

Appendix B

Descriptive Statistics for O*NET Analysis Cycle 25 Importance and Level Ratings by Occupations

Explanation of Column Titles:

Occupation:	IDI code for the occupation – The titles associated with each code are shown in Appendix A. Note that each page contains the results for a single occupation.
Element Name:	Skills – The name of each of the 35 O*NET skills. Shaded skills indicate that at least six of the eight occupational analysts rated its importance as one, and, in turn, the level of that construct is flagged as not relevant.
<i>Mean Imp:</i>	Mean Importance Rating – The mean rating across eight raters.
<i>SD Imp:</i>	Standard Deviation of Importance Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M Imp:</i>	Standard Error of the Mean Importance Rating – The <i>SE_M</i> of the ratings across eight raters.
<i>Mean Level:</i>	Mean Level Rating – The mean rating across eight raters.
<i>SD Level:</i>	Standard Deviation of Level Ratings – The <i>SD</i> of the ratings across eight raters.
<i>SE_M Level:</i>	Standard Error of the Mean Level Rating – The <i>SE_M</i> of the ratings across eight raters. Shaded-level <i>SE_Ms</i> are flagged for insufficient agreement across raters if the <i>SE_M</i> is greater than 0.51.

Facilities Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01715.01.1	Reading Comprehension	3.75	0.46	0.16	3.88	0.35	0.13
01715.01.1	Active Listening	3.75	0.46	0.16	3.75	0.46	0.16
01715.01.1	Writing	3.25	0.46	0.16	3.75	0.46	0.16
01715.01.1	Speaking	3.88	0.35	0.13	3.75	0.46	0.16
01715.01.1	Mathematics	2.75	0.89	0.31	2.75	0.89	0.31
01715.01.1	Science	1.50	0.53	0.19	0.75	0.89	0.31
01715.01.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01715.01.1	Active Learning	3.13	0.83	0.30	3.13	0.83	0.30
01715.01.1	Learning Strategies	3.00	0.76	0.27	3.25	0.71	0.25
01715.01.1	Monitoring	3.75	0.46	0.16	3.88	0.64	0.23
01715.01.1	Social Perceptiveness	3.63	0.52	0.18	3.63	0.52	0.18
01715.01.1	Coordination	3.63	0.52	0.18	3.75	0.46	0.16
01715.01.1	Persuasion	3.13	0.35	0.13	3.38	0.52	0.18
01715.01.1	Negotiation	3.00	0.53	0.19	3.50	0.76	0.27
01715.01.1	Instructing	3.25	0.46	0.16	3.25	0.46	0.16
01715.01.1	Service Orientation	3.00	0.53	0.19	2.88	0.64	0.23
01715.01.1	Complex Problem Solving	3.38	0.52	0.18	3.38	0.52	0.18
01715.01.1	Operations Analysis	1.88	0.64	0.23	1.38	0.92	0.32
01715.01.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
01715.01.1	Equipment Selection	2.25	0.46	0.16	1.88	0.64	0.23
01715.01.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01715.01.1	Programming	1.63	0.52	0.18	1.13	0.99	0.35
01715.01.1	Quality Control Analysis	2.88	0.83	0.30	2.88	0.83	0.30
01715.01.1	Operations Monitoring	2.88	0.35	0.13	2.50	0.53	0.19
01715.01.1	Operation and Control	2.25	0.46	0.16	2.25	0.46	0.16
01715.01.1	Equipment Maintenance	2.38	0.52	0.18	2.25	0.46	0.16
01715.01.1	Troubleshooting	2.63	0.74	0.26	2.25	0.46	0.16
01715.01.1	Repairing	2.25	0.46	0.16	1.88	0.64	0.23
01715.01.1	Systems Analysis	3.00	0.76	0.27	3.13	0.83	0.30
01715.01.1	Systems Evaluation	3.00	0.76	0.27	3.25	0.89	0.31
01715.01.1	Judg. and Dec. Making	3.50	0.53	0.19	3.38	0.52	0.18
01715.01.1	Time Management	3.38	0.52	0.18	3.75	0.46	0.16
01715.01.1	M. of Financial Resources	2.50	0.53	0.19	3.25	0.89	0.31
01715.01.1	M. of Material Resources	2.75	0.89	0.31	3.00	0.76	0.27
01715.01.1	M. of Personnel Resources	3.50	0.53	0.19	3.63	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Transportation, Storage, and Distribution Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01181.00.1	Reading Comprehension	3.88	0.35	0.13	3.75	0.46	0.16
01181.00.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
01181.00.1	Writing	3.63	0.52	0.18	3.63	0.52	0.18
01181.00.1	Speaking	3.63	0.52	0.18	3.75	0.46	0.16
01181.00.1	Mathematics	2.75	0.46	0.16	2.88	0.64	0.23
01181.00.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01181.00.1	Critical Thinking	3.63	0.52	0.18	3.63	0.52	0.18
01181.00.1	Active Learning	3.63	0.52	0.18	3.63	0.52	0.18
01181.00.1	Learning Strategies	3.38	0.52	0.18	3.25	0.46	0.16
01181.00.1	Monitoring	3.75	0.46	0.16	3.75	0.89	0.31
01181.00.1	Social Perceptiveness	3.25	0.46	0.16	3.38	0.92	0.32
01181.00.1	Coordination	3.75	0.46	0.16	3.88	0.64	0.23
01181.00.1	Persuasion	3.50	0.53	0.19	3.63	0.52	0.18
01181.00.1	Negotiation	3.63	0.52	0.18	3.63	0.52	0.18
01181.00.1	Instructing	3.63	0.52	0.18	3.38	0.52	0.18
01181.00.1	Service Orientation	3.25	0.46	0.16	3.13	0.64	0.23
01181.00.1	Complex Problem Solving	3.63	0.52	0.18	3.63	0.74	0.26
01181.00.1	Operations Analysis	2.13	1.13	0.40	1.88	1.73	0.61
01181.00.1	Technology Design	1.75	0.71	0.25	1.13	1.13	0.40
01181.00.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01181.00.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01181.00.1	Programming	1.75	0.71	0.25	1.13	1.13	0.40
01181.00.1	Quality Control Analysis	2.50	0.76	0.27	2.25	1.16	0.41
01181.00.1	Operations Monitoring	2.63	0.74	0.26	2.50	0.93	0.33
01181.00.1	Operation and Control	1.88	0.35	0.13	1.63	0.92	0.32
01181.00.1	Equipment Maintenance	1.13	0.35	0.13	0.13	0.35	0.13
01181.00.1	Troubleshooting	1.88	0.64	0.23	1.13	0.99	0.35
01181.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01181.00.1	Systems Analysis	3.63	0.52	0.18	3.50	0.53	0.19
01181.00.1	Systems Evaluation	3.50	0.53	0.19	3.50	0.93	0.33
01181.00.1	Judg. and Dec. Making	3.50	0.53	0.19	3.50	0.53	0.19
01181.00.1	Time Management	3.63	0.52	0.18	3.75	0.46	0.16
01181.00.1	M. of Financial Resources	2.88	0.83	0.30	3.13	1.46	0.52
01181.00.1	M. of Material Resources	3.00	0.93	0.33	3.00	1.41	0.50
01181.00.1	M. of Personnel Resources	3.38	0.74	0.26	3.38	1.19	0.42

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Training and Development Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00004.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00004.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00004.04.1	Writing	3.88	0.35	0.13	4.13	0.35	0.13
00004.04.1	Speaking	4.00	0.00	0.00	4.50	0.53	0.19
00004.04.1	Mathematics	2.88	0.35	0.13	2.88	0.35	0.13
00004.04.1	Science	1.50	0.76	0.27	0.38	0.52	0.18
00004.04.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
00004.04.1	Active Learning	3.75	0.46	0.16	4.25	0.46	0.16
00004.04.1	Learning Strategies	4.25	0.46	0.16	5.25	0.46	0.16
00004.04.1	Monitoring	3.88	0.35	0.13	4.00	0.53	0.19
00004.04.1	Social Perceptiveness	3.88	0.35	0.13	3.75	0.46	0.16
00004.04.1	Coordination	3.88	0.35	0.13	3.75	0.46	0.16
00004.04.1	Persuasion	3.63	0.52	0.18	3.75	0.46	0.16
00004.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00004.04.1	Instructing	4.00	0.53	0.19	4.75	0.46	0.16
00004.04.1	Service Orientation	3.63	0.52	0.18	3.75	0.46	0.16
00004.04.1	Complex Problem Solving	3.63	0.52	0.18	4.00	0.00	0.00
00004.04.1	Operations Analysis	3.00	0.53	0.19	3.25	0.46	0.16
00004.04.1	Technology Design	1.75	0.71	0.25	0.75	0.71	0.25
00004.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00004.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00004.04.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
00004.04.1	Quality Control Analysis	2.00	0.53	0.19	1.88	0.83	0.30
00004.04.1	Operations Monitoring	1.75	0.46	0.16	0.88	0.64	0.23
00004.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00004.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00004.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00004.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00004.04.1	Systems Analysis	3.13	0.64	0.23	3.75	0.46	0.16
00004.04.1	Systems Evaluation	3.25	0.46	0.16	3.88	0.35	0.13
00004.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.35	0.13
00004.04.1	Time Management	3.50	0.53	0.19	3.88	0.35	0.13
00004.04.1	M. of Financial Resources	3.63	0.52	0.18	3.63	0.52	0.18
00004.04.1	M. of Material Resources	2.88	0.35	0.13	3.00	0.00	0.00
00004.04.1	M. of Personnel Resources	3.50	0.53	0.19	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Farmers, Ranchers, and Other Agricultural Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01182.00.1	Reading Comprehension	3.75	0.46	0.16	4.25	0.46	0.16
01182.00.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
01182.00.1	Writing	3.25	0.46	0.16	3.63	0.52	0.18
01182.00.1	Speaking	3.63	0.52	0.18	4.13	0.35	0.13
01182.00.1	Mathematics	2.88	0.99	0.35	3.00	1.41	0.50
01182.00.1	Science	2.63	0.74	0.26	2.50	0.76	0.27
01182.00.1	Critical Thinking	3.88	0.35	0.13	4.00	0.53	0.19
01182.00.1	Active Learning	3.38	0.52	0.18	3.63	0.74	0.26
01182.00.1	Learning Strategies	2.88	0.64	0.23	3.25	0.46	0.16
01182.00.1	Monitoring	3.38	0.52	0.18	3.75	0.89	0.31
01182.00.1	Social Perceptiveness	3.38	0.52	0.18	3.63	0.52	0.18
01182.00.1	Coordination	3.50	0.53	0.19	3.75	0.46	0.16
01182.00.1	Persuasion	3.13	0.64	0.23	3.75	0.46	0.16
01182.00.1	Negotiation	3.13	0.83	0.30	3.63	0.74	0.26
01182.00.1	Instructing	2.88	0.35	0.13	3.13	0.64	0.23
01182.00.1	Service Orientation	2.88	0.35	0.13	3.13	0.64	0.23
01182.00.1	Complex Problem Solving	3.63	0.52	0.18	3.50	0.53	0.19
01182.00.1	Operations Analysis	2.13	0.83	0.30	1.88	1.64	0.58
01182.00.1	Technology Design	1.88	0.99	0.35	1.13	1.36	0.48
01182.00.1	Equipment Selection	2.38	0.52	0.18	2.38	0.74	0.26
01182.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01182.00.1	Programming	1.88	0.64	0.23	1.25	1.04	0.37
01182.00.1	Quality Control Analysis	2.88	0.83	0.30	3.00	0.76	0.27
01182.00.1	Operations Monitoring	3.13	0.83	0.30	3.25	0.71	0.25
01182.00.1	Operation and Control	2.63	0.52	0.18	3.00	0.76	0.27
01182.00.1	Equipment Maintenance	2.50	0.53	0.19	2.13	0.64	0.23
01182.00.1	Troubleshooting	2.50	0.53	0.19	2.50	0.76	0.27
01182.00.1	Repairing	2.38	0.52	0.18	2.50	0.93	0.33
01182.00.1	Systems Analysis	3.00	0.76	0.27	3.25	0.89	0.31
01182.00.1	Systems Evaluation	3.00	0.76	0.27	3.25	1.04	0.37
01182.00.1	Judg. and Dec. Making	3.50	0.53	0.19	3.75	0.89	0.31
01182.00.1	Time Management	3.38	0.52	0.18	3.75	0.46	0.16
01182.00.1	M. of Financial Resources	3.00	0.93	0.33	3.38	0.74	0.26
01182.00.1	M. of Material Resources	2.88	0.83	0.30	3.13	0.64	0.23
01182.00.1	M. of Personnel Resources	3.63	0.74	0.26	3.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Funeral Home Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01686.02.1	Reading Comprehension	3.63	0.52	0.18	3.88	0.35	0.13
01686.02.1	Active Listening	3.88	0.64	0.23	3.88	0.35	0.13
01686.02.1	Writing	3.13	0.35	0.13	3.63	0.52	0.18
01686.02.1	Speaking	3.50	0.53	0.19	3.75	0.46	0.16
01686.02.1	Mathematics	2.63	0.52	0.18	2.63	0.52	0.18
01686.02.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
01686.02.1	Critical Thinking	3.50	0.53	0.19	3.63	0.52	0.18
01686.02.1	Active Learning	2.88	0.35	0.13	3.00	0.53	0.19
01686.02.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01686.02.1	Monitoring	3.38	0.74	0.26	3.38	0.74	0.26
01686.02.1	Social Perceptiveness	3.88	0.64	0.23	3.75	0.71	0.25
01686.02.1	Coordination	3.38	0.52	0.18	3.50	0.53	0.19
01686.02.1	Persuasion	3.13	0.35	0.13	3.50	0.53	0.19
01686.02.1	Negotiation	3.13	0.35	0.13	3.25	0.46	0.16
01686.02.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01686.02.1	Service Orientation	4.00	0.00	0.00	4.00	0.00	0.00
01686.02.1	Complex Problem Solving	3.25	0.71	0.25	3.00	0.53	0.19
01686.02.1	Operations Analysis	1.38	0.52	0.18	0.63	0.92	0.32
01686.02.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01686.02.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01686.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01686.02.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01686.02.1	Quality Control Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01686.02.1	Operations Monitoring	2.13	0.35	0.13	2.00	0.53	0.19
01686.02.1	Operation and Control	2.00	0.00	0.00	1.88	0.35	0.13
01686.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01686.02.1	Troubleshooting	1.75	0.46	0.16	0.88	0.64	0.23
01686.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01686.02.1	Systems Analysis	2.50	0.53	0.19	2.38	0.52	0.18
01686.02.1	Systems Evaluation	2.50	0.53	0.19	2.75	0.89	0.31
01686.02.1	Judg. and Dec. Making	3.50	0.53	0.19	3.13	0.35	0.13
01686.02.1	Time Management	3.63	0.52	0.18	3.63	0.52	0.18
01686.02.1	M. of Financial Resources	2.63	0.52	0.18	2.75	0.71	0.25
01686.02.1	M. of Material Resources	2.63	0.52	0.18	2.63	0.74	0.26
01686.02.1	M. of Personnel Resources	3.50	0.53	0.19	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Regulatory Affairs Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01546.03.1	Reading Comprehension	4.13	0.35	0.13	4.13	0.35	0.13
01546.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01546.03.1	Writing	4.25	0.46	0.16	4.13	0.35	0.13
01546.03.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01546.03.1	Mathematics	2.38	0.52	0.18	2.63	0.52	0.18
01546.03.1	Science	2.38	0.52	0.18	1.88	0.35	0.13
01546.03.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01546.03.1	Active Learning	3.50	0.53	0.19	3.75	0.46	0.16
01546.03.1	Learning Strategies	3.00	0.00	0.00	3.50	0.53	0.19
01546.03.1	Monitoring	3.63	0.52	0.18	4.13	0.35	0.13
01546.03.1	Social Perceptiveness	3.25	0.46	0.16	3.63	0.52	0.18
01546.03.1	Coordination	3.50	0.53	0.19	3.50	0.53	0.19
01546.03.1	Persuasion	3.00	0.00	0.00	3.00	0.00	0.00
01546.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01546.03.1	Instructing	3.25	0.46	0.16	3.00	0.00	0.00
01546.03.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
01546.03.1	Complex Problem Solving	3.75	0.46	0.16	3.25	0.46	0.16
01546.03.1	Operations Analysis	2.75	0.46	0.16	3.13	0.64	0.23
01546.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01546.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01546.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01546.03.1	Programming	1.88	0.64	0.23	0.88	0.64	0.23
01546.03.1	Quality Control Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01546.03.1	Operations Monitoring	1.88	0.64	0.23	0.88	0.64	0.23
01546.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01546.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01546.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01546.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01546.03.1	Systems Analysis	3.75	0.46	0.16	3.88	0.64	0.23
01546.03.1	Systems Evaluation	3.75	0.46	0.16	3.75	0.46	0.16
01546.03.1	Judg. and Dec. Making	3.75	0.46	0.16	4.00	0.00	0.00
01546.03.1	Time Management	3.63	0.52	0.18	3.75	0.46	0.16
01546.03.1	M. of Financial Resources	2.13	0.35	0.13	2.13	0.35	0.13
01546.03.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.00	0.00
01546.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Compliance Officers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01189.00.1	Reading Comprehension	4.00	0.53	0.19	3.75	0.46	0.16
01189.00.1	Active Listening	3.75	0.71	0.25	3.88	0.64	0.23
01189.00.1	Writing	3.75	0.71	0.25	3.63	0.52	0.18
01189.00.1	Speaking	3.88	0.64	0.23	3.63	0.52	0.18
01189.00.1	Mathematics	2.13	0.64	0.23	1.88	0.99	0.35
01189.00.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01189.00.1	Critical Thinking	3.50	0.53	0.19	3.63	0.52	0.18
01189.00.1	Active Learning	3.00	0.53	0.19	3.13	0.64	0.23
01189.00.1	Learning Strategies	2.88	0.83	0.30	2.75	0.89	0.31
01189.00.1	Monitoring	3.38	0.52	0.18	3.63	0.74	0.26
01189.00.1	Social Perceptiveness	3.50	0.76	0.27	3.38	0.92	0.32
01189.00.1	Coordination	3.13	0.35	0.13	3.13	0.83	0.30
01189.00.1	Persuasion	3.25	0.71	0.25	3.13	0.64	0.23
01189.00.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
01189.00.1	Instructing	2.88	0.64	0.23	2.88	0.35	0.13
01189.00.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
01189.00.1	Complex Problem Solving	3.25	0.71	0.25	2.88	0.35	0.13
01189.00.1	Operations Analysis	1.25	0.71	0.25	0.38	1.06	0.38
01189.00.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
01189.00.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01189.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01189.00.1	Programming	1.63	0.74	0.26	0.75	0.89	0.31
01189.00.1	Quality Control Analysis	2.13	0.99	0.35	1.25	1.04	0.37
01189.00.1	Operations Monitoring	2.13	0.64	0.23	1.75	1.04	0.37
01189.00.1	Operation and Control	1.88	0.64	0.23	1.50	1.07	0.38
01189.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01189.00.1	Troubleshooting	1.63	0.52	0.18	0.88	0.83	0.30
01189.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01189.00.1	Systems Analysis	2.75	1.16	0.41	2.75	1.49	0.53
01189.00.1	Systems Evaluation	2.63	0.74	0.26	2.63	1.06	0.38
01189.00.1	Judg. and Dec. Making	3.63	0.52	0.18	3.25	0.71	0.25
01189.00.1	Time Management	3.25	0.46	0.16	3.13	0.64	0.23
01189.00.1	M. of Financial Resources	1.88	0.64	0.23	1.38	1.06	0.38
01189.00.1	M. of Material Resources	1.88	0.64	0.23	1.25	0.89	0.31
01189.00.1	M. of Personnel Resources	2.75	0.71	0.25	2.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Coroners

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00087.04.1	Reading Comprehension	4.00	0.53	0.19	4.50	0.53	0.19
00087.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00087.04.1	Writing	3.63	0.52	0.18	4.00	0.00	0.00
00087.04.1	Speaking	4.13	0.35	0.13	4.00	0.00	0.00
00087.04.1	Mathematics	2.63	0.52	0.18	2.63	0.52	0.18
00087.04.1	Science	3.25	0.46	0.16	3.75	0.46	0.16
00087.04.1	Critical Thinking	4.13	0.35	0.13	4.00	0.00	0.00
00087.04.1	Active Learning	3.38	0.52	0.18	3.88	0.64	0.23
00087.04.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00087.04.1	Monitoring	3.25	0.46	0.16	3.50	0.53	0.19
00087.04.1	Social Perceptiveness	3.63	0.52	0.18	3.88	0.35	0.13
00087.04.1	Coordination	3.75	0.46	0.16	3.50	0.53	0.19
00087.04.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
00087.04.1	Negotiation	2.63	0.52	0.18	2.75	0.46	0.16
00087.04.1	Instructing	3.00	0.53	0.19	3.13	0.35	0.13
00087.04.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
00087.04.1	Complex Problem Solving	3.38	0.52	0.18	3.00	0.00	0.00
00087.04.1	Operations Analysis	1.50	0.53	0.19	0.63	0.74	0.26
00087.04.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
00087.04.1	Equipment Selection	1.75	0.46	0.16	1.00	0.76	0.27
00087.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00087.04.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00087.04.1	Quality Control Analysis	2.13	0.35	0.13	2.00	0.53	0.19
00087.04.1	Operations Monitoring	2.00	0.00	0.00	2.00	0.00	0.00
00087.04.1	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
00087.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00087.04.1	Troubleshooting	1.50	0.53	0.19	0.50	0.53	0.19
00087.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00087.04.1	Systems Analysis	2.63	0.52	0.18	2.75	0.46	0.16
00087.04.1	Systems Evaluation	2.25	0.46	0.16	2.25	0.46	0.16
00087.04.1	Judg. and Dec. Making	3.50	0.53	0.19	3.75	0.46	0.16
00087.04.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
00087.04.1	M. of Financial Resources	1.63	0.52	0.18	1.00	0.93	0.33
00087.04.1	M. of Material Resources	1.88	0.35	0.13	1.38	0.74	0.26
00087.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Compensation, Benefits, and Job Analysis Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00065.04.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.53	0.19
00065.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00065.04.1	Writing	3.38	0.52	0.18	3.88	0.35	0.13
00065.04.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
00065.04.1	Mathematics	3.13	0.35	0.13	3.13	0.35	0.13
00065.04.1	Science	1.88	0.64	0.23	1.38	0.92	0.32
00065.04.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
00065.04.1	Active Learning	3.38	0.52	0.18	3.75	0.71	0.25
00065.04.1	Learning Strategies	2.88	0.35	0.13	3.38	0.52	0.18
00065.04.1	Monitoring	3.13	0.35	0.13	3.50	0.53	0.19
00065.04.1	Social Perceptiveness	3.00	0.00	0.00	3.63	0.52	0.18
00065.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00065.04.1	Persuasion	3.00	0.00	0.00	3.38	0.52	0.18
00065.04.1	Negotiation	3.00	0.00	0.00	3.13	0.35	0.13
00065.04.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
00065.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00065.04.1	Complex Problem Solving	3.13	0.35	0.13	3.50	0.53	0.19
00065.04.1	Operations Analysis	2.50	0.53	0.19	2.88	0.64	0.23
00065.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00065.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00065.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00065.04.1	Programming	1.63	0.52	0.18	1.00	0.93	0.33
00065.04.1	Quality Control Analysis	1.38	0.52	0.18	0.50	0.76	0.27
00065.04.1	Operations Monitoring	1.50	0.53	0.19	0.50	0.53	0.19
00065.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00065.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00065.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00065.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00065.04.1	Systems Analysis	3.13	0.35	0.13	3.63	0.52	0.18
00065.04.1	Systems Evaluation	3.13	0.35	0.13	3.63	0.52	0.18
00065.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.75	0.46	0.16
00065.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00065.04.1	M. of Financial Resources	2.00	0.00	0.00	2.00	0.00	0.00
00065.04.1	M. of Material Resources	1.75	0.46	0.16	1.50	0.93	0.33
00065.04.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Accountants and Auditors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01195.00.1	Reading Comprehension	3.88	0.35	0.13	4.25	0.46	0.16
01195.00.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
01195.00.1	Writing	3.50	0.53	0.19	3.63	0.52	0.18
01195.00.1	Speaking	3.75	0.46	0.16	3.88	0.64	0.23
01195.00.1	Mathematics	3.25	0.46	0.16	3.75	0.46	0.16
01195.00.1	Science	1.25	0.46	0.16	0.38	0.74	0.26
01195.00.1	Critical Thinking	3.75	0.46	0.16	4.13	0.64	0.23
01195.00.1	Active Learning	3.13	0.64	0.23	3.50	0.53	0.19
01195.00.1	Learning Strategies	2.75	0.71	0.25	3.00	0.53	0.19
01195.00.1	Monitoring	3.38	0.52	0.18	3.88	0.64	0.23
01195.00.1	Social Perceptiveness	3.13	0.35	0.13	3.38	0.74	0.26
01195.00.1	Coordination	3.25	0.46	0.16	3.25	0.46	0.16
01195.00.1	Persuasion	3.00	0.53	0.19	3.25	0.71	0.25
01195.00.1	Negotiation	2.88	0.35	0.13	2.88	0.64	0.23
01195.00.1	Instructing	2.75	0.46	0.16	3.00	0.53	0.19
01195.00.1	Service Orientation	3.13	0.64	0.23	3.38	0.92	0.32
01195.00.1	Complex Problem Solving	3.38	0.52	0.18	3.50	0.53	0.19
01195.00.1	Operations Analysis	1.63	0.92	0.32	0.88	1.36	0.48
01195.00.1	Technology Design	1.75	0.71	0.25	0.88	0.99	0.35
01195.00.1	Equipment Selection	1.25	0.71	0.25	0.50	1.41	0.50
01195.00.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01195.00.1	Programming	2.00	0.53	0.19	1.75	1.04	0.37
01195.00.1	Quality Control Analysis	1.88	1.13	0.40	1.13	1.46	0.52
01195.00.1	Operations Monitoring	1.75	0.71	0.25	1.38	1.19	0.42
01195.00.1	Operation and Control	1.38	0.74	0.26	0.50	1.07	0.38
01195.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01195.00.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01195.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01195.00.1	Systems Analysis	2.88	0.64	0.23	3.13	0.35	0.13
01195.00.1	Systems Evaluation	2.88	0.83	0.30	3.25	0.89	0.31
01195.00.1	Judg. and Dec. Making	3.50	0.53	0.19	3.63	0.52	0.18
01195.00.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
01195.00.1	M. of Financial Resources	2.25	0.46	0.16	2.50	0.76	0.27
01195.00.1	M. of Material Resources	1.88	0.64	0.23	1.50	0.93	0.33
01195.00.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Appraisers and Assessors of Real Estate

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01196.00.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01196.00.1	Active Listening	3.63	0.74	0.26	3.75	0.46	0.16
01196.00.1	Writing	3.38	0.52	0.18	3.88	0.35	0.13
01196.00.1	Speaking	3.50	0.53	0.19	3.75	0.46	0.16
01196.00.1	Mathematics	2.88	0.83	0.30	3.25	1.04	0.37
01196.00.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
01196.00.1	Critical Thinking	3.50	0.53	0.19	3.88	0.35	0.13
01196.00.1	Active Learning	3.00	0.76	0.27	3.25	0.89	0.31
01196.00.1	Learning Strategies	2.63	0.52	0.18	2.88	0.35	0.13
01196.00.1	Monitoring	3.00	0.53	0.19	3.38	0.52	0.18
01196.00.1	Social Perceptiveness	3.13	0.64	0.23	3.38	0.74	0.26
01196.00.1	Coordination	3.13	0.64	0.23	3.13	0.64	0.23
01196.00.1	Persuasion	2.88	0.35	0.13	2.88	0.64	0.23
01196.00.1	Negotiation	2.50	0.53	0.19	2.75	0.71	0.25
01196.00.1	Instructing	2.50	0.53	0.19	2.63	0.52	0.18
01196.00.1	Service Orientation	3.00	0.53	0.19	3.13	0.64	0.23
01196.00.1	Complex Problem Solving	3.38	0.52	0.18	3.25	0.46	0.16
01196.00.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01196.00.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
01196.00.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01196.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01196.00.1	Programming	1.75	0.71	0.25	1.00	1.07	0.38
01196.00.1	Quality Control Analysis	2.13	0.64	0.23	2.00	0.93	0.33
01196.00.1	Operations Monitoring	2.00	0.53	0.19	2.00	0.93	0.33
01196.00.1	Operation and Control	2.13	0.35	0.13	2.13	0.64	0.23
01196.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01196.00.1	Troubleshooting	1.63	0.52	0.18	0.88	0.83	0.30
01196.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01196.00.1	Systems Analysis	2.38	0.52	0.18	2.63	0.52	0.18
01196.00.1	Systems Evaluation	2.38	0.74	0.26	2.50	1.20	0.42
01196.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.38	0.52	0.18
01196.00.1	Time Management	2.88	0.35	0.13	2.75	0.71	0.25
01196.00.1	M. of Financial Resources	1.88	0.64	0.23	1.63	1.06	0.38
01196.00.1	M. of Material Resources	1.88	0.64	0.23	1.50	1.07	0.38
01196.00.1	M. of Personnel Resources	2.38	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Budget Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00054.04.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.00	0.00
00054.04.1	Active Listening	3.75	0.46	0.16	4.00	0.00	0.00
00054.04.1	Writing	3.13	0.35	0.13	3.88	0.35	0.13
00054.04.1	Speaking	3.75	0.46	0.16	3.38	0.52	0.18
00054.04.1	Mathematics	3.88	0.35	0.13	3.88	0.35	0.13
00054.04.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00054.04.1	Critical Thinking	3.88	0.35	0.13	3.88	0.35	0.13
00054.04.1	Active Learning	3.25	0.46	0.16	3.13	0.35	0.13
00054.04.1	Learning Strategies	2.50	0.53	0.19	2.63	0.52	0.18
00054.04.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00054.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00054.04.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
00054.04.1	Persuasion	2.63	0.52	0.18	2.88	0.35	0.13
00054.04.1	Negotiation	2.63	0.52	0.18	2.75	0.46	0.16
00054.04.1	Instructing	2.63	0.52	0.18	2.63	0.52	0.18
00054.04.1	Service Orientation	2.50	0.53	0.19	2.75	0.46	0.16
00054.04.1	Complex Problem Solving	3.75	0.46	0.16	3.63	0.52	0.18
00054.04.1	Operations Analysis	2.25	0.71	0.25	2.50	1.07	0.38
00054.04.1	Technology Design	1.75	0.46	0.16	0.88	0.64	0.23
00054.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00054.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00054.04.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
00054.04.1	Quality Control Analysis	1.13	0.35	0.13	0.25	0.71	0.25
00054.04.1	Operations Monitoring	1.88	0.35	0.13	0.88	0.35	0.13
00054.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00054.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00054.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00054.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00054.04.1	Systems Analysis	3.13	0.35	0.13	3.63	0.52	0.18
00054.04.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
00054.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.75	0.46	0.16
00054.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00054.04.1	M. of Financial Resources	3.38	0.52	0.18	3.88	0.35	0.13
00054.04.1	M. of Material Resources	2.00	0.00	0.00	2.13	0.35	0.13
00054.04.1	M. of Personnel Resources	2.38	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Personal Financial Advisors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00055.04.1	Reading Comprehension	4.13	0.35	0.13	4.00	0.00	0.00
00055.04.1	Active Listening	4.13	0.35	0.13	4.00	0.00	0.00
00055.04.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00055.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00055.04.1	Mathematics	3.63	0.52	0.18	3.75	0.46	0.16
00055.04.1	Science	1.38	0.52	0.18	0.38	0.52	0.18
00055.04.1	Critical Thinking	3.75	0.46	0.16	4.13	0.35	0.13
00055.04.1	Active Learning	3.25	0.46	0.16	3.25	0.46	0.16
00055.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00055.04.1	Monitoring	3.13	0.35	0.13	3.75	0.71	0.25
00055.04.1	Social Perceptiveness	3.63	0.52	0.18	3.63	0.52	0.18
00055.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00055.04.1	Persuasion	3.38	0.52	0.18	3.50	0.53	0.19
00055.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00055.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00055.04.1	Service Orientation	3.63	0.52	0.18	3.88	0.35	0.13
00055.04.1	Complex Problem Solving	3.63	0.52	0.18	3.75	0.46	0.16
00055.04.1	Operations Analysis	2.50	0.76	0.27	2.38	1.06	0.38
00055.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00055.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00055.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00055.04.1	Programming	1.63	0.52	0.18	0.63	0.52	0.18
00055.04.1	Quality Control Analysis	1.75	0.71	0.25	0.88	0.83	0.30
00055.04.1	Operations Monitoring	1.63	0.52	0.18	0.63	0.52	0.18
00055.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00055.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00055.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00055.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00055.04.1	Systems Analysis	3.38	0.52	0.18	3.63	0.52	0.18
00055.04.1	Systems Evaluation	3.38	0.52	0.18	3.50	0.53	0.19
00055.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.35	0.13
00055.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00055.04.1	M. of Financial Resources	2.88	0.35	0.13	2.88	0.35	0.13
00055.04.1	M. of Material Resources	1.88	0.35	0.13	1.50	0.76	0.27
00055.04.1	M. of Personnel Resources	2.13	0.35	0.13	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Health Informatics Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01569.04.1	Reading Comprehension	4.38	0.52	0.18	4.88	0.35	0.13
01569.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01569.04.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
01569.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01569.04.1	Mathematics	3.00	0.00	0.00	3.00	0.00	0.00
01569.04.1	Science	2.13	0.35	0.13	2.00	0.53	0.19
01569.04.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
01569.04.1	Active Learning	3.75	0.46	0.16	4.75	0.46	0.16
01569.04.1	Learning Strategies	3.75	0.46	0.16	4.00	0.53	0.19
01569.04.1	Monitoring	3.63	0.52	0.18	4.00	0.00	0.00
01569.04.1	Social Perceptiveness	3.13	0.35	0.13	3.63	0.52	0.18
01569.04.1	Coordination	3.50	0.53	0.19	3.75	0.46	0.16
01569.04.1	Persuasion	3.00	0.00	0.00	3.63	0.52	0.18
01569.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01569.04.1	Instructing	3.38	0.52	0.18	3.88	0.35	0.13
01569.04.1	Service Orientation	3.13	0.35	0.13	3.50	0.53	0.19
01569.04.1	Complex Problem Solving	4.13	0.35	0.13	4.13	0.35	0.13
01569.04.1	Operations Analysis	2.75	0.46	0.16	2.88	0.64	0.23
01569.04.1	Technology Design	2.75	0.71	0.25	2.88	0.64	0.23
01569.04.1	Equipment Selection	1.75	0.46	0.16	1.50	0.93	0.33
01569.04.1	Installation	1.38	0.52	0.18	0.50	0.76	0.27
01569.04.1	Programming	2.88	0.64	0.23	3.13	0.35	0.13
01569.04.1	Quality Control Analysis	2.75	0.46	0.16	3.00	0.53	0.19
01569.04.1	Operations Monitoring	2.50	0.53	0.19	2.63	0.52	0.18
01569.04.1	Operation and Control	1.63	0.52	0.18	0.75	0.71	0.25
01569.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01569.04.1	Troubleshooting	2.13	0.35	0.13	2.13	0.35	0.13
01569.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01569.04.1	Systems Analysis	3.75	0.46	0.16	4.00	0.53	0.19
01569.04.1	Systems Evaluation	3.75	0.46	0.16	4.25	0.46	0.16
01569.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
01569.04.1	Time Management	3.38	0.52	0.18	3.25	0.46	0.16
01569.04.1	M. of Financial Resources	2.13	0.35	0.13	2.13	0.35	0.13
01569.04.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.00	0.00
01569.04.1	M. of Personnel Resources	3.13	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Computer Network Architects

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01690.02.1	Reading Comprehension	4.00	0.00	0.00	4.13	0.35	0.13
01690.02.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
01690.02.1	Writing	3.63	0.52	0.18	3.75	0.46	0.16
01690.02.1	Speaking	3.50	0.53	0.19	3.88	0.35	0.13
01690.02.1	Mathematics	3.00	0.00	0.00	3.50	0.53	0.19
01690.02.1	Science	2.13	0.35	0.13	1.88	0.35	0.13
01690.02.1	Critical Thinking	4.13	0.35	0.13	4.13	0.35	0.13
01690.02.1	Active Learning	3.25	0.46	0.16	3.88	0.35	0.13
01690.02.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
01690.02.1	Monitoring	3.13	0.35	0.13	3.38	0.52	0.18
01690.02.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01690.02.1	Coordination	3.50	0.53	0.19	3.63	0.52	0.18
01690.02.1	Persuasion	3.00	0.00	0.00	3.25	0.46	0.16
01690.02.1	Negotiation	3.00	0.00	0.00	3.13	0.35	0.13
01690.02.1	Instructing	3.00	0.00	0.00	3.75	0.46	0.16
01690.02.1	Service Orientation	3.00	0.00	0.00	3.13	0.35	0.13
01690.02.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.64	0.23
01690.02.1	Operations Analysis	2.88	0.64	0.23	3.25	0.71	0.25
01690.02.1	Technology Design	3.13	0.35	0.13	3.38	0.52	0.18
01690.02.1	Equipment Selection	2.63	0.52	0.18	2.75	0.71	0.25
01690.02.1	Installation	1.75	0.46	0.16	1.50	0.93	0.33
01690.02.1	Programming	3.88	0.35	0.13	3.63	0.74	0.26
01690.02.1	Quality Control Analysis	3.25	0.46	0.16	3.63	0.52	0.18
01690.02.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01690.02.1	Operation and Control	2.63	0.52	0.18	2.38	0.52	0.18
01690.02.1	Equipment Maintenance	2.25	0.46	0.16	2.00	0.53	0.19
01690.02.1	Troubleshooting	2.88	0.64	0.23	3.63	0.74	0.26
01690.02.1	Repairing	2.13	0.35	0.13	1.88	0.35	0.13
01690.02.1	Systems Analysis	3.75	0.46	0.16	3.88	0.35	0.13
01690.02.1	Systems Evaluation	3.88	0.64	0.23	3.88	0.35	0.13
01690.02.1	Judg. and Dec. Making	3.75	0.46	0.16	4.00	0.00	0.00
01690.02.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
01690.02.1	M. of Financial Resources	2.50	0.53	0.19	2.63	0.52	0.18
01690.02.1	M. of Material Resources	2.38	0.52	0.18	2.38	0.52	0.18
01690.02.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Geographic Information Systems Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01726.00.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.53	0.19
01726.00.1	Active Listening	3.50	0.53	0.19	3.38	0.52	0.18
01726.00.1	Writing	3.13	0.35	0.13	3.25	0.46	0.16
01726.00.1	Speaking	3.50	0.53	0.19	3.38	0.52	0.18
01726.00.1	Mathematics	3.00	1.07	0.38	3.25	1.67	0.59
01726.00.1	Science	2.13	0.83	0.30	1.50	1.07	0.38
01726.00.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
01726.00.1	Active Learning	3.00	0.76	0.27	3.13	0.99	0.35
01726.00.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
01726.00.1	Monitoring	3.00	0.53	0.19	3.00	0.53	0.19
01726.00.1	Social Perceptiveness	3.00	0.53	0.19	2.63	0.52	0.18
01726.00.1	Coordination	3.00	0.00	0.00	3.00	0.53	0.19
01726.00.1	Persuasion	2.63	0.74	0.26	2.50	1.20	0.42
01726.00.1	Negotiation	2.13	0.64	0.23	2.00	0.93	0.33
01726.00.1	Instructing	2.38	0.52	0.18	2.88	0.64	0.23
01726.00.1	Service Orientation	2.75	0.46	0.16	2.63	0.52	0.18
01726.00.1	Complex Problem Solving	3.25	0.71	0.25	3.25	0.71	0.25
01726.00.1	Operations Analysis	1.88	1.13	0.40	1.25	1.75	0.62
01726.00.1	Technology Design	1.88	0.99	0.35	1.38	1.41	0.50
01726.00.1	Equipment Selection	1.25	0.71	0.25	0.38	1.06	0.38
01726.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01726.00.1	Programming	2.88	1.36	0.48	3.13	2.03	0.72
01726.00.1	Quality Control Analysis	1.38	0.74	0.26	0.63	1.19	0.42
01726.00.1	Operations Monitoring	2.13	0.35	0.13	1.88	0.64	0.23
01726.00.1	Operation and Control	1.50	0.76	0.27	0.88	1.25	0.44
01726.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01726.00.1	Troubleshooting	1.13	0.35	0.13	0.25	0.71	0.25
01726.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01726.00.1	Systems Analysis	2.75	0.71	0.25	2.63	0.74	0.26
01726.00.1	Systems Evaluation	2.38	0.92	0.32	2.38	1.19	0.42
01726.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.35	0.13
01726.00.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
01726.00.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01726.00.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01726.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Computer Systems Engineers/Architects

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01518.03.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
01518.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01518.03.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
01518.03.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01518.03.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
01518.03.1	Science	3.00	0.00	0.00	3.13	0.35	0.13
01518.03.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01518.03.1	Active Learning	3.63	0.52	0.18	4.13	0.35	0.13
01518.03.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
01518.03.1	Monitoring	3.50	0.53	0.19	3.88	0.35	0.13
01518.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01518.03.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01518.03.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01518.03.1	Negotiation	2.75	0.46	0.16	3.00	0.00	0.00
01518.03.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
01518.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01518.03.1	Complex Problem Solving	3.75	0.46	0.16	4.00	0.00	0.00
01518.03.1	Operations Analysis	3.75	0.46	0.16	4.38	0.52	0.18
01518.03.1	Technology Design	2.50	0.76	0.27	2.75	0.71	0.25
01518.03.1	Equipment Selection	2.13	0.64	0.23	1.50	1.07	0.38
01518.03.1	Installation	1.63	0.52	0.18	0.63	0.52	0.18
01518.03.1	Programming	3.50	0.53	0.19	4.25	0.46	0.16
01518.03.1	Quality Control Analysis	3.13	0.35	0.13	3.63	0.52	0.18
01518.03.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01518.03.1	Operation and Control	2.00	0.53	0.19	1.38	0.74	0.26
01518.03.1	Equipment Maintenance	1.88	0.35	0.13	1.13	0.64	0.23
01518.03.1	Troubleshooting	2.50	0.53	0.19	2.50	0.53	0.19
01518.03.1	Repairing	1.75	0.46	0.16	1.00	0.76	0.27
01518.03.1	Systems Analysis	3.88	0.35	0.13	4.00	0.00	0.00
01518.03.1	Systems Evaluation	3.88	0.35	0.13	4.13	0.35	0.13
01518.03.1	Judg. and Dec. Making	3.38	0.52	0.18	4.00	0.00	0.00
01518.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01518.03.1	M. of Financial Resources	2.13	0.35	0.13	2.38	0.52	0.18
01518.03.1	M. of Material Resources	2.00	0.00	0.00	2.13	0.35	0.13
01518.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Operations Research Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00199.04.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
00199.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00199.04.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
00199.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00199.04.1	Mathematics	4.50	0.53	0.19	4.88	0.64	0.23
00199.04.1	Science	3.25	0.46	0.16	3.25	0.46	0.16
00199.04.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
00199.04.1	Active Learning	3.88	0.35	0.13	4.13	0.35	0.13
00199.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00199.04.1	Monitoring	2.88	0.35	0.13	3.13	0.35	0.13
00199.04.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
00199.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00199.04.1	Persuasion	2.88	0.35	0.13	3.13	0.35	0.13
00199.04.1	Negotiation	2.13	0.35	0.13	2.38	0.52	0.18
00199.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00199.04.1	Service Orientation	2.75	0.46	0.16	2.88	0.35	0.13
00199.04.1	Complex Problem Solving	4.13	0.35	0.13	4.50	0.53	0.19
00199.04.1	Operations Analysis	3.75	0.46	0.16	4.25	0.71	0.25
00199.04.1	Technology Design	1.75	0.46	0.16	1.13	0.83	0.30
00199.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00199.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00199.04.1	Programming	2.63	0.74	0.26	2.75	0.71	0.25
00199.04.1	Quality Control Analysis	1.88	0.35	0.13	1.38	0.74	0.26
00199.04.1	Operations Monitoring	1.88	0.35	0.13	1.25	0.71	0.25
00199.04.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
00199.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00199.04.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
00199.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00199.04.1	Systems Analysis	3.88	0.35	0.13	3.88	0.35	0.13
00199.04.1	Systems Evaluation	3.88	0.35	0.13	4.25	0.46	0.16
00199.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.38	0.52	0.18
00199.04.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
00199.04.1	M. of Financial Resources	1.88	0.64	0.23	1.38	0.92	0.32
00199.04.1	M. of Material Resources	1.88	0.64	0.23	1.25	0.89	0.31
00199.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Statisticians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00200.04.1	Reading Comprehension	4.00	0.00	0.00	4.88	0.35	0.13
00200.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00200.04.1	Writing	3.75	0.46	0.16	4.25	0.46	0.16
00200.04.1	Speaking	3.88	0.35	0.13	4.25	0.46	0.16
00200.04.1	Mathematics	4.88	0.35	0.13	5.38	0.52	0.18
00200.04.1	Science	3.50	0.76	0.27	3.88	0.35	0.13
00200.04.1	Critical Thinking	4.00	0.00	0.00	4.50	0.53	0.19
00200.04.1	Active Learning	3.75	0.46	0.16	3.88	0.35	0.13
00200.04.1	Learning Strategies	3.13	0.35	0.13	3.00	0.00	0.00
00200.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00200.04.1	Social Perceptiveness	2.75	0.46	0.16	3.00	0.00	0.00
00200.04.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
00200.04.1	Persuasion	2.50	0.53	0.19	2.63	0.52	0.18
00200.04.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
00200.04.1	Instructing	2.88	0.64	0.23	3.13	0.64	0.23
00200.04.1	Service Orientation	2.25	0.46	0.16	2.13	0.35	0.13
00200.04.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
00200.04.1	Operations Analysis	2.88	0.35	0.13	3.50	0.76	0.27
00200.04.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00200.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00200.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00200.04.1	Programming	3.00	0.93	0.33	3.13	1.36	0.48
00200.04.1	Quality Control Analysis	2.00	0.53	0.19	1.13	0.64	0.23
00200.04.1	Operations Monitoring	1.88	0.35	0.13	1.00	0.53	0.19
00200.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00200.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00200.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00200.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00200.04.1	Systems Analysis	3.00	0.53	0.19	3.13	0.35	0.13
00200.04.1	Systems Evaluation	3.00	0.53	0.19	3.13	0.35	0.13
00200.04.1	Judg. and Dec. Making	3.38	0.52	0.18	3.88	0.35	0.13
00200.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00200.04.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
00200.04.1	M. of Material Resources	1.75	0.46	0.16	0.75	0.46	0.16
00200.04.1	M. of Personnel Resources	2.25	0.46	0.16	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Business Intelligence Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01575.03.1	Reading Comprehension	4.00	0.00	0.00	4.25	0.46	0.16
01575.03.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
01575.03.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
01575.03.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
01575.03.1	Mathematics	3.50	0.53	0.19	3.88	0.64	0.23
01575.03.1	Science	1.63	0.52	0.18	0.75	0.71	0.25
01575.03.1	Critical Thinking	3.88	0.35	0.13	4.25	0.46	0.16
01575.03.1	Active Learning	3.88	0.35	0.13	4.13	0.35	0.13
01575.03.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01575.03.1	Monitoring	3.13	0.35	0.13	3.25	0.46	0.16
01575.03.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01575.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01575.03.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01575.03.1	Negotiation	2.50	0.53	0.19	2.88	0.35	0.13
01575.03.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01575.03.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01575.03.1	Complex Problem Solving	3.38	0.52	0.18	3.75	0.46	0.16
01575.03.1	Operations Analysis	1.88	0.64	0.23	1.63	1.06	0.38
01575.03.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
01575.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01575.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01575.03.1	Programming	2.50	0.53	0.19	2.50	0.53	0.19
01575.03.1	Quality Control Analysis	2.00	0.53	0.19	1.50	0.93	0.33
01575.03.1	Operations Monitoring	1.75	0.46	0.16	1.13	0.83	0.30
01575.03.1	Operation and Control	1.38	0.52	0.18	0.38	0.52	0.18
01575.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01575.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01575.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01575.03.1	Systems Analysis	3.13	0.35	0.13	3.75	0.46	0.16
01575.03.1	Systems Evaluation	3.13	0.35	0.13	3.75	0.46	0.16
01575.03.1	Judg. and Dec. Making	3.63	0.52	0.18	4.00	0.00	0.00
01575.03.1	Time Management	3.13	0.35	0.13	3.00	0.53	0.19
01575.03.1	M. of Financial Resources	1.88	0.35	0.13	1.75	0.71	0.25
01575.03.1	M. of Material Resources	1.75	0.46	0.16	1.25	0.89	0.31
01575.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Agricultural Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00111.04.1	Reading Comprehension	4.00	0.00	0.00	4.63	0.52	0.18
00111.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00111.04.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
00111.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00111.04.1	Mathematics	3.75	0.46	0.16	4.13	0.35	0.13
00111.04.1	Science	3.38	0.52	0.18	3.38	0.52	0.18
00111.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00111.04.1	Active Learning	3.25	0.46	0.16	3.88	0.35	0.13
00111.04.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00111.04.1	Monitoring	3.25	0.46	0.16	3.75	0.46	0.16
00111.04.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
00111.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00111.04.1	Persuasion	2.88	0.35	0.13	2.88	0.35	0.13
00111.04.1	Negotiation	2.75	0.46	0.16	3.00	0.00	0.00
00111.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00111.04.1	Service Orientation	2.75	0.46	0.16	3.00	0.00	0.00
00111.04.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
00111.04.1	Operations Analysis	3.00	0.53	0.19	3.25	0.71	0.25
00111.04.1	Technology Design	2.75	0.46	0.16	3.00	0.53	0.19
00111.04.1	Equipment Selection	1.88	0.35	0.13	1.75	0.71	0.25
00111.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00111.04.1	Programming	2.00	0.00	0.00	1.88	0.35	0.13
00111.04.1	Quality Control Analysis	2.50	0.53	0.19	2.63	0.52	0.18
00111.04.1	Operations Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00111.04.1	Operation and Control	2.63	0.52	0.18	2.38	0.52	0.18
00111.04.1	Equipment Maintenance	1.88	0.35	0.13	1.25	0.71	0.25
00111.04.1	Troubleshooting	2.13	0.35	0.13	2.25	0.46	0.16
00111.04.1	Repairing	1.88	0.35	0.13	1.13	0.64	0.23
00111.04.1	Systems Analysis	3.75	0.46	0.16	4.00	0.00	0.00
00111.04.1	Systems Evaluation	3.88	0.35	0.13	4.00	0.00	0.00
00111.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.00	0.00	0.00
00111.04.1	Time Management	3.00	0.00	0.00	3.38	0.52	0.18
00111.04.1	M. of Financial Resources	2.25	0.46	0.16	2.25	0.46	0.16
00111.04.1	M. of Material Resources	2.00	0.00	0.00	2.13	0.35	0.13
00111.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Bioengineers and Biomedical Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01206.04.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
01206.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
01206.04.1	Writing	4.00	0.00	0.00	4.25	0.46	0.16
01206.04.1	Speaking	4.00	0.00	0.00	4.25	0.46	0.16
01206.04.1	Mathematics	3.88	0.35	0.13	4.50	0.53	0.19
01206.04.1	Science	3.88	0.35	0.13	4.63	0.52	0.18
01206.04.1	Critical Thinking	3.88	0.35	0.13	4.63	0.52	0.18
01206.04.1	Active Learning	3.75	0.46	0.16	4.63	0.52	0.18
01206.04.1	Learning Strategies	3.25	0.46	0.16	3.88	0.35	0.13
01206.04.1	Monitoring	3.75	0.46	0.16	4.13	0.35	0.13
01206.04.1	Social Perceptiveness	3.00	0.00	0.00	3.25	0.46	0.16
01206.04.1	Coordination	3.00	0.00	0.00	3.38	0.52	0.18
01206.04.1	Persuasion	2.75	0.46	0.16	3.13	0.64	0.23
01206.04.1	Negotiation	2.88	0.35	0.13	3.00	0.00	0.00
01206.04.1	Instructing	3.13	0.35	0.13	4.00	0.00	0.00
01206.04.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
01206.04.1	Complex Problem Solving	3.88	0.35	0.13	4.50	0.53	0.19
01206.04.1	Operations Analysis	3.75	0.46	0.16	4.00	0.53	0.19
01206.04.1	Technology Design	3.38	0.52	0.18	3.75	0.46	0.16
01206.04.1	Equipment Selection	2.75	0.46	0.16	2.88	0.35	0.13
01206.04.1	Installation	2.25	0.89	0.31	2.25	1.39	0.49
01206.04.1	Programming	3.13	0.64	0.23	3.38	0.52	0.18
01206.04.1	Quality Control Analysis	3.13	0.35	0.13	3.63	0.52	0.18
01206.04.1	Operations Monitoring	2.88	0.35	0.13	3.13	0.35	0.13
01206.04.1	Operation and Control	2.00	0.00	0.00	2.13	0.35	0.13
01206.04.1	Equipment Maintenance	2.13	0.35	0.13	2.38	0.74	0.26
01206.04.1	Troubleshooting	2.88	0.35	0.13	3.00	0.00	0.00
01206.04.1	Repairing	2.50	0.53	0.19	2.63	0.52	0.18
01206.04.1	Systems Analysis	3.63	0.52	0.18	3.88	0.35	0.13
01206.04.1	Systems Evaluation	3.50	0.53	0.19	4.00	0.00	0.00
01206.04.1	Judg. and Dec. Making	3.88	0.35	0.13	4.63	0.52	0.18
01206.04.1	Time Management	3.13	0.35	0.13	3.25	0.46	0.16
01206.04.1	M. of Financial Resources	2.13	0.64	0.23	2.00	1.07	0.38
01206.04.1	M. of Material Resources	2.25	0.46	0.16	2.50	0.53	0.19
01206.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Environmental Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01208.05.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
01208.05.1	Active Listening	4.00	0.00	0.00	3.88	0.35	0.13
01208.05.1	Writing	4.00	0.00	0.00	4.25	0.46	0.16
01208.05.1	Speaking	4.00	0.00	0.00	4.25	0.46	0.16
01208.05.1	Mathematics	3.38	0.52	0.18	4.00	0.00	0.00
01208.05.1	Science	3.38	0.52	0.18	4.00	0.00	0.00
01208.05.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01208.05.1	Active Learning	3.75	0.46	0.16	4.13	0.35	0.13
01208.05.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01208.05.1	Monitoring	4.00	0.00	0.00	4.25	0.46	0.16
01208.05.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.53	0.19
01208.05.1	Coordination	3.75	0.46	0.16	3.88	0.35	0.13
01208.05.1	Persuasion	3.00	0.00	0.00	3.25	0.46	0.16
01208.05.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01208.05.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01208.05.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01208.05.1	Complex Problem Solving	3.88	0.35	0.13	4.13	0.35	0.13
01208.05.1	Operations Analysis	2.50	0.76	0.27	2.50	0.76	0.27
01208.05.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01208.05.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01208.05.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01208.05.1	Programming	1.63	0.52	0.18	0.88	0.83	0.30
01208.05.1	Quality Control Analysis	2.63	0.52	0.18	2.63	0.52	0.18
01208.05.1	Operations Monitoring	2.63	0.52	0.18	2.88	0.35	0.13
01208.05.1	Operation and Control	2.00	0.00	0.00	1.75	0.46	0.16
01208.05.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01208.05.1	Troubleshooting	1.63	0.52	0.18	1.00	0.93	0.33
01208.05.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01208.05.1	Systems Analysis	3.25	0.46	0.16	3.88	0.35	0.13
01208.05.1	Systems Evaluation	3.25	0.46	0.16	4.13	0.35	0.13
01208.05.1	Judg. and Dec. Making	3.88	0.35	0.13	4.13	0.35	0.13
01208.05.1	Time Management	3.25	0.46	0.16	3.75	0.46	0.16
01208.05.1	M. of Financial Resources	2.25	0.46	0.16	2.38	0.52	0.18
01208.05.1	M. of Material Resources	2.25	0.46	0.16	2.13	0.35	0.13
01208.05.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Health and Safety Engineers, Except Mining Safety Engineers and Inspectors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01209.00.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.53	0.19
01209.00.1	Active Listening	3.75	0.46	0.16	4.00	0.53	0.19
01209.00.1	Writing	3.75	0.46	0.16	3.88	0.64	0.23
01209.00.1	Speaking	3.63	0.52	0.18	3.63	0.52	0.18
01209.00.1	Mathematics	2.88	0.64	0.23	3.00	0.76	0.27
01209.00.1	Science	2.50	1.07	0.38	2.38	1.69	0.60
01209.00.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
01209.00.1	Active Learning	3.25	0.71	0.25	3.63	0.74	0.26
01209.00.1	Learning Strategies	3.25	0.71	0.25	3.50	0.53	0.19
01209.00.1	Monitoring	3.38	0.52	0.18	3.63	0.74	0.26
01209.00.1	Social Perceptiveness	3.13	0.35	0.13	3.50	0.53	0.19
01209.00.1	Coordination	3.00	0.00	0.00	3.38	0.52	0.18
01209.00.1	Persuasion	3.00	0.00	0.00	3.50	0.76	0.27
01209.00.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01209.00.1	Instructing	3.38	0.52	0.18	3.63	0.52	0.18
01209.00.1	Service Orientation	3.13	0.35	0.13	3.13	0.64	0.23
01209.00.1	Complex Problem Solving	3.63	0.52	0.18	3.75	0.89	0.31
01209.00.1	Operations Analysis	1.75	1.04	0.37	1.38	1.60	0.56
01209.00.1	Technology Design	1.88	0.35	0.13	2.00	1.41	0.50
01209.00.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01209.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01209.00.1	Programming	1.88	0.99	0.35	1.38	1.19	0.42
01209.00.1	Quality Control Analysis	2.63	0.92	0.32	2.88	1.55	0.55
01209.00.1	Operations Monitoring	2.63	0.74	0.26	2.63	1.19	0.42
01209.00.1	Operation and Control	2.25	0.71	0.25	2.38	1.06	0.38
01209.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01209.00.1	Troubleshooting	2.00	0.93	0.33	1.75	1.39	0.49
01209.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01209.00.1	Systems Analysis	3.63	0.52	0.18	3.38	0.74	0.26
01209.00.1	Systems Evaluation	3.50	0.76	0.27	3.50	0.93	0.33
01209.00.1	Judg. and Dec. Making	3.63	0.52	0.18	3.63	0.74	0.26
01209.00.1	Time Management	3.13	0.64	0.23	3.25	0.71	0.25
01209.00.1	M. of Financial Resources	1.88	0.64	0.23	1.63	1.19	0.42
01209.00.1	M. of Material Resources	1.88	0.64	0.23	1.50	1.07	0.38
01209.00.1	M. of Personnel Resources	2.63	0.74	0.26	2.88	0.64	0.23

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Human Factors Engineers and Ergonomists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01586.03.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
01586.03.1	Active Listening	4.00	0.00	0.00	4.38	0.52	0.18
01586.03.1	Writing	4.00	0.00	0.00	4.38	0.52	0.18
01586.03.1	Speaking	4.00	0.00	0.00	4.38	0.52	0.18
01586.03.1	Mathematics	3.50	0.53	0.19	4.00	0.00	0.00
01586.03.1	Science	3.25	0.46	0.16	3.38	0.52	0.18
01586.03.1	Critical Thinking	4.00	0.00	0.00	4.38	0.52	0.18
01586.03.1	Active Learning	3.75	0.46	0.16	4.25	0.46	0.16
01586.03.1	Learning Strategies	3.25	0.46	0.16	3.25	0.46	0.16
01586.03.1	Monitoring	3.50	0.53	0.19	4.00	0.53	0.19
01586.03.1	Social Perceptiveness	3.38	0.52	0.18	3.50	0.53	0.19
01586.03.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01586.03.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01586.03.1	Negotiation	2.88	0.35	0.13	3.00	0.00	0.00
01586.03.1	Instructing	3.13	0.35	0.13	3.75	0.46	0.16
01586.03.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01586.03.1	Complex Problem Solving	4.00	0.00	0.00	4.00	0.00	0.00
01586.03.1	Operations Analysis	3.25	0.46	0.16	3.88	0.64	0.23
01586.03.1	Technology Design	3.13	0.35	0.13	3.88	0.35	0.13
01586.03.1	Equipment Selection	1.75	0.46	0.16	1.38	1.06	0.38
01586.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01586.03.1	Programming	2.25	0.46	0.16	2.38	0.52	0.18
01586.03.1	Quality Control Analysis	2.63	0.52	0.18	3.00	0.00	0.00
01586.03.1	Operations Monitoring	2.25	0.46	0.16	2.13	0.35	0.13
01586.03.1	Operation and Control	1.63	0.52	0.18	0.75	0.71	0.25
01586.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01586.03.1	Troubleshooting	2.00	0.00	0.00	2.00	0.00	0.00
01586.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01586.03.1	Systems Analysis	3.25	0.46	0.16	3.88	0.35	0.13
01586.03.1	Systems Evaluation	3.63	0.52	0.18	4.00	0.00	0.00
01586.03.1	Judg. and Dec. Making	3.63	0.52	0.18	4.38	0.52	0.18
01586.03.1	Time Management	3.13	0.35	0.13	3.13	0.35	0.13
01586.03.1	M. of Financial Resources	2.00	0.53	0.19	1.75	0.71	0.25
01586.03.1	M. of Material Resources	1.88	0.35	0.13	1.75	0.71	0.25
01586.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Marine Engineers and Naval Architects

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01210.00.1	Reading Comprehension	4.00	0.00	0.00	4.50	0.53	0.19
01210.00.1	Active Listening	4.00	0.00	0.00	4.00	0.53	0.19
01210.00.1	Writing	3.88	0.35	0.13	4.38	0.52	0.18
01210.00.1	Speaking	4.00	0.00	0.00	4.13	0.64	0.23
01210.00.1	Mathematics	3.63	0.52	0.18	4.25	1.28	0.45
01210.00.1	Science	3.00	0.76	0.27	3.38	0.92	0.32
01210.00.1	Critical Thinking	4.00	0.00	0.00	4.50	0.53	0.19
01210.00.1	Active Learning	3.38	0.52	0.18	3.88	0.83	0.30
01210.00.1	Learning Strategies	3.13	0.64	0.23	3.38	0.74	0.26
01210.00.1	Monitoring	3.63	0.52	0.18	3.88	0.64	0.23
01210.00.1	Social Perceptiveness	3.38	0.52	0.18	3.63	0.52	0.18
01210.00.1	Coordination	3.25	0.46	0.16	3.88	0.64	0.23
01210.00.1	Persuasion	3.00	0.53	0.19	3.25	0.71	0.25
01210.00.1	Negotiation	2.75	0.46	0.16	3.13	0.83	0.30
01210.00.1	Instructing	3.00	0.53	0.19	3.50	0.76	0.27
01210.00.1	Service Orientation	2.75	0.71	0.25	2.75	0.71	0.25
01210.00.1	Complex Problem Solving	3.75	0.46	0.16	4.13	0.83	0.30
01210.00.1	Operations Analysis	2.88	0.83	0.30	3.50	1.51	0.53
01210.00.1	Technology Design	2.63	1.06	0.38	2.88	1.55	0.55
01210.00.1	Equipment Selection	1.50	0.76	0.27	1.25	1.83	0.65
01210.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01210.00.1	Programming	2.38	0.52	0.18	2.50	1.07	0.38
01210.00.1	Quality Control Analysis	3.13	0.83	0.30	3.38	1.41	0.50
01210.00.1	Operations Monitoring	3.25	0.71	0.25	3.63	1.06	0.38
01210.00.1	Operation and Control	1.63	0.74	0.26	1.00	1.31	0.46
01210.00.1	Equipment Maintenance	1.25	0.71	0.25	0.38	1.06	0.38
01210.00.1	Troubleshooting	2.63	1.06	0.38	2.75	1.49	0.53
01210.00.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01210.00.1	Systems Analysis	3.38	0.52	0.18	3.63	0.52	0.18
01210.00.1	Systems Evaluation	3.00	0.53	0.19	3.50	0.76	0.27
01210.00.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.83	0.30
01210.00.1	Time Management	3.00	0.00	0.00	3.38	0.52	0.18
01210.00.1	M. of Financial Resources	2.25	0.71	0.25	2.25	1.16	0.41
01210.00.1	M. of Material Resources	2.50	0.53	0.19	2.75	0.71	0.25
01210.00.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Mechanical Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00119.04.1	Reading Comprehension	3.88	0.35	0.13	4.75	0.46	0.16
00119.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00119.04.1	Writing	3.38	0.52	0.18	4.00	0.00	0.00
00119.04.1	Speaking	3.38	0.52	0.18	3.88	0.35	0.13
00119.04.1	Mathematics	3.75	0.46	0.16	4.50	0.53	0.19
00119.04.1	Science	3.75	0.46	0.16	4.50	0.53	0.19
00119.04.1	Critical Thinking	3.88	0.35	0.13	4.13	0.35	0.13
00119.04.1	Active Learning	3.50	0.53	0.19	4.25	0.46	0.16
00119.04.1	Learning Strategies	2.88	0.35	0.13	3.38	0.52	0.18
00119.04.1	Monitoring	3.25	0.46	0.16	4.13	0.64	0.23
00119.04.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
00119.04.1	Coordination	3.00	0.00	0.00	3.38	0.52	0.18
00119.04.1	Persuasion	2.75	0.46	0.16	3.13	0.35	0.13
00119.04.1	Negotiation	2.63	0.52	0.18	3.13	0.35	0.13
00119.04.1	Instructing	2.88	0.35	0.13	3.50	0.53	0.19
00119.04.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
00119.04.1	Complex Problem Solving	3.75	0.46	0.16	4.50	0.53	0.19
00119.04.1	Operations Analysis	3.50	0.76	0.27	4.38	0.74	0.26
00119.04.1	Technology Design	3.13	0.99	0.35	3.50	1.60	0.57
00119.04.1	Equipment Selection	2.25	0.46	0.16	2.50	0.53	0.19
00119.04.1	Installation	2.00	0.53	0.19	2.13	1.25	0.44
00119.04.1	Programming	2.38	0.74	0.26	2.25	1.04	0.37
00119.04.1	Quality Control Analysis	3.13	0.64	0.23	4.00	0.53	0.19
00119.04.1	Operations Monitoring	3.13	0.35	0.13	3.63	0.74	0.26
00119.04.1	Operation and Control	2.75	0.46	0.16	2.63	0.74	0.26
00119.04.1	Equipment Maintenance	2.13	0.35	0.13	1.88	0.64	0.23
00119.04.1	Troubleshooting	2.88	0.35	0.13	3.25	0.71	0.25
00119.04.1	Repairing	1.88	0.35	0.13	1.75	0.89	0.31
00119.04.1	Systems Analysis	3.38	0.52	0.18	3.88	0.64	0.23
00119.04.1	Systems Evaluation	3.38	0.52	0.18	3.88	0.64	0.23
00119.04.1	Judg. and Dec. Making	3.75	0.46	0.16	4.13	0.35	0.13
00119.04.1	Time Management	3.00	0.00	0.00	3.38	0.52	0.18
00119.04.1	M. of Financial Resources	2.50	0.53	0.19	2.63	0.74	0.26
00119.04.1	M. of Material Resources	2.38	0.52	0.18	2.75	0.71	0.25
00119.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Nuclear Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00109.04.1	Reading Comprehension	4.00	0.00	0.00	5.00	0.00	0.00
00109.04.1	Active Listening	4.00	0.00	0.00	4.25	0.46	0.16
00109.04.1	Writing	4.00	0.53	0.19	4.75	0.46	0.16
00109.04.1	Speaking	3.75	0.46	0.16	3.88	0.35	0.13
00109.04.1	Mathematics	4.00	0.53	0.19	4.38	0.52	0.18
00109.04.1	Science	4.13	0.35	0.13	4.38	0.52	0.18
00109.04.1	Critical Thinking	4.13	0.35	0.13	4.88	0.35	0.13
00109.04.1	Active Learning	3.88	0.35	0.13	4.00	0.00	0.00
00109.04.1	Learning Strategies	3.00	0.00	0.00	3.13	0.35	0.13
00109.04.1	Monitoring	4.00	0.00	0.00	4.13	0.35	0.13
00109.04.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
00109.04.1	Coordination	3.63	0.52	0.18	3.75	0.46	0.16
00109.04.1	Persuasion	3.13	0.35	0.13	3.00	0.00	0.00
00109.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00109.04.1	Instructing	3.00	0.00	0.00	3.25	0.46	0.16
00109.04.1	Service Orientation	2.88	0.35	0.13	3.00	0.00	0.00
00109.04.1	Complex Problem Solving	4.00	0.00	0.00	4.25	0.71	0.25
00109.04.1	Operations Analysis	3.75	0.46	0.16	4.38	0.74	0.26
00109.04.1	Technology Design	2.88	0.64	0.23	2.88	0.64	0.23
00109.04.1	Equipment Selection	1.75	0.46	0.16	0.88	0.64	0.23
00109.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00109.04.1	Programming	1.88	0.35	0.13	1.13	0.64	0.23
00109.04.1	Quality Control Analysis	3.25	0.46	0.16	3.75	0.46	0.16
00109.04.1	Operations Monitoring	3.63	0.52	0.18	4.00	0.53	0.19
00109.04.1	Operation and Control	2.25	0.46	0.16	2.25	0.71	0.25
00109.04.1	Equipment Maintenance	1.63	0.52	0.18	0.63	0.52	0.18
00109.04.1	Troubleshooting	3.13	0.35	0.13	3.13	0.35	0.13
00109.04.1	Repairing	1.63	0.52	0.18	0.63	0.52	0.18
00109.04.1	Systems Analysis	3.75	0.46	0.16	4.00	0.00	0.00
00109.04.1	Systems Evaluation	3.75	0.46	0.16	4.00	0.00	0.00
00109.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
00109.04.1	Time Management	3.50	0.53	0.19	3.88	0.35	0.13
00109.04.1	M. of Financial Resources	2.13	0.35	0.13	1.88	0.35	0.13
00109.04.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
00109.04.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Architectural and Civil Drafters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01212.00.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
01212.00.1	Active Listening	3.25	0.46	0.16	3.50	0.53	0.19
01212.00.1	Writing	3.38	0.52	0.18	3.50	0.53	0.19
01212.00.1	Speaking	3.13	0.35	0.13	3.25	0.46	0.16
01212.00.1	Mathematics	3.25	1.04	0.37	3.50	0.93	0.33
01212.00.1	Science	2.50	1.31	0.46	2.13	1.64	0.58
01212.00.1	Critical Thinking	3.38	0.52	0.18	3.63	0.74	0.26
01212.00.1	Active Learning	3.38	0.52	0.18	3.50	0.76	0.27
01212.00.1	Learning Strategies	3.00	0.53	0.19	2.88	0.64	0.23
01212.00.1	Monitoring	3.25	0.46	0.16	3.13	0.64	0.23
01212.00.1	Social Perceptiveness	3.00	0.00	0.00	2.88	0.35	0.13
01212.00.1	Coordination	3.13	0.35	0.13	3.13	0.64	0.23
01212.00.1	Persuasion	2.75	0.46	0.16	2.75	0.46	0.16
01212.00.1	Negotiation	2.75	0.46	0.16	2.63	0.52	0.18
01212.00.1	Instructing	3.13	0.35	0.13	3.38	0.52	0.18
01212.00.1	Service Orientation	2.88	0.64	0.23	2.88	0.64	0.23
01212.00.1	Complex Problem Solving	3.50	0.53	0.19	3.75	0.46	0.16
01212.00.1	Operations Analysis	2.25	1.04	0.37	2.25	1.39	0.49
01212.00.1	Technology Design	2.25	0.71	0.25	2.13	1.46	0.52
01212.00.1	Equipment Selection	1.63	1.06	0.38	0.75	1.16	0.41
01212.00.1	Installation	1.25	0.71	0.25	0.38	1.06	0.38
01212.00.1	Programming	2.38	1.19	0.42	1.75	1.49	0.53
01212.00.1	Quality Control Analysis	2.50	0.93	0.33	2.25	1.16	0.41
01212.00.1	Operations Monitoring	2.38	0.74	0.26	2.00	0.53	0.19
01212.00.1	Operation and Control	1.50	1.07	0.38	0.63	1.19	0.42
01212.00.1	Equipment Maintenance	1.25	0.71	0.25	0.38	1.06	0.38
01212.00.1	Troubleshooting	2.00	0.53	0.19	1.63	1.06	0.38
01212.00.1	Repairing	1.25	0.71	0.25	0.38	1.06	0.38
01212.00.1	Systems Analysis	3.50	0.53	0.19	3.50	0.76	0.27
01212.00.1	Systems Evaluation	2.75	0.46	0.16	3.13	0.64	0.23
01212.00.1	Judg. and Dec. Making	3.13	0.35	0.13	3.13	0.35	0.13
01212.00.1	Time Management	3.25	0.46	0.16	3.13	0.35	0.13
01212.00.1	M. of Financial Resources	1.88	0.35	0.13	1.75	1.04	0.37
01212.00.1	M. of Material Resources	1.88	0.35	0.13	1.38	0.74	0.26
01212.00.1	M. of Personnel Resources	2.63	0.52	0.18	3.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Electrical and Electronic Engineering Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01215.00.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.76	0.27
01215.00.1	Active Listening	3.63	0.52	0.18	3.50	0.53	0.19
01215.00.1	Writing	3.25	0.46	0.16	3.25	0.46	0.16
01215.00.1	Speaking	3.25	0.46	0.16	3.50	0.53	0.19
01215.00.1	Mathematics	2.75	0.46	0.16	2.88	0.64	0.23
01215.00.1	Science	1.75	0.71	0.25	1.25	1.16	0.41
01215.00.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01215.00.1	Active Learning	3.13	0.64	0.23	3.25	0.89	0.31
01215.00.1	Learning Strategies	2.63	0.52	0.18	2.63	0.52	0.18
01215.00.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01215.00.1	Social Perceptiveness	2.88	0.35	0.13	2.63	0.52	0.18
01215.00.1	Coordination	3.00	0.00	0.00	2.88	0.35	0.13
01215.00.1	Persuasion	2.50	0.76	0.27	2.25	1.04	0.37
01215.00.1	Negotiation	2.25	0.46	0.16	2.25	0.46	0.16
01215.00.1	Instructing	2.63	0.52	0.18	2.88	0.64	0.23
01215.00.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01215.00.1	Complex Problem Solving	3.38	0.52	0.18	3.25	0.46	0.16
01215.00.1	Operations Analysis	2.00	1.20	0.42	1.25	1.58	0.56
01215.00.1	Technology Design	2.00	0.93	0.33	1.63	1.30	0.46
01215.00.1	Equipment Selection	2.63	0.52	0.18	2.63	0.52	0.18
01215.00.1	Installation	2.00	0.93	0.33	1.88	1.64	0.58
01215.00.1	Programming	1.88	0.83	0.30	1.25	1.16	0.41
01215.00.1	Quality Control Analysis	2.88	0.83	0.30	3.00	0.76	0.27
01215.00.1	Operations Monitoring	3.00	0.76	0.27	3.25	0.89	0.31
01215.00.1	Operation and Control	2.50	0.53	0.19	2.50	0.76	0.27
01215.00.1	Equipment Maintenance	3.00	0.76	0.27	2.88	0.99	0.35
01215.00.1	Troubleshooting	3.50	0.53	0.19	3.50	0.53	0.19
01215.00.1	Repairing	3.50	0.53	0.19	3.50	0.53	0.19
01215.00.1	Systems Analysis	3.13	0.64	0.23	2.88	0.64	0.23
01215.00.1	Systems Evaluation	2.88	0.64	0.23	2.88	0.35	0.13
01215.00.1	Judg. and Dec. Making	3.13	0.35	0.13	3.13	0.35	0.13
01215.00.1	Time Management	2.88	0.35	0.13	2.75	0.46	0.16
01215.00.1	M. of Financial Resources	2.13	0.64	0.23	1.88	0.99	0.35
01215.00.1	M. of Material Resources	2.13	0.64	0.23	1.88	0.99	0.35
01215.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Nanotechnology Engineering Technologists and Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01732.00.1	Reading Comprehension	3.63	0.52	0.18	3.88	0.83	0.30
01732.00.1	Active Listening	3.50	0.53	0.19	3.75	0.71	0.25
01732.00.1	Writing	3.38	0.52	0.18	3.75	0.71	0.25
01732.00.1	Speaking	3.25	0.46	0.16	3.50	0.53	0.19
01732.00.1	Mathematics	3.13	0.83	0.30	3.25	0.71	0.25
01732.00.1	Science	2.75	1.28	0.45	2.38	1.60	0.56
01732.00.1	Critical Thinking	3.38	0.52	0.18	3.75	0.46	0.16
01732.00.1	Active Learning	3.50	0.53	0.19	3.63	0.52	0.18
01732.00.1	Learning Strategies	2.88	0.83	0.30	3.13	0.64	0.23
01732.00.1	Monitoring	3.38	0.52	0.18	3.25	0.46	0.16
01732.00.1	Social Perceptiveness	3.00	0.00	0.00	2.63	0.74	0.26
01732.00.1	Coordination	3.13	0.35	0.13	3.25	0.46	0.16
01732.00.1	Persuasion	2.63	0.52	0.18	2.50	0.76	0.27
01732.00.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
01732.00.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
01732.00.1	Service Orientation	3.00	0.00	0.00	2.88	0.35	0.13
01732.00.1	Complex Problem Solving	3.25	0.46	0.16	3.38	0.52	0.18
01732.00.1	Operations Analysis	2.50	1.20	0.42	2.13	1.46	0.52
01732.00.1	Technology Design	2.13	0.99	0.35	1.63	1.41	0.50
01732.00.1	Equipment Selection	2.13	0.83	0.30	1.88	1.25	0.44
01732.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01732.00.1	Programming	2.00	0.93	0.33	1.38	1.30	0.46
01732.00.1	Quality Control Analysis	3.00	1.07	0.38	3.00	1.41	0.50
01732.00.1	Operations Monitoring	3.25	0.71	0.25	3.13	0.64	0.23
01732.00.1	Operation and Control	3.00	1.07	0.38	2.75	1.28	0.45
01732.00.1	Equipment Maintenance	2.50	0.76	0.27	2.13	0.99	0.35
01732.00.1	Troubleshooting	2.38	0.74	0.26	2.38	1.06	0.38
01732.00.1	Repairing	2.25	0.71	0.25	2.00	0.93	0.33
01732.00.1	Systems Analysis	2.88	0.64	0.23	3.25	0.71	0.25
01732.00.1	Systems Evaluation	2.88	0.64	0.23	3.38	1.06	0.38
01732.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.83	0.30
01732.00.1	Time Management	3.13	0.35	0.13	3.25	0.71	0.25
01732.00.1	M. of Financial Resources	2.00	0.76	0.27	1.63	1.19	0.42
01732.00.1	M. of Material Resources	2.25	0.71	0.25	2.00	1.07	0.38
01732.00.1	M. of Personnel Resources	2.50	0.53	0.19	2.75	0.89	0.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Photonics Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01609.02.1	Reading Comprehension	3.50	0.53	0.19	3.75	0.46	0.16
01609.02.1	Active Listening	3.38	0.52	0.18	3.50	0.53	0.19
01609.02.1	Writing	3.13	0.35	0.13	3.13	0.35	0.13
01609.02.1	Speaking	3.13	0.35	0.13	3.13	0.35	0.13
01609.02.1	Mathematics	2.75	0.46	0.16	3.00	0.53	0.19
01609.02.1	Science	2.50	0.53	0.19	2.38	0.52	0.18
01609.02.1	Critical Thinking	3.38	0.52	0.18	3.63	0.52	0.18
01609.02.1	Active Learning	3.25	0.46	0.16	3.38	0.52	0.18
01609.02.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
01609.02.1	Monitoring	3.25	0.46	0.16	3.25	0.46	0.16
01609.02.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
01609.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01609.02.1	Persuasion	2.13	0.35	0.13	2.00	0.00	0.00
01609.02.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01609.02.1	Instructing	2.63	0.52	0.18	2.75	0.71	0.25
01609.02.1	Service Orientation	2.38	0.52	0.18	2.50	0.53	0.19
01609.02.1	Complex Problem Solving	3.13	0.35	0.13	3.25	0.46	0.16
01609.02.1	Operations Analysis	1.88	0.35	0.13	1.75	0.71	0.25
01609.02.1	Technology Design	2.25	0.71	0.25	2.00	0.93	0.33
01609.02.1	Equipment Selection	2.75	0.46	0.16	3.00	0.53	0.19
01609.02.1	Installation	2.88	0.35	0.13	3.25	0.71	0.25
01609.02.1	Programming	2.13	0.35	0.13	2.00	0.00	0.00
01609.02.1	Quality Control Analysis	3.38	0.52	0.18	3.50	0.53	0.19
01609.02.1	Operations Monitoring	3.38	0.52	0.18	3.13	0.35	0.13
01609.02.1	Operation and Control	2.88	0.35	0.13	3.00	0.00	0.00
01609.02.1	Equipment Maintenance	3.25	0.46	0.16	3.00	0.00	0.00
01609.02.1	Troubleshooting	3.13	0.35	0.13	3.63	0.52	0.18
01609.02.1	Repairing	3.00	0.00	0.00	3.00	0.00	0.00
01609.02.1	Systems Analysis	2.88	0.35	0.13	3.00	0.00	0.00
01609.02.1	Systems Evaluation	2.88	0.35	0.13	3.13	0.35	0.13
01609.02.1	Judg. and Dec. Making	3.00	0.00	0.00	3.13	0.35	0.13
01609.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01609.02.1	M. of Financial Resources	2.00	0.53	0.19	1.50	0.76	0.27
01609.02.1	M. of Material Resources	2.13	0.35	0.13	1.75	0.71	0.25
01609.02.1	M. of Personnel Resources	2.25	0.46	0.16	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Surveying and Mapping Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01218.00.1	Reading Comprehension	3.88	0.35	0.13	3.75	0.46	0.16
01218.00.1	Active Listening	3.13	0.35	0.13	3.50	0.76	0.27
01218.00.1	Writing	3.25	0.46	0.16	3.50	0.53	0.19
01218.00.1	Speaking	3.13	0.35	0.13	3.13	0.35	0.13
01218.00.1	Mathematics	3.25	0.71	0.25	3.50	0.93	0.33
01218.00.1	Science	1.63	0.74	0.26	0.88	0.99	0.35
01218.00.1	Critical Thinking	3.38	0.52	0.18	3.25	0.46	0.16
01218.00.1	Active Learning	3.00	0.76	0.27	3.13	0.35	0.13
01218.00.1	Learning Strategies	2.50	0.53	0.19	2.75	0.46	0.16
01218.00.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01218.00.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01218.00.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01218.00.1	Persuasion	2.88	0.35	0.13	2.63	0.52	0.18
01218.00.1	Negotiation	2.38	0.52	0.18	2.38	0.52	0.18
01218.00.1	Instructing	2.63	0.52	0.18	2.88	0.35	0.13
01218.00.1	Service Orientation	2.88	0.35	0.13	2.88	0.83	0.30
01218.00.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.64	0.23
01218.00.1	Operations Analysis	2.00	0.93	0.33	1.75	1.58	0.56
01218.00.1	Technology Design	1.75	0.71	0.25	1.00	0.93	0.33
01218.00.1	Equipment Selection	1.25	0.46	0.16	0.63	1.19	0.42
01218.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01218.00.1	Programming	2.25	1.28	0.45	1.25	1.04	0.37
01218.00.1	Quality Control Analysis	2.25	0.71	0.25	2.00	1.20	0.42
01218.00.1	Operations Monitoring	2.38	0.74	0.26	2.13	0.99	0.35
01218.00.1	Operation and Control	2.50	0.53	0.19	2.50	0.53	0.19
01218.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01218.00.1	Troubleshooting	1.75	0.46	0.16	1.00	0.76	0.27
01218.00.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
01218.00.1	Systems Analysis	2.63	0.52	0.18	2.50	0.76	0.27
01218.00.1	Systems Evaluation	2.63	0.52	0.18	2.63	0.52	0.18
01218.00.1	Judg. and Dec. Making	2.88	0.35	0.13	2.75	0.46	0.16
01218.00.1	Time Management	2.88	0.64	0.23	2.88	0.83	0.30
01218.00.1	M. of Financial Resources	1.63	0.52	0.18	0.88	0.83	0.30
01218.00.1	M. of Material Resources	1.88	0.64	0.23	1.25	1.04	0.37
01218.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Microbiologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00170.04.1	Reading Comprehension	4.13	0.35	0.13	5.13	0.35	0.13
00170.04.1	Active Listening	3.88	0.35	0.13	4.13	0.35	0.13
00170.04.1	Writing	4.00	0.00	0.00	4.88	0.35	0.13
00170.04.1	Speaking	3.88	0.35	0.13	4.00	0.00	0.00
00170.04.1	Mathematics	3.13	0.35	0.13	3.88	0.35	0.13
00170.04.1	Science	4.63	0.52	0.18	5.00	0.00	0.00
00170.04.1	Critical Thinking	4.00	0.00	0.00	4.63	0.52	0.18
00170.04.1	Active Learning	3.88	0.35	0.13	4.50	0.53	0.19
00170.04.1	Learning Strategies	3.63	0.52	0.18	3.75	0.46	0.16
00170.04.1	Monitoring	3.63	0.52	0.18	3.88	0.35	0.13
00170.04.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
00170.04.1	Coordination	3.00	0.00	0.00	3.50	0.53	0.19
00170.04.1	Persuasion	2.63	0.52	0.18	2.88	0.35	0.13
00170.04.1	Negotiation	2.63	0.52	0.18	2.88	0.35	0.13
00170.04.1	Instructing	3.00	0.00	0.00	3.63	0.52	0.18
00170.04.1	Service Orientation	3.00	0.00	0.00	3.13	0.35	0.13
00170.04.1	Complex Problem Solving	3.63	0.52	0.18	4.00	0.00	0.00
00170.04.1	Operations Analysis	2.88	0.35	0.13	2.75	0.46	0.16
00170.04.1	Technology Design	1.88	0.35	0.13	1.38	0.74	0.26
00170.04.1	Equipment Selection	1.75	0.46	0.16	0.88	0.64	0.23
00170.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00170.04.1	Programming	1.88	0.35	0.13	1.88	0.83	0.30
00170.04.1	Quality Control Analysis	2.88	0.35	0.13	2.88	0.35	0.13
00170.04.1	Operations Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00170.04.1	Operation and Control	2.50	0.53	0.19	2.63	0.52	0.18
00170.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00170.04.1	Troubleshooting	2.00	0.00	0.00	1.63	0.52	0.18
00170.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00170.04.1	Systems Analysis	3.00	0.53	0.19	3.63	0.52	0.18
00170.04.1	Systems Evaluation	2.88	0.35	0.13	3.63	0.52	0.18
00170.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.35	0.13
00170.04.1	Time Management	3.00	0.00	0.00	3.88	0.35	0.13
00170.04.1	M. of Financial Resources	2.25	0.46	0.16	2.13	0.35	0.13
00170.04.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
00170.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Astronomers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00149.04.1	Reading Comprehension	4.25	0.46	0.16	5.13	0.35	0.13
00149.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00149.04.1	Writing	4.13	0.35	0.13	5.00	0.00	0.00
00149.04.1	Speaking	4.00	0.00	0.00	4.75	0.46	0.16
00149.04.1	Mathematics	4.13	0.35	0.13	5.00	0.53	0.19
00149.04.1	Science	4.25	0.46	0.16	5.13	0.35	0.13
00149.04.1	Critical Thinking	4.13	0.35	0.13	4.13	0.35	0.13
00149.04.1	Active Learning	4.00	0.53	0.19	4.88	0.64	0.23
00149.04.1	Learning Strategies	3.75	0.46	0.16	4.00	0.53	0.19
00149.04.1	Monitoring	3.38	0.52	0.18	3.63	0.52	0.18
00149.04.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
00149.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
00149.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00149.04.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
00149.04.1	Instructing	3.00	0.53	0.19	3.63	0.52	0.18
00149.04.1	Service Orientation	2.88	0.64	0.23	3.00	0.53	0.19
00149.04.1	Complex Problem Solving	3.50	0.53	0.19	4.00	0.53	0.19
00149.04.1	Operations Analysis	2.63	0.52	0.18	3.13	0.35	0.13
00149.04.1	Technology Design	2.00	0.53	0.19	2.00	0.93	0.33
00149.04.1	Equipment Selection	1.63	0.52	0.18	0.75	0.71	0.25
00149.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00149.04.1	Programming	2.25	0.71	0.25	2.00	0.93	0.33
00149.04.1	Quality Control Analysis	1.75	0.46	0.16	1.00	0.76	0.27
00149.04.1	Operations Monitoring	2.00	0.00	0.00	2.00	0.00	0.00
00149.04.1	Operation and Control	1.75	0.46	0.16	1.00	0.76	0.27
00149.04.1	Equipment Maintenance	1.38	0.52	0.18	0.38	0.52	0.18
00149.04.1	Troubleshooting	1.38	0.52	0.18	0.38	0.52	0.18
00149.04.1	Repairing	1.13	0.35	0.13	0.13	0.35	0.13
00149.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00149.04.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
00149.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.35	0.13
00149.04.1	Time Management	2.88	0.35	0.13	3.00	0.53	0.19
00149.04.1	M. of Financial Resources	2.50	0.53	0.19	2.50	0.53	0.19
00149.04.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.00	0.00
00149.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Atmospheric and Space Scientists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00151.04.1	Reading Comprehension	4.13	0.35	0.13	4.88	0.35	0.13
00151.04.1	Active Listening	4.00	0.00	0.00	4.25	0.46	0.16
00151.04.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00151.04.1	Speaking	4.00	0.00	0.00	4.38	0.52	0.18
00151.04.1	Mathematics	3.38	0.52	0.18	4.00	0.53	0.19
00151.04.1	Science	4.00	0.00	0.00	4.88	0.35	0.13
00151.04.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
00151.04.1	Active Learning	4.00	0.00	0.00	4.13	0.35	0.13
00151.04.1	Learning Strategies	3.13	0.35	0.13	3.38	0.52	0.18
00151.04.1	Monitoring	3.13	0.35	0.13	3.50	0.53	0.19
00151.04.1	Social Perceptiveness	3.13	0.35	0.13	3.25	0.46	0.16
00151.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00151.04.1	Persuasion	2.88	0.35	0.13	2.88	0.35	0.13
00151.04.1	Negotiation	2.50	0.53	0.19	2.75	0.46	0.16
00151.04.1	Instructing	3.00	0.00	0.00	3.50	0.53	0.19
00151.04.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
00151.04.1	Complex Problem Solving	3.88	0.35	0.13	4.00	0.00	0.00
00151.04.1	Operations Analysis	2.63	0.52	0.18	2.75	0.46	0.16
00151.04.1	Technology Design	1.75	0.46	0.16	1.38	0.92	0.32
00151.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00151.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00151.04.1	Programming	2.00	0.53	0.19	1.75	1.16	0.41
00151.04.1	Quality Control Analysis	1.63	0.52	0.18	0.75	0.71	0.25
00151.04.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.35	0.13
00151.04.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
00151.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00151.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00151.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00151.04.1	Systems Analysis	3.13	0.35	0.13	3.63	0.52	0.18
00151.04.1	Systems Evaluation	2.88	0.35	0.13	3.00	0.00	0.00
00151.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.35	0.13
00151.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00151.04.1	M. of Financial Resources	1.75	0.46	0.16	1.25	0.89	0.31
00151.04.1	M. of Material Resources	1.75	0.46	0.16	1.25	0.89	0.31
00151.04.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Materials Scientists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00156.04.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.46	0.16
00156.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00156.04.1	Writing	3.88	0.35	0.13	4.38	0.52	0.18
00156.04.1	Speaking	3.75	0.46	0.16	4.13	0.35	0.13
00156.04.1	Mathematics	3.50	0.53	0.19	3.88	0.35	0.13
00156.04.1	Science	4.00	0.53	0.19	4.88	0.35	0.13
00156.04.1	Critical Thinking	4.00	0.00	0.00	4.25	0.46	0.16
00156.04.1	Active Learning	3.75	0.46	0.16	4.00	0.53	0.19
00156.04.1	Learning Strategies	3.00	0.00	0.00	3.38	0.52	0.18
00156.04.1	Monitoring	3.13	0.35	0.13	4.00	0.00	0.00
00156.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00156.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00156.04.1	Persuasion	3.13	0.35	0.13	3.13	0.35	0.13
00156.04.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
00156.04.1	Instructing	2.88	0.35	0.13	3.13	0.35	0.13
00156.04.1	Service Orientation	2.75	0.46	0.16	2.75	0.46	0.16
00156.04.1	Complex Problem Solving	4.00	0.00	0.00	4.13	0.35	0.13
00156.04.1	Operations Analysis	3.13	0.35	0.13	3.88	0.35	0.13
00156.04.1	Technology Design	1.88	0.35	0.13	1.63	0.92	0.32
00156.04.1	Equipment Selection	1.38	0.52	0.18	0.63	1.06	0.38
00156.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00156.04.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
00156.04.1	Quality Control Analysis	2.88	0.64	0.23	3.00	0.53	0.19
00156.04.1	Operations Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00156.04.1	Operation and Control	2.00	0.00	0.00	1.88	0.35	0.13
00156.04.1	Equipment Maintenance	1.38	0.52	0.18	0.50	0.76	0.27
00156.04.1	Troubleshooting	2.00	0.00	0.00	1.75	0.46	0.16
00156.04.1	Repairing	1.38	0.52	0.18	0.38	0.52	0.18
00156.04.1	Systems Analysis	3.00	0.00	0.00	3.13	0.35	0.13
00156.04.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.46	0.16
00156.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.35	0.13
00156.04.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
00156.04.1	M. of Financial Resources	2.13	0.35	0.13	1.75	0.46	0.16
00156.04.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
00156.04.1	M. of Personnel Resources	2.50	0.53	0.19	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Economists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00207.04.1	Reading Comprehension	4.13	0.35	0.13	4.75	0.46	0.16
00207.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00207.04.1	Writing	4.00	0.00	0.00	4.38	0.52	0.18
00207.04.1	Speaking	4.00	0.00	0.00	4.38	0.52	0.18
00207.04.1	Mathematics	4.13	0.35	0.13	4.25	0.46	0.16
00207.04.1	Science	1.88	0.35	0.13	1.75	0.71	0.25
00207.04.1	Critical Thinking	4.13	0.35	0.13	4.75	0.46	0.16
00207.04.1	Active Learning	3.75	0.46	0.16	4.13	0.35	0.13
00207.04.1	Learning Strategies	3.13	0.35	0.13	3.75	0.71	0.25
00207.04.1	Monitoring	3.13	0.35	0.13	3.63	0.52	0.18
00207.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00207.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00207.04.1	Persuasion	3.00	0.00	0.00	3.50	0.53	0.19
00207.04.1	Negotiation	2.25	0.46	0.16	2.50	0.53	0.19
00207.04.1	Instructing	3.25	0.46	0.16	3.13	0.35	0.13
00207.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00207.04.1	Complex Problem Solving	3.75	0.46	0.16	4.13	0.35	0.13
00207.04.1	Operations Analysis	2.63	0.52	0.18	2.75	0.46	0.16
00207.04.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
00207.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00207.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00207.04.1	Programming	2.13	0.64	0.23	1.88	0.99	0.35
00207.04.1	Quality Control Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00207.04.1	Operations Monitoring	1.50	0.53	0.19	0.63	0.74	0.26
00207.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00207.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00207.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00207.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00207.04.1	Systems Analysis	3.13	0.35	0.13	3.88	0.64	0.23
00207.04.1	Systems Evaluation	3.25	0.46	0.16	3.63	0.74	0.26
00207.04.1	Judg. and Dec. Making	4.00	0.00	0.00	4.13	0.35	0.13
00207.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00207.04.1	M. of Financial Resources	1.63	0.52	0.18	1.00	0.93	0.33
00207.04.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
00207.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Clinical and Counseling Psychologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01734.01.1	Reading Comprehension	4.75	0.46	0.16	4.38	0.52	0.18
01734.01.1	Active Listening	4.25	0.46	0.16	4.88	0.35	0.13
01734.01.1	Writing	4.25	0.46	0.16	4.25	0.46	0.16
01734.01.1	Speaking	4.13	0.35	0.13	4.25	0.46	0.16
01734.01.1	Mathematics	2.25	0.46	0.16	2.13	0.35	0.13
01734.01.1	Science	2.38	0.74	0.26	2.00	0.53	0.19
01734.01.1	Critical Thinking	4.25	0.46	0.16	4.38	0.52	0.18
01734.01.1	Active Learning	3.88	0.35	0.13	3.88	0.35	0.13
01734.01.1	Learning Strategies	3.63	0.52	0.18	3.50	0.53	0.19
01734.01.1	Monitoring	3.75	0.46	0.16	3.88	0.35	0.13
01734.01.1	Social Perceptiveness	4.38	0.52	0.18	5.00	0.53	0.19
01734.01.1	Coordination	3.50	0.53	0.19	3.13	0.35	0.13
01734.01.1	Persuasion	3.50	0.53	0.19	3.75	0.46	0.16
01734.01.1	Negotiation	3.13	0.35	0.13	3.13	0.35	0.13
01734.01.1	Instructing	3.25	0.46	0.16	3.75	0.46	0.16
01734.01.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
01734.01.1	Complex Problem Solving	3.75	0.46	0.16	3.75	0.46	0.16
01734.01.1	Operations Analysis	1.63	0.52	0.18	0.75	0.71	0.25
01734.01.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01734.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01734.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01734.01.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01734.01.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01734.01.1	Operations Monitoring	1.75	0.46	0.16	0.88	0.64	0.23
01734.01.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01734.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01734.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01734.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01734.01.1	Systems Analysis	3.00	0.53	0.19	3.13	0.35	0.13
01734.01.1	Systems Evaluation	3.00	0.53	0.19	3.25	0.46	0.16
01734.01.1	Judg. and Dec. Making	3.75	0.46	0.16	3.75	0.46	0.16
01734.01.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
01734.01.1	M. of Financial Resources	1.50	0.53	0.19	0.88	1.13	0.40
01734.01.1	M. of Material Resources	1.50	0.53	0.19	0.88	1.13	0.40
01734.01.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Neuropsychologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01735.01.1	Reading Comprehension	4.50	0.53	0.19	5.38	0.52	0.18
01735.01.1	Active Listening	4.50	0.53	0.19	4.63	0.52	0.18
01735.01.1	Writing	4.38	0.52	0.18	4.75	0.71	0.25
01735.01.1	Speaking	4.25	0.46	0.16	4.75	0.46	0.16
01735.01.1	Mathematics	3.00	0.76	0.27	3.38	0.92	0.32
01735.01.1	Science	3.63	0.52	0.18	3.88	0.83	0.30
01735.01.1	Critical Thinking	4.25	0.71	0.25	4.63	0.52	0.18
01735.01.1	Active Learning	3.88	0.64	0.23	4.38	1.06	0.38
01735.01.1	Learning Strategies	3.50	0.53	0.19	4.25	0.71	0.25
01735.01.1	Monitoring	3.63	0.74	0.26	4.13	0.64	0.23
01735.01.1	Social Perceptiveness	4.13	0.35	0.13	4.88	0.83	0.30
01735.01.1	Coordination	3.25	0.46	0.16	3.38	0.52	0.18
01735.01.1	Persuasion	3.25	0.46	0.16	3.50	0.53	0.19
01735.01.1	Negotiation	3.00	0.53	0.19	2.88	0.64	0.23
01735.01.1	Instructing	3.38	0.52	0.18	3.88	0.64	0.23
01735.01.1	Service Orientation	3.63	0.74	0.26	4.00	0.76	0.27
01735.01.1	Complex Problem Solving	4.13	0.64	0.23	4.63	0.52	0.18
01735.01.1	Operations Analysis	1.88	1.13	0.40	1.25	1.58	0.56
01735.01.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01735.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01735.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01735.01.1	Programming	1.88	0.64	0.23	1.38	1.19	0.42
01735.01.1	Quality Control Analysis	2.25	0.71	0.25	2.00	0.93	0.33
01735.01.1	Operations Monitoring	2.00	0.53	0.19	1.75	0.71	0.25
01735.01.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01735.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01735.01.1	Troubleshooting	1.75	0.46	0.16	1.13	0.83	0.30
01735.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01735.01.1	Systems Analysis	3.25	0.46	0.16	3.38	0.52	0.18
01735.01.1	Systems Evaluation	3.25	0.46	0.16	3.75	0.71	0.25
01735.01.1	Judg. and Dec. Making	4.25	0.46	0.16	4.38	0.52	0.18
01735.01.1	Time Management	3.13	0.35	0.13	3.25	0.46	0.16
01735.01.1	M. of Financial Resources	1.75	0.46	0.16	1.50	0.93	0.33
01735.01.1	M. of Material Resources	1.75	0.46	0.16	1.38	0.92	0.32
01735.01.1	M. of Personnel Resources	2.88	0.35	0.13	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Clinical Neuropsychologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01736.01.1	Reading Comprehension	4.13	0.64	0.23	4.75	1.04	0.37
01736.01.1	Active Listening	4.38	0.74	0.26	4.50	0.93	0.33
01736.01.1	Writing	3.88	0.64	0.23	4.38	0.74	0.26
01736.01.1	Speaking	4.00	0.76	0.27	4.00	0.53	0.19
01736.01.1	Mathematics	2.63	0.74	0.26	2.88	0.99	0.35
01736.01.1	Science	2.63	0.92	0.32	2.88	1.25	0.44
01736.01.1	Critical Thinking	4.25	0.71	0.25	4.38	0.74	0.26
01736.01.1	Active Learning	3.75	0.89	0.31	4.38	0.92	0.32
01736.01.1	Learning Strategies	3.50	0.76	0.27	3.88	0.64	0.23
01736.01.1	Monitoring	3.63	0.52	0.18	3.88	0.64	0.23
01736.01.1	Social Perceptiveness	4.13	0.64	0.23	4.88	1.13	0.40
01736.01.1	Coordination	3.50	0.53	0.19	4.00	0.53	0.19
01736.01.1	Persuasion	3.38	0.52	0.18	3.88	0.64	0.23
01736.01.1	Negotiation	3.00	0.00	0.00	3.50	0.76	0.27
01736.01.1	Instructing	3.38	0.52	0.18	3.88	0.83	0.30
01736.01.1	Service Orientation	3.75	0.71	0.25	4.00	0.76	0.27
01736.01.1	Complex Problem Solving	4.00	1.07	0.38	4.13	0.99	0.35
01736.01.1	Operations Analysis	1.50	0.76	0.27	0.75	1.16	0.41
01736.01.1	Technology Design	1.75	0.71	0.25	0.75	0.71	0.25
01736.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01736.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01736.01.1	Programming	1.75	0.71	0.25	1.00	1.31	0.46
01736.01.1	Quality Control Analysis	1.38	0.74	0.26	0.38	0.74	0.26
01736.01.1	Operations Monitoring	1.88	0.64	0.23	1.25	0.89	0.31
01736.01.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01736.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01736.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01736.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01736.01.1	Systems Analysis	3.13	1.25	0.44	2.75	1.28	0.45
01736.01.1	Systems Evaluation	2.75	0.89	0.31	2.50	1.07	0.38
01736.01.1	Judg. and Dec. Making	4.13	0.83	0.30	4.25	1.04	0.37
01736.01.1	Time Management	3.38	0.52	0.18	3.50	0.76	0.27
01736.01.1	M. of Financial Resources	2.00	0.76	0.27	1.38	1.30	0.46
01736.01.1	M. of Material Resources	1.88	0.64	0.23	1.38	1.30	0.46
01736.01.1	M. of Personnel Resources	2.75	0.71	0.25	3.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Anthropologists and Archeologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01231.01.1	Reading Comprehension	4.13	0.35	0.13	5.00	0.00	0.00
01231.01.1	Active Listening	4.13	0.35	0.13	4.38	0.52	0.18
01231.01.1	Writing	4.25	0.46	0.16	5.00	0.00	0.00
01231.01.1	Speaking	4.25	0.46	0.16	4.75	0.46	0.16
01231.01.1	Mathematics	2.75	0.46	0.16	3.00	0.00	0.00
01231.01.1	Science	3.00	0.00	0.00	3.00	0.00	0.00
01231.01.1	Critical Thinking	4.13	0.35	0.13	4.75	0.46	0.16
01231.01.1	Active Learning	3.88	0.35	0.13	4.25	0.46	0.16
01231.01.1	Learning Strategies	3.38	0.52	0.18	3.88	0.64	0.23
01231.01.1	Monitoring	3.50	0.53	0.19	3.63	0.52	0.18
01231.01.1	Social Perceptiveness	3.13	0.35	0.13	3.38	0.52	0.18
01231.01.1	Coordination	3.13	0.35	0.13	3.25	0.46	0.16
01231.01.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01231.01.1	Negotiation	2.63	0.52	0.18	2.75	0.46	0.16
01231.01.1	Instructing	3.25	0.46	0.16	3.63	0.52	0.18
01231.01.1	Service Orientation	2.75	0.46	0.16	2.38	0.52	0.18
01231.01.1	Complex Problem Solving	3.75	0.46	0.16	3.88	0.35	0.13
01231.01.1	Operations Analysis	1.50	0.53	0.19	0.88	0.99	0.35
01231.01.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01231.01.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01231.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01231.01.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
01231.01.1	Quality Control Analysis	1.63	0.52	0.18	0.88	0.83	0.30
01231.01.1	Operations Monitoring	1.75	0.46	0.16	1.00	0.76	0.27
01231.01.1	Operation and Control	1.50	0.53	0.19	0.50	0.53	0.19
01231.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01231.01.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01231.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01231.01.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01231.01.1	Systems Evaluation	2.88	0.35	0.13	3.00	0.00	0.00
01231.01.1	Judg. and Dec. Making	3.25	0.46	0.16	3.63	0.52	0.18
01231.01.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01231.01.1	M. of Financial Resources	1.88	0.35	0.13	1.75	0.71	0.25
01231.01.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.00	0.00
01231.01.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Agricultural Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01234.04.1	Reading Comprehension	3.38	0.52	0.18	3.50	0.53	0.19
01234.04.1	Active Listening	3.25	0.46	0.16	3.25	0.46	0.16
01234.04.1	Writing	3.13	0.35	0.13	3.38	0.52	0.18
01234.04.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
01234.04.1	Mathematics	2.88	0.35	0.13	3.00	0.00	0.00
01234.04.1	Science	2.75	0.46	0.16	3.00	0.53	0.19
01234.04.1	Critical Thinking	3.25	0.46	0.16	3.50	0.53	0.19
01234.04.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
01234.04.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
01234.04.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01234.04.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01234.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01234.04.1	Persuasion	2.50	0.53	0.19	2.50	0.53	0.19
01234.04.1	Negotiation	2.50	0.53	0.19	2.38	0.52	0.18
01234.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01234.04.1	Service Orientation	2.63	0.52	0.18	2.75	0.46	0.16
01234.04.1	Complex Problem Solving	2.88	0.35	0.13	3.00	0.00	0.00
01234.04.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01234.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01234.04.1	Equipment Selection	2.00	0.53	0.19	1.50	0.93	0.33
01234.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01234.04.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
01234.04.1	Quality Control Analysis	2.00	0.76	0.27	1.25	0.89	0.31
01234.04.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01234.04.1	Operation and Control	2.75	0.46	0.16	2.88	0.35	0.13
01234.04.1	Equipment Maintenance	2.00	0.53	0.19	1.63	0.74	0.26
01234.04.1	Troubleshooting	2.13	0.35	0.13	2.13	0.35	0.13
01234.04.1	Repairing	2.13	0.35	0.13	1.88	0.64	0.23
01234.04.1	Systems Analysis	2.63	0.52	0.18	2.75	0.46	0.16
01234.04.1	Systems Evaluation	2.50	0.53	0.19	2.50	0.53	0.19
01234.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01234.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01234.04.1	M. of Financial Resources	1.88	0.35	0.13	1.63	0.74	0.26
01234.04.1	M. of Material Resources	2.00	0.00	0.00	1.63	0.52	0.18
01234.04.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Geological Technicians, Except Hydrologic Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01236.00.1	Reading Comprehension	3.75	0.46	0.16	4.00	0.53	0.19
01236.00.1	Active Listening	3.13	0.64	0.23	3.50	0.53	0.19
01236.00.1	Writing	3.25	0.46	0.16	3.50	0.76	0.27
01236.00.1	Speaking	3.00	0.76	0.27	3.25	0.71	0.25
01236.00.1	Mathematics	2.75	0.89	0.31	3.00	1.31	0.46
01236.00.1	Science	2.63	1.19	0.42	2.25	1.58	0.56
01236.00.1	Critical Thinking	3.50	0.53	0.19	3.25	0.46	0.16
01236.00.1	Active Learning	2.75	0.46	0.16	3.13	0.35	0.13
01236.00.1	Learning Strategies	2.63	0.52	0.18	2.38	0.74	0.26
01236.00.1	Monitoring	3.25	0.46	0.16	3.25	0.46	0.16
01236.00.1	Social Perceptiveness	2.88	0.35	0.13	2.63	0.74	0.26
01236.00.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01236.00.1	Persuasion	2.63	0.52	0.18	3.00	0.53	0.19
01236.00.1	Negotiation	2.38	0.74	0.26	2.38	1.06	0.38
01236.00.1	Instructing	2.63	0.52	0.18	2.63	0.74	0.26
01236.00.1	Service Orientation	2.50	0.76	0.27	2.50	1.07	0.38
01236.00.1	Complex Problem Solving	3.13	0.35	0.13	3.25	0.71	0.25
01236.00.1	Operations Analysis	1.50	0.76	0.27	0.88	1.25	0.44
01236.00.1	Technology Design	2.00	0.76	0.27	1.13	0.99	0.35
01236.00.1	Equipment Selection	2.25	0.71	0.25	2.00	1.07	0.38
01236.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01236.00.1	Programming	1.63	0.52	0.18	1.25	1.16	0.41
01236.00.1	Quality Control Analysis	2.25	0.71	0.25	2.38	1.19	0.42
01236.00.1	Operations Monitoring	3.00	0.00	0.00	2.63	0.74	0.26
01236.00.1	Operation and Control	2.75	0.46	0.16	2.38	0.74	0.26
01236.00.1	Equipment Maintenance	1.88	0.83	0.30	1.63	1.41	0.50
01236.00.1	Troubleshooting	2.13	0.64	0.23	2.00	1.07	0.38
01236.00.1	Repairing	2.00	0.76	0.27	1.88	1.25	0.44
01236.00.1	Systems Analysis	2.63	0.92	0.32	2.50	1.07	0.38
01236.00.1	Systems Evaluation	2.50	0.76	0.27	2.25	1.04	0.37
01236.00.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.53	0.19
01236.00.1	Time Management	3.25	0.46	0.16	3.13	0.64	0.23
01236.00.1	M. of Financial Resources	1.75	0.71	0.25	1.25	1.16	0.41
01236.00.1	M. of Material Resources	2.13	0.83	0.30	1.38	1.06	0.38
01236.00.1	M. of Personnel Resources	2.50	0.53	0.19	2.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Nuclear Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01237.00.1	Reading Comprehension	3.63	0.52	0.18	3.63	0.52	0.18
01237.00.1	Active Listening	3.63	0.52	0.18	3.75	0.46	0.16
01237.00.1	Writing	3.25	0.46	0.16	3.38	0.74	0.26
01237.00.1	Speaking	3.25	0.46	0.16	3.50	0.53	0.19
01237.00.1	Mathematics	2.75	0.71	0.25	3.00	0.93	0.33
01237.00.1	Science	2.75	1.28	0.45	2.88	1.81	0.64
01237.00.1	Critical Thinking	3.63	0.52	0.18	3.38	0.52	0.18
01237.00.1	Active Learning	3.38	0.52	0.18	2.88	0.83	0.30
01237.00.1	Learning Strategies	2.88	0.83	0.30	2.88	0.35	0.13
01237.00.1	Monitoring	3.75	0.71	0.25	3.50	0.76	0.27
01237.00.1	Social Perceptiveness	3.00	0.53	0.19	3.25	0.46	0.16
01237.00.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01237.00.1	Persuasion	2.88	0.35	0.13	2.88	0.35	0.13
01237.00.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
01237.00.1	Instructing	3.00	0.53	0.19	3.13	0.64	0.23
01237.00.1	Service Orientation	2.75	0.46	0.16	2.75	0.89	0.31
01237.00.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
01237.00.1	Operations Analysis	1.63	0.74	0.26	1.25	1.49	0.53
01237.00.1	Technology Design	1.88	0.83	0.30	1.13	1.25	0.44
01237.00.1	Equipment Selection	2.63	0.74	0.26	2.50	1.07	0.38
01237.00.1	Installation	1.38	0.74	0.26	0.63	1.19	0.42
01237.00.1	Programming	2.13	0.99	0.35	1.63	1.41	0.50
01237.00.1	Quality Control Analysis	3.50	0.93	0.33	3.63	0.92	0.32
01237.00.1	Operations Monitoring	3.88	0.64	0.23	4.13	0.83	0.30
01237.00.1	Operation and Control	3.25	0.46	0.16	3.50	0.93	0.33
01237.00.1	Equipment Maintenance	2.88	0.64	0.23	3.13	0.99	0.35
01237.00.1	Troubleshooting	3.25	0.46	0.16	3.25	0.46	0.16
01237.00.1	Repairing	2.88	0.35	0.13	3.00	0.76	0.27
01237.00.1	Systems Analysis	2.75	0.46	0.16	2.88	0.83	0.30
01237.00.1	Systems Evaluation	3.00	0.53	0.19	3.13	0.64	0.23
01237.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
01237.00.1	Time Management	3.00	0.00	0.00	3.13	0.35	0.13
01237.00.1	M. of Financial Resources	1.75	0.89	0.31	1.00	1.31	0.46
01237.00.1	M. of Material Resources	1.88	0.64	0.23	1.25	1.04	0.37
01237.00.1	M. of Personnel Resources	2.38	0.52	0.18	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Occupational Health and Safety Specialists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00337.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00337.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00337.04.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
00337.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00337.04.1	Mathematics	3.00	0.53	0.19	3.25	0.46	0.16
00337.04.1	Science	2.75	0.46	0.16	3.00	0.53	0.19
00337.04.1	Critical Thinking	3.75	0.46	0.16	4.00	0.00	0.00
00337.04.1	Active Learning	3.38	0.52	0.18	3.88	0.35	0.13
00337.04.1	Learning Strategies	3.00	0.00	0.00	3.63	0.52	0.18
00337.04.1	Monitoring	3.63	0.52	0.18	4.00	0.00	0.00
00337.04.1	Social Perceptiveness	3.75	0.46	0.16	3.75	0.46	0.16
00337.04.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
00337.04.1	Persuasion	3.13	0.35	0.13	3.63	0.52	0.18
00337.04.1	Negotiation	2.88	0.35	0.13	2.88	0.35	0.13
00337.04.1	Instructing	3.25	0.71	0.25	3.38	0.52	0.18
00337.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00337.04.1	Complex Problem Solving	3.75	0.46	0.16	3.63	0.52	0.18
00337.04.1	Operations Analysis	3.00	0.53	0.19	3.00	0.53	0.19
00337.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00337.04.1	Equipment Selection	2.00	0.00	0.00	1.13	0.35	0.13
00337.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00337.04.1	Programming	1.88	0.35	0.13	1.13	0.64	0.23
00337.04.1	Quality Control Analysis	3.13	0.35	0.13	3.38	0.52	0.18
00337.04.1	Operations Monitoring	3.00	0.00	0.00	3.50	0.53	0.19
00337.04.1	Operation and Control	2.00	0.00	0.00	2.00	0.00	0.00
00337.04.1	Equipment Maintenance	1.38	0.52	0.18	0.50	0.76	0.27
00337.04.1	Troubleshooting	2.00	0.00	0.00	2.13	0.35	0.13
00337.04.1	Repairing	1.38	0.52	0.18	0.38	0.52	0.18
00337.04.1	Systems Analysis	3.75	0.46	0.16	3.63	0.52	0.18
00337.04.1	Systems Evaluation	3.75	0.46	0.16	3.75	0.46	0.16
00337.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.75	0.46	0.16
00337.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
00337.04.1	M. of Financial Resources	2.00	0.00	0.00	1.75	0.46	0.16
00337.04.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.35	0.13
00337.04.1	M. of Personnel Resources	2.50	0.53	0.19	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Occupational Health and Safety Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01326.04.1	Reading Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
01326.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
01326.04.1	Writing	3.75	0.46	0.16	3.88	0.35	0.13
01326.04.1	Speaking	3.88	0.35	0.13	3.75	0.46	0.16
01326.04.1	Mathematics	2.75	0.46	0.16	2.75	0.46	0.16
01326.04.1	Science	2.75	0.71	0.25	2.63	0.52	0.18
01326.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
01326.04.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
01326.04.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01326.04.1	Monitoring	3.25	0.46	0.16	3.75	0.46	0.16
01326.04.1	Social Perceptiveness	3.13	0.35	0.13	3.13	0.35	0.13
01326.04.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01326.04.1	Persuasion	3.13	0.35	0.13	3.13	0.35	0.13
01326.04.1	Negotiation	3.13	0.35	0.13	3.00	0.00	0.00
01326.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
01326.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01326.04.1	Complex Problem Solving	3.25	0.46	0.16	3.25	0.46	0.16
01326.04.1	Operations Analysis	2.13	0.35	0.13	2.50	0.53	0.19
01326.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
01326.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01326.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01326.04.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
01326.04.1	Quality Control Analysis	2.88	0.64	0.23	2.88	0.64	0.23
01326.04.1	Operations Monitoring	2.88	0.35	0.13	3.00	0.00	0.00
01326.04.1	Operation and Control	2.63	0.52	0.18	2.25	0.46	0.16
01326.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01326.04.1	Troubleshooting	2.00	0.00	0.00	1.63	0.52	0.18
01326.04.1	Repairing	1.13	0.35	0.13	0.25	0.71	0.25
01326.04.1	Systems Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01326.04.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01326.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
01326.04.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01326.04.1	M. of Financial Resources	2.00	0.00	0.00	1.38	0.52	0.18
01326.04.1	M. of Material Resources	2.00	0.00	0.00	1.75	0.46	0.16
01326.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Educational, Guidance, and Career Counselors and Advisors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00280.04.1	Reading Comprehension	3.88	0.35	0.13	4.25	0.46	0.16
00280.04.1	Active Listening	4.38	0.52	0.18	4.13	0.35	0.13
00280.04.1	Writing	3.88	0.35	0.13	4.00	0.00	0.00
00280.04.1	Speaking	4.13	0.35	0.13	4.00	0.00	0.00
00280.04.1	Mathematics	2.25	0.46	0.16	2.13	0.35	0.13
00280.04.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
00280.04.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00280.04.1	Active Learning	3.75	0.46	0.16	4.00	0.53	0.19
00280.04.1	Learning Strategies	3.75	0.46	0.16	3.75	0.46	0.16
00280.04.1	Monitoring	3.75	0.46	0.16	3.88	0.64	0.23
00280.04.1	Social Perceptiveness	4.13	0.35	0.13	4.88	0.35	0.13
00280.04.1	Coordination	3.63	0.52	0.18	3.75	0.46	0.16
00280.04.1	Persuasion	3.63	0.52	0.18	3.75	0.46	0.16
00280.04.1	Negotiation	3.38	0.52	0.18	3.13	0.35	0.13
00280.04.1	Instructing	3.63	0.52	0.18	3.63	0.52	0.18
00280.04.1	Service Orientation	4.00	0.00	0.00	4.00	0.00	0.00
00280.04.1	Complex Problem Solving	3.75	0.46	0.16	3.75	0.46	0.16
00280.04.1	Operations Analysis	1.38	0.52	0.18	0.50	0.76	0.27
00280.04.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
00280.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00280.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00280.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
00280.04.1	Quality Control Analysis	1.50	0.53	0.19	0.75	0.89	0.31
00280.04.1	Operations Monitoring	1.50	0.53	0.19	0.63	0.74	0.26
00280.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00280.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00280.04.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
00280.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00280.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00280.04.1	Systems Evaluation	3.00	0.00	0.00	3.25	0.46	0.16
00280.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.88	0.35	0.13
00280.04.1	Time Management	3.13	0.35	0.13	3.38	0.52	0.18
00280.04.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
00280.04.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
00280.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Lawyers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00237.04.1	Reading Comprehension	4.50	0.53	0.19	4.88	0.35	0.13
00237.04.1	Active Listening	4.50	0.53	0.19	5.00	0.53	0.19
00237.04.1	Writing	4.25	0.46	0.16	4.88	0.35	0.13
00237.04.1	Speaking	4.63	0.52	0.18	4.88	0.35	0.13
00237.04.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
00237.04.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
00237.04.1	Critical Thinking	4.50	0.53	0.19	5.00	0.53	0.19
00237.04.1	Active Learning	3.75	0.46	0.16	4.13	0.64	0.23
00237.04.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00237.04.1	Monitoring	3.38	0.52	0.18	3.75	0.46	0.16
00237.04.1	Social Perceptiveness	3.75	0.46	0.16	4.00	0.00	0.00
00237.04.1	Coordination	3.50	0.53	0.19	3.38	0.52	0.18
00237.04.1	Persuasion	4.00	0.00	0.00	5.00	0.76	0.27
00237.04.1	Negotiation	4.00	0.00	0.00	4.38	0.52	0.18
00237.04.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
00237.04.1	Service Orientation	3.13	0.35	0.13	3.50	0.53	0.19
00237.04.1	Complex Problem Solving	4.13	0.35	0.13	4.25	0.46	0.16
00237.04.1	Operations Analysis	2.38	0.74	0.26	2.25	1.04	0.37
00237.04.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
00237.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00237.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00237.04.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00237.04.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
00237.04.1	Operations Monitoring	1.38	0.52	0.18	0.38	0.52	0.18
00237.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00237.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00237.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00237.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00237.04.1	Systems Analysis	3.38	0.52	0.18	3.50	0.53	0.19
00237.04.1	Systems Evaluation	3.00	0.00	0.00	3.25	0.46	0.16
00237.04.1	Judg. and Dec. Making	4.13	0.35	0.13	4.38	0.52	0.18
00237.04.1	Time Management	3.63	0.52	0.18	4.00	0.00	0.00
00237.04.1	M. of Financial Resources	2.00	0.00	0.00	2.13	0.35	0.13
00237.04.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.53	0.19
00237.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Arbitrators, Mediators, and Conciliators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01252.04.1	Reading Comprehension	4.13	0.64	0.23	4.38	0.52	0.18
01252.04.1	Active Listening	4.38	0.52	0.18	4.75	0.46	0.16
01252.04.1	Writing	4.25	0.46	0.16	4.50	0.53	0.19
01252.04.1	Speaking	4.13	0.35	0.13	4.88	0.35	0.13
01252.04.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
01252.04.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
01252.04.1	Critical Thinking	4.00	0.00	0.00	4.75	0.46	0.16
01252.04.1	Active Learning	3.88	0.35	0.13	4.00	0.00	0.00
01252.04.1	Learning Strategies	2.88	0.35	0.13	2.88	0.35	0.13
01252.04.1	Monitoring	2.88	0.35	0.13	3.38	0.74	0.26
01252.04.1	Social Perceptiveness	3.75	0.46	0.16	3.75	0.46	0.16
01252.04.1	Coordination	3.13	0.35	0.13	3.13	0.35	0.13
01252.04.1	Persuasion	3.75	0.46	0.16	4.25	0.46	0.16
01252.04.1	Negotiation	4.63	0.52	0.18	4.88	0.35	0.13
01252.04.1	Instructing	2.88	0.35	0.13	3.00	0.53	0.19
01252.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
01252.04.1	Complex Problem Solving	3.75	0.46	0.16	3.75	0.46	0.16
01252.04.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01252.04.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01252.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01252.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01252.04.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01252.04.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
01252.04.1	Operations Monitoring	1.38	0.52	0.18	0.38	0.52	0.18
01252.04.1	Operation and Control	1.13	0.35	0.13	0.25	0.71	0.25
01252.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01252.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01252.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01252.04.1	Systems Analysis	2.63	0.52	0.18	2.63	0.52	0.18
01252.04.1	Systems Evaluation	2.50	0.53	0.19	2.50	0.53	0.19
01252.04.1	Judg. and Dec. Making	3.63	1.06	0.38	3.75	1.58	0.56
01252.04.1	Time Management	2.88	0.83	0.30	2.75	1.16	0.41
01252.04.1	M. of Financial Resources	1.38	0.52	0.18	0.50	0.76	0.27
01252.04.1	M. of Material Resources	1.25	0.46	0.16	0.25	0.46	0.16
01252.04.1	M. of Personnel Resources	2.00	0.53	0.19	1.75	0.89	0.31

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Paralegals and Legal Assistants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00239.04.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
00239.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00239.04.1	Writing	4.00	0.53	0.19	3.88	0.35	0.13
00239.04.1	Speaking	3.63	0.52	0.18	4.00	0.00	0.00
00239.04.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
00239.04.1	Science	1.38	0.52	0.18	0.50	0.76	0.27
00239.04.1	Critical Thinking	3.25	0.46	0.16	3.63	0.52	0.18
00239.04.1	Active Learning	3.00	0.00	0.00	3.13	0.35	0.13
00239.04.1	Learning Strategies	2.25	0.46	0.16	2.25	0.46	0.16
00239.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00239.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00239.04.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
00239.04.1	Persuasion	2.75	0.46	0.16	2.88	0.35	0.13
00239.04.1	Negotiation	2.75	0.46	0.16	2.63	0.52	0.18
00239.04.1	Instructing	2.25	0.46	0.16	2.25	0.46	0.16
00239.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00239.04.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00239.04.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
00239.04.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00239.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
00239.04.1	Quality Control Analysis	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	Operations Monitoring	1.75	0.46	0.16	0.75	0.46	0.16
00239.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	Systems Analysis	2.13	0.35	0.13	2.00	0.00	0.00
00239.04.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00239.04.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
00239.04.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
00239.04.1	M. of Financial Resources	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
00239.04.1	M. of Personnel Resources	2.00	0.00	0.00	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Elementary School Teachers, Except Special Education

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00259.04.1	Reading Comprehension	3.88	0.35	0.13	3.88	0.35	0.13
00259.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00259.04.1	Writing	3.88	0.35	0.13	3.75	0.46	0.16
00259.04.1	Speaking	4.13	0.35	0.13	4.00	0.00	0.00
00259.04.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
00259.04.1	Science	2.00	0.00	0.00	2.00	0.00	0.00
00259.04.1	Critical Thinking	4.00	0.00	0.00	3.88	0.35	0.13
00259.04.1	Active Learning	3.75	0.46	0.16	3.88	0.35	0.13
00259.04.1	Learning Strategies	4.25	0.46	0.16	4.50	0.53	0.19
00259.04.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
00259.04.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
00259.04.1	Coordination	3.88	0.35	0.13	3.75	0.46	0.16
00259.04.1	Persuasion	3.13	0.35	0.13	3.00	0.00	0.00
00259.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00259.04.1	Instructing	4.25	0.46	0.16	4.00	0.00	0.00
00259.04.1	Service Orientation	3.88	0.35	0.13	3.50	0.53	0.19
00259.04.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
00259.04.1	Operations Analysis	2.13	0.35	0.13	1.88	0.35	0.13
00259.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00259.04.1	Equipment Selection	1.50	0.53	0.19	0.50	0.53	0.19
00259.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00259.04.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
00259.04.1	Quality Control Analysis	1.75	0.46	0.16	1.00	0.76	0.27
00259.04.1	Operations Monitoring	1.88	0.35	0.13	1.00	0.53	0.19
00259.04.1	Operation and Control	1.13	0.35	0.13	0.25	0.71	0.25
00259.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00259.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00259.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00259.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00259.04.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
00259.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.63	0.52	0.18
00259.04.1	Time Management	3.75	0.46	0.16	3.38	0.52	0.18
00259.04.1	M. of Financial Resources	1.13	0.35	0.13	0.13	0.35	0.13
00259.04.1	M. of Material Resources	1.75	0.46	0.16	0.88	0.64	0.23
00259.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Middle School Teachers, Except Special and Career/Technical Education

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01284.04.1	Reading Comprehension	3.88	0.35	0.13	4.00	0.00	0.00
01284.04.1	Active Listening	4.00	0.00	0.00	3.88	0.35	0.13
01284.04.1	Writing	3.88	0.35	0.13	3.88	0.35	0.13
01284.04.1	Speaking	4.13	0.35	0.13	4.00	0.00	0.00
01284.04.1	Mathematics	2.88	0.35	0.13	2.88	0.35	0.13
01284.04.1	Science	2.00	0.00	0.00	1.25	0.46	0.16
01284.04.1	Critical Thinking	3.75	0.46	0.16	3.88	0.35	0.13
01284.04.1	Active Learning	3.88	0.35	0.13	4.00	0.00	0.00
01284.04.1	Learning Strategies	4.25	0.46	0.16	4.00	0.00	0.00
01284.04.1	Monitoring	3.88	0.35	0.13	3.88	0.35	0.13
01284.04.1	Social Perceptiveness	3.88	0.35	0.13	4.00	0.00	0.00
01284.04.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
01284.04.1	Persuasion	3.13	0.35	0.13	3.00	0.00	0.00
01284.04.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01284.04.1	Instructing	4.25	0.46	0.16	4.00	0.00	0.00
01284.04.1	Service Orientation	3.25	0.46	0.16	3.25	0.46	0.16
01284.04.1	Complex Problem Solving	3.63	0.52	0.18	3.25	0.46	0.16
01284.04.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01284.04.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01284.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01284.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01284.04.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01284.04.1	Quality Control Analysis	1.75	0.46	0.16	1.00	0.76	0.27
01284.04.1	Operations Monitoring	1.88	0.35	0.13	1.13	0.64	0.23
01284.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01284.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01284.04.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01284.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01284.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
01284.04.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01284.04.1	Judg. and Dec. Making	3.63	0.52	0.18	3.00	0.00	0.00
01284.04.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
01284.04.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
01284.04.1	M. of Material Resources	2.00	0.00	0.00	1.00	0.00	0.00
01284.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Archivists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00276.04.1	Reading Comprehension	4.13	0.35	0.13	4.13	0.35	0.13
00276.04.1	Active Listening	3.88	0.35	0.13	4.00	0.00	0.00
00276.04.1	Writing	3.88	0.35	0.13	4.13	0.35	0.13
00276.04.1	Speaking	3.50	0.53	0.19	3.88	0.35	0.13
00276.04.1	Mathematics	2.00	0.00	0.00	2.00	0.00	0.00
00276.04.1	Science	1.88	0.35	0.13	1.38	0.74	0.26
00276.04.1	Critical Thinking	3.38	0.52	0.18	3.88	0.35	0.13
00276.04.1	Active Learning	3.38	0.52	0.18	3.38	0.52	0.18
00276.04.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00276.04.1	Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
00276.04.1	Social Perceptiveness	2.75	0.46	0.16	2.88	0.35	0.13
00276.04.1	Coordination	2.88	0.35	0.13	2.88	0.35	0.13
00276.04.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
00276.04.1	Negotiation	2.50	0.53	0.19	2.50	0.53	0.19
00276.04.1	Instructing	2.88	0.35	0.13	2.88	0.35	0.13
00276.04.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
00276.04.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.35	0.13
00276.04.1	Operations Analysis	2.13	0.35	0.13	2.13	0.35	0.13
00276.04.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
00276.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00276.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00276.04.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
00276.04.1	Quality Control Analysis	2.13	0.35	0.13	2.00	0.53	0.19
00276.04.1	Operations Monitoring	1.75	0.46	0.16	1.38	0.92	0.32
00276.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00276.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00276.04.1	Troubleshooting	1.63	0.52	0.18	0.63	0.52	0.18
00276.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00276.04.1	Systems Analysis	2.88	0.35	0.13	3.00	0.00	0.00
00276.04.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
00276.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.25	0.46	0.16
00276.04.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
00276.04.1	M. of Financial Resources	1.88	0.35	0.13	1.63	0.74	0.26
00276.04.1	M. of Material Resources	2.00	0.00	0.00	2.00	0.53	0.19
00276.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01742.01.1	Reading Comprehension	3.63	0.52	0.18	3.63	0.52	0.18
01742.01.1	Active Listening	3.75	0.46	0.16	3.63	0.52	0.18
01742.01.1	Writing	3.38	0.52	0.18	3.50	0.53	0.19
01742.01.1	Speaking	3.63	0.74	0.26	3.25	0.71	0.25
01742.01.1	Mathematics	2.50	0.53	0.19	2.50	0.53	0.19
01742.01.1	Science	1.38	0.52	0.18	0.88	1.25	0.44
01742.01.1	Critical Thinking	3.38	0.52	0.18	3.00	0.76	0.27
01742.01.1	Active Learning	3.13	0.64	0.23	2.88	0.83	0.30
01742.01.1	Learning Strategies	3.38	0.52	0.18	3.50	0.76	0.27
01742.01.1	Monitoring	3.38	0.52	0.18	3.38	0.52	0.18
01742.01.1	Social Perceptiveness	3.75	0.71	0.25	3.38	0.52	0.18
01742.01.1	Coordination	3.50	0.53	0.19	3.13	0.35	0.13
01742.01.1	Persuasion	3.00	0.53	0.19	3.00	0.00	0.00
01742.01.1	Negotiation	2.88	0.83	0.30	2.88	0.64	0.23
01742.01.1	Instructing	3.38	0.52	0.18	3.00	0.53	0.19
01742.01.1	Service Orientation	3.50	0.53	0.19	3.38	0.52	0.18
01742.01.1	Complex Problem Solving	3.13	0.64	0.23	3.00	0.53	0.19
01742.01.1	Operations Analysis	1.25	0.46	0.16	0.63	1.19	0.42
01742.01.1	Technology Design	1.63	0.74	0.26	1.00	1.20	0.42
01742.01.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01742.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01742.01.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01742.01.1	Quality Control Analysis	1.63	0.52	0.18	1.25	1.04	0.37
01742.01.1	Operations Monitoring	2.00	0.76	0.27	1.38	0.92	0.32
01742.01.1	Operation and Control	1.13	0.35	0.13	0.25	0.71	0.25
01742.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01742.01.1	Troubleshooting	1.75	0.46	0.16	1.25	0.89	0.31
01742.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01742.01.1	Systems Analysis	2.13	0.64	0.23	2.00	0.93	0.33
01742.01.1	Systems Evaluation	2.25	0.71	0.25	2.00	0.93	0.33
01742.01.1	Judg. and Dec. Making	2.75	0.46	0.16	2.88	0.83	0.30
01742.01.1	Time Management	3.25	0.71	0.25	3.13	0.64	0.23
01742.01.1	M. of Financial Resources	1.75	0.71	0.25	0.88	0.83	0.30
01742.01.1	M. of Material Resources	2.38	0.74	0.26	1.50	0.76	0.27
01742.01.1	M. of Personnel Resources	2.38	0.52	0.18	2.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Fashion Designers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00371.02.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
00371.02.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
00371.02.1	Writing	3.38	0.52	0.18	3.50	0.53	0.19
00371.02.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
00371.02.1	Mathematics	2.13	0.35	0.13	2.25	0.46	0.16
00371.02.1	Science	1.13	0.35	0.13	0.38	1.06	0.38
00371.02.1	Critical Thinking	3.88	0.35	0.13	4.00	0.00	0.00
00371.02.1	Active Learning	3.75	0.46	0.16	3.25	0.46	0.16
00371.02.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00371.02.1	Monitoring	3.50	0.53	0.19	3.63	0.52	0.18
00371.02.1	Social Perceptiveness	3.75	0.46	0.16	3.75	0.46	0.16
00371.02.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
00371.02.1	Persuasion	3.63	0.52	0.18	3.63	0.52	0.18
00371.02.1	Negotiation	3.63	0.52	0.18	3.13	0.35	0.13
00371.02.1	Instructing	3.50	0.53	0.19	3.00	0.00	0.00
00371.02.1	Service Orientation	3.50	0.53	0.19	2.88	0.35	0.13
00371.02.1	Complex Problem Solving	3.63	0.52	0.18	3.25	0.46	0.16
00371.02.1	Operations Analysis	3.25	0.71	0.25	3.25	0.71	0.25
00371.02.1	Technology Design	1.75	0.46	0.16	1.00	0.76	0.27
00371.02.1	Equipment Selection	1.50	0.53	0.19	0.50	0.53	0.19
00371.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00371.02.1	Programming	1.38	0.52	0.18	0.50	0.76	0.27
00371.02.1	Quality Control Analysis	2.38	0.52	0.18	2.25	0.46	0.16
00371.02.1	Operations Monitoring	2.13	0.64	0.23	1.75	0.71	0.25
00371.02.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00371.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00371.02.1	Troubleshooting	1.75	0.46	0.16	0.88	0.64	0.23
00371.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00371.02.1	Systems Analysis	3.00	0.53	0.19	3.00	0.53	0.19
00371.02.1	Systems Evaluation	2.88	0.35	0.13	3.50	0.53	0.19
00371.02.1	Judg. and Dec. Making	3.75	0.46	0.16	3.63	0.52	0.18
00371.02.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
00371.02.1	M. of Financial Resources	2.63	0.52	0.18	2.75	0.46	0.16
00371.02.1	M. of Material Resources	2.75	0.46	0.16	2.63	0.52	0.18
00371.02.1	M. of Personnel Resources	3.50	0.53	0.19	3.25	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Interior Designers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00377.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00377.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00377.04.1	Writing	3.63	0.52	0.18	3.88	0.35	0.13
00377.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00377.04.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
00377.04.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00377.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00377.04.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
00377.04.1	Learning Strategies	2.63	0.52	0.18	2.75	0.46	0.16
00377.04.1	Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
00377.04.1	Social Perceptiveness	3.75	0.46	0.16	3.25	0.46	0.16
00377.04.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
00377.04.1	Persuasion	3.50	0.53	0.19	3.63	0.52	0.18
00377.04.1	Negotiation	3.13	0.35	0.13	3.63	0.52	0.18
00377.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00377.04.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
00377.04.1	Complex Problem Solving	3.63	0.52	0.18	3.75	0.46	0.16
00377.04.1	Operations Analysis	3.13	0.64	0.23	3.00	0.53	0.19
00377.04.1	Technology Design	1.88	0.35	0.13	1.00	0.53	0.19
00377.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00377.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00377.04.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
00377.04.1	Quality Control Analysis	2.00	0.00	0.00	1.88	0.35	0.13
00377.04.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.35	0.13
00377.04.1	Operation and Control	1.75	0.46	0.16	0.88	0.64	0.23
00377.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00377.04.1	Troubleshooting	1.88	0.35	0.13	0.88	0.35	0.13
00377.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00377.04.1	Systems Analysis	3.00	0.00	0.00	3.13	0.35	0.13
00377.04.1	Systems Evaluation	2.63	0.52	0.18	2.88	0.35	0.13
00377.04.1	Judg. and Dec. Making	3.50	0.53	0.19	3.25	0.46	0.16
00377.04.1	Time Management	3.38	0.52	0.18	3.00	0.00	0.00
00377.04.1	M. of Financial Resources	2.75	0.46	0.16	2.88	0.35	0.13
00377.04.1	M. of Material Resources	2.75	0.46	0.16	2.75	0.46	0.16
00377.04.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Choreographers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00386.03.1	Reading Comprehension	3.50	0.53	0.19	3.38	0.52	0.18
00386.03.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
00386.03.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
00386.03.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
00386.03.1	Mathematics	1.63	0.52	0.18	0.88	0.83	0.30
00386.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
00386.03.1	Critical Thinking	3.38	0.52	0.18	3.38	0.52	0.18
00386.03.1	Active Learning	3.25	0.46	0.16	3.25	0.46	0.16
00386.03.1	Learning Strategies	3.63	0.52	0.18	3.50	0.53	0.19
00386.03.1	Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
00386.03.1	Social Perceptiveness	3.63	0.52	0.18	3.88	0.35	0.13
00386.03.1	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
00386.03.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00386.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00386.03.1	Instructing	4.00	0.00	0.00	4.00	0.53	0.19
00386.03.1	Service Orientation	3.25	0.46	0.16	3.25	0.46	0.16
00386.03.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
00386.03.1	Operations Analysis	2.75	0.46	0.16	2.75	0.89	0.31
00386.03.1	Technology Design	1.63	0.74	0.26	0.75	0.89	0.31
00386.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00386.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00386.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
00386.03.1	Quality Control Analysis	1.25	0.46	0.16	0.25	0.46	0.16
00386.03.1	Operations Monitoring	1.50	0.53	0.19	0.50	0.53	0.19
00386.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00386.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00386.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
00386.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00386.03.1	Systems Analysis	2.63	0.52	0.18	2.63	0.52	0.18
00386.03.1	Systems Evaluation	2.75	0.46	0.16	2.75	0.46	0.16
00386.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.53	0.19
00386.03.1	Time Management	3.38	0.52	0.18	3.38	0.52	0.18
00386.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
00386.03.1	M. of Material Resources	1.75	0.46	0.16	0.88	0.64	0.23
00386.03.1	M. of Personnel Resources	3.13	0.64	0.23	3.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

News Analysts, Reporters, and Journalists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01746.00.1	Reading Comprehension	4.00	0.76	0.27	3.63	0.52	0.18
01746.00.1	Active Listening	3.88	0.64	0.23	3.75	0.71	0.25
01746.00.1	Writing	4.00	0.76	0.27	4.25	0.71	0.25
01746.00.1	Speaking	4.13	0.83	0.30	3.88	0.64	0.23
01746.00.1	Mathematics	2.00	0.76	0.27	1.50	1.20	0.42
01746.00.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01746.00.1	Critical Thinking	3.38	0.52	0.18	3.50	0.53	0.19
01746.00.1	Active Learning	3.25	0.89	0.31	3.38	0.74	0.26
01746.00.1	Learning Strategies	2.38	0.92	0.32	2.25	1.16	0.41
01746.00.1	Monitoring	3.00	0.00	0.00	3.13	0.64	0.23
01746.00.1	Social Perceptiveness	3.50	0.53	0.19	3.63	0.52	0.18
01746.00.1	Coordination	3.38	0.52	0.18	3.38	0.52	0.18
01746.00.1	Persuasion	3.13	0.64	0.23	3.25	0.71	0.25
01746.00.1	Negotiation	2.75	0.46	0.16	2.63	0.52	0.18
01746.00.1	Instructing	2.50	0.93	0.33	2.38	1.30	0.46
01746.00.1	Service Orientation	3.00	0.53	0.19	3.13	0.99	0.35
01746.00.1	Complex Problem Solving	3.25	0.46	0.16	3.13	0.99	0.35
01746.00.1	Operations Analysis	1.50	0.53	0.19	0.75	0.89	0.31
01746.00.1	Technology Design	1.75	0.71	0.25	1.25	1.28	0.45
01746.00.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01746.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01746.00.1	Programming	1.50	0.53	0.19	0.75	0.89	0.31
01746.00.1	Quality Control Analysis	1.75	0.89	0.31	1.13	1.25	0.44
01746.00.1	Operations Monitoring	1.75	0.46	0.16	1.38	0.92	0.32
01746.00.1	Operation and Control	1.75	0.46	0.16	1.38	0.92	0.32
01746.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01746.00.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01746.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01746.00.1	Systems Analysis	2.50	0.93	0.33	2.25	1.04	0.37
01746.00.1	Systems Evaluation	2.25	0.89	0.31	2.13	1.25	0.44
01746.00.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.53	0.19
01746.00.1	Time Management	3.50	0.76	0.27	3.38	0.74	0.26
01746.00.1	M. of Financial Resources	1.75	0.89	0.31	1.00	1.31	0.46
01746.00.1	M. of Material Resources	1.63	0.52	0.18	1.13	1.13	0.40
01746.00.1	M. of Personnel Resources	2.50	0.53	0.19	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Poets, Lyricists and Creative Writers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01523.03.1	Reading Comprehension	4.25	0.46	0.16	4.75	0.46	0.16
01523.03.1	Active Listening	3.63	0.52	0.18	3.75	0.46	0.16
01523.03.1	Writing	4.75	0.46	0.16	5.75	0.46	0.16
01523.03.1	Speaking	3.88	0.35	0.13	3.88	0.35	0.13
01523.03.1	Mathematics	1.75	0.46	0.16	0.75	0.46	0.16
01523.03.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01523.03.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01523.03.1	Active Learning	3.75	0.46	0.16	3.75	0.46	0.16
01523.03.1	Learning Strategies	2.75	0.46	0.16	2.75	0.46	0.16
01523.03.1	Monitoring	2.75	0.46	0.16	3.00	0.00	0.00
01523.03.1	Social Perceptiveness	3.13	0.35	0.13	3.50	0.53	0.19
01523.03.1	Coordination	2.75	0.46	0.16	3.00	0.00	0.00
01523.03.1	Persuasion	2.75	0.71	0.25	3.13	0.35	0.13
01523.03.1	Negotiation	2.38	0.52	0.18	2.50	0.53	0.19
01523.03.1	Instructing	2.13	0.35	0.13	2.13	0.35	0.13
01523.03.1	Service Orientation	2.50	0.76	0.27	2.13	0.35	0.13
01523.03.1	Complex Problem Solving	3.13	0.35	0.13	3.25	0.46	0.16
01523.03.1	Operations Analysis	1.88	0.35	0.13	1.38	0.74	0.26
01523.03.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01523.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01523.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01523.03.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
01523.03.1	Quality Control Analysis	1.50	0.53	0.19	0.75	0.89	0.31
01523.03.1	Operations Monitoring	1.25	0.46	0.16	0.25	0.46	0.16
01523.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01523.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01523.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01523.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01523.03.1	Systems Analysis	2.00	0.00	0.00	2.13	0.35	0.13
01523.03.1	Systems Evaluation	2.00	0.00	0.00	2.13	0.35	0.13
01523.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
01523.03.1	Time Management	2.75	0.46	0.16	2.75	0.46	0.16
01523.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
01523.03.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
01523.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Prosthodontists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00295.03.1	Reading Comprehension	3.63	0.52	0.18	3.88	0.35	0.13
00295.03.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00295.03.1	Writing	3.38	0.52	0.18	3.50	0.53	0.19
00295.03.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00295.03.1	Mathematics	2.00	0.00	0.00	2.63	0.52	0.18
00295.03.1	Science	3.00	0.00	0.00	3.00	0.00	0.00
00295.03.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00295.03.1	Active Learning	3.00	0.00	0.00	3.25	0.46	0.16
00295.03.1	Learning Strategies	2.88	0.35	0.13	3.00	0.00	0.00
00295.03.1	Monitoring	3.63	0.52	0.18	3.75	0.46	0.16
00295.03.1	Social Perceptiveness	3.63	0.52	0.18	3.50	0.53	0.19
00295.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00295.03.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
00295.03.1	Negotiation	2.75	0.71	0.25	2.75	0.46	0.16
00295.03.1	Instructing	3.13	0.35	0.13	3.13	0.35	0.13
00295.03.1	Service Orientation	3.13	0.35	0.13	3.25	0.46	0.16
00295.03.1	Complex Problem Solving	3.75	0.46	0.16	3.88	0.35	0.13
00295.03.1	Operations Analysis	2.88	0.35	0.13	3.25	0.71	0.25
00295.03.1	Technology Design	2.00	0.53	0.19	1.88	0.83	0.30
00295.03.1	Equipment Selection	2.00	0.00	0.00	1.63	0.52	0.18
00295.03.1	Installation	1.25	0.46	0.16	0.25	0.46	0.16
00295.03.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
00295.03.1	Quality Control Analysis	2.50	0.53	0.19	3.00	0.53	0.19
00295.03.1	Operations Monitoring	2.63	0.52	0.18	2.88	0.35	0.13
00295.03.1	Operation and Control	2.13	0.35	0.13	2.25	0.46	0.16
00295.03.1	Equipment Maintenance	1.88	0.35	0.13	1.13	0.64	0.23
00295.03.1	Troubleshooting	2.13	0.35	0.13	2.13	0.35	0.13
00295.03.1	Repairing	1.88	0.35	0.13	1.13	0.64	0.23
00295.03.1	Systems Analysis	2.75	0.46	0.16	2.75	0.46	0.16
00295.03.1	Systems Evaluation	2.75	0.46	0.16	2.75	0.46	0.16
00295.03.1	Judg. and Dec. Making	3.38	0.52	0.18	3.38	0.52	0.18
00295.03.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
00295.03.1	M. of Financial Resources	2.00	0.00	0.00	2.00	0.00	0.00
00295.03.1	M. of Material Resources	2.13	0.35	0.13	2.13	0.35	0.13
00295.03.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Histotechnologists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01753.01.1	Reading Comprehension	3.50	0.53	0.19	3.75	0.71	0.25
01753.01.1	Active Listening	3.25	0.71	0.25	3.38	0.74	0.26
01753.01.1	Writing	3.13	0.64	0.23	3.25	0.46	0.16
01753.01.1	Speaking	3.25	0.46	0.16	3.25	0.46	0.16
01753.01.1	Mathematics	2.38	0.74	0.26	2.50	1.07	0.38
01753.01.1	Science	3.00	1.31	0.46	2.50	1.41	0.50
01753.01.1	Critical Thinking	3.38	0.52	0.18	3.50	0.53	0.19
01753.01.1	Active Learning	3.25	0.71	0.25	3.13	0.35	0.13
01753.01.1	Learning Strategies	2.75	0.71	0.25	2.88	0.64	0.23
01753.01.1	Monitoring	3.38	0.52	0.18	3.50	0.53	0.19
01753.01.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01753.01.1	Coordination	3.00	0.00	0.00	3.00	0.53	0.19
01753.01.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
01753.01.1	Negotiation	2.50	0.53	0.19	2.63	0.52	0.18
01753.01.1	Instructing	2.63	0.52	0.18	2.88	0.64	0.23
01753.01.1	Service Orientation	2.63	0.52	0.18	2.88	0.64	0.23
01753.01.1	Complex Problem Solving	3.25	0.46	0.16	3.00	0.00	0.00
01753.01.1	Operations Analysis	1.25	0.46	0.16	0.50	0.93	0.33
01753.01.1	Technology Design	1.63	0.52	0.18	1.00	0.93	0.33
01753.01.1	Equipment Selection	2.13	0.64	0.23	1.75	0.89	0.31
01753.01.1	Installation	1.25	0.71	0.25	0.38	1.06	0.38
01753.01.1	Programming	1.75	0.71	0.25	1.25	1.16	0.41
01753.01.1	Quality Control Analysis	2.75	1.04	0.37	2.75	1.28	0.45
01753.01.1	Operations Monitoring	3.25	0.71	0.25	3.00	0.93	0.33
01753.01.1	Operation and Control	2.63	0.52	0.18	2.50	0.93	0.33
01753.01.1	Equipment Maintenance	2.38	0.52	0.18	2.38	0.74	0.26
01753.01.1	Troubleshooting	2.63	0.52	0.18	2.75	0.89	0.31
01753.01.1	Repairing	2.25	0.71	0.25	2.00	1.20	0.42
01753.01.1	Systems Analysis	2.50	0.53	0.19	2.50	1.07	0.38
01753.01.1	Systems Evaluation	2.75	0.71	0.25	2.75	0.89	0.31
01753.01.1	Judg. and Dec. Making	3.38	0.52	0.18	3.00	0.53	0.19
01753.01.1	Time Management	3.13	0.83	0.30	3.13	0.64	0.23
01753.01.1	M. of Financial Resources	1.88	0.64	0.23	1.38	0.92	0.32
01753.01.1	M. of Material Resources	2.13	0.83	0.30	1.75	1.16	0.41
01753.01.1	M. of Personnel Resources	2.63	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Medical Dosimetrists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01755.01.1	Reading Comprehension	4.00	0.00	0.00	4.75	0.71	0.25
01755.01.1	Active Listening	4.00	0.00	0.00	4.25	0.46	0.16
01755.01.1	Writing	3.75	0.71	0.25	4.38	0.52	0.18
01755.01.1	Speaking	3.88	0.64	0.23	4.13	0.64	0.23
01755.01.1	Mathematics	3.50	0.76	0.27	3.88	0.99	0.35
01755.01.1	Science	3.38	0.74	0.26	3.50	0.53	0.19
01755.01.1	Critical Thinking	4.13	0.35	0.13	4.25	0.46	0.16
01755.01.1	Active Learning	3.38	0.52	0.18	4.25	0.89	0.31
01755.01.1	Learning Strategies	3.13	0.35	0.13	3.63	0.52	0.18
01755.01.1	Monitoring	3.50	0.53	0.19	3.63	0.52	0.18
01755.01.1	Social Perceptiveness	3.38	0.52	0.18	3.63	0.52	0.18
01755.01.1	Coordination	3.13	0.35	0.13	3.38	0.52	0.18
01755.01.1	Persuasion	2.88	0.35	0.13	3.13	0.35	0.13
01755.01.1	Negotiation	2.50	0.53	0.19	2.50	0.76	0.27
01755.01.1	Instructing	3.00	0.00	0.00	3.63	0.52	0.18
01755.01.1	Service Orientation	3.25	0.46	0.16	3.50	0.76	0.27
01755.01.1	Complex Problem Solving	3.63	0.52	0.18	3.88	0.83	0.30
01755.01.1	Operations Analysis	2.13	1.13	0.40	1.63	1.60	0.56
01755.01.1	Technology Design	1.88	0.99	0.35	1.25	1.39	0.49
01755.01.1	Equipment Selection	1.25	0.46	0.16	0.63	1.19	0.42
01755.01.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01755.01.1	Programming	2.00	1.31	0.46	1.63	1.69	0.60
01755.01.1	Quality Control Analysis	2.50	0.76	0.27	2.50	0.76	0.27
01755.01.1	Operations Monitoring	2.63	0.92	0.32	2.50	1.20	0.42
01755.01.1	Operation and Control	1.88	1.13	0.40	1.25	1.58	0.56
01755.01.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01755.01.1	Troubleshooting	2.00	0.53	0.19	1.75	0.89	0.31
01755.01.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01755.01.1	Systems Analysis	3.13	0.64	0.23	3.25	0.71	0.25
01755.01.1	Systems Evaluation	3.00	0.76	0.27	3.13	0.99	0.35
01755.01.1	Judg. and Dec. Making	3.63	0.74	0.26	3.75	0.71	0.25
01755.01.1	Time Management	3.50	0.53	0.19	3.50	0.53	0.19
01755.01.1	M. of Financial Resources	1.75	0.46	0.16	1.25	0.89	0.31
01755.01.1	M. of Material Resources	1.88	0.64	0.23	1.25	0.89	0.31
01755.01.1	M. of Personnel Resources	3.00	0.00	0.00	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Orthotists and Prosthetists

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00338.04.1	Reading Comprehension	4.00	0.00	0.00	4.38	0.52	0.18
00338.04.1	Active Listening	4.00	0.00	0.00	4.13	0.35	0.13
00338.04.1	Writing	4.00	0.00	0.00	4.25	0.46	0.16
00338.04.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
00338.04.1	Mathematics	3.00	0.00	0.00	3.25	0.46	0.16
00338.04.1	Science	2.88	0.35	0.13	3.25	0.46	0.16
00338.04.1	Critical Thinking	4.00	0.00	0.00	4.13	0.35	0.13
00338.04.1	Active Learning	3.75	0.46	0.16	4.25	0.46	0.16
00338.04.1	Learning Strategies	3.13	0.35	0.13	3.25	0.46	0.16
00338.04.1	Monitoring	3.38	0.52	0.18	3.75	0.71	0.25
00338.04.1	Social Perceptiveness	3.75	0.46	0.16	4.13	0.64	0.23
00338.04.1	Coordination	3.25	0.46	0.16	3.25	0.46	0.16
00338.04.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
00338.04.1	Negotiation	2.75	0.46	0.16	2.75	0.46	0.16
00338.04.1	Instructing	3.13	0.35	0.13	3.25	0.46	0.16
00338.04.1	Service Orientation	3.75	0.46	0.16	3.88	0.35	0.13
00338.04.1	Complex Problem Solving	3.75	0.46	0.16	3.75	0.46	0.16
00338.04.1	Operations Analysis	3.13	0.64	0.23	3.38	0.74	0.26
00338.04.1	Technology Design	2.88	0.35	0.13	3.13	0.64	0.23
00338.04.1	Equipment Selection	2.25	0.46	0.16	2.25	0.46	0.16
00338.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00338.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00338.04.1	Quality Control Analysis	3.00	0.53	0.19	3.00	0.53	0.19
00338.04.1	Operations Monitoring	3.00	0.00	0.00	2.88	0.35	0.13
00338.04.1	Operation and Control	2.25	0.46	0.16	2.38	0.52	0.18
00338.04.1	Equipment Maintenance	1.88	0.35	0.13	1.38	0.74	0.26
00338.04.1	Troubleshooting	2.13	0.35	0.13	2.00	0.00	0.00
00338.04.1	Repairing	2.00	0.00	0.00	1.63	0.52	0.18
00338.04.1	Systems Analysis	2.88	0.35	0.13	3.00	0.00	0.00
00338.04.1	Systems Evaluation	2.88	0.35	0.13	3.13	0.35	0.13
00338.04.1	Judg. and Dec. Making	3.25	0.46	0.16	3.63	0.52	0.18
00338.04.1	Time Management	3.13	0.35	0.13	3.00	0.00	0.00
00338.04.1	M. of Financial Resources	1.75	0.46	0.16	0.75	0.46	0.16
00338.04.1	M. of Material Resources	2.00	0.00	0.00	1.88	0.64	0.23
00338.04.1	M. of Personnel Resources	2.50	0.53	0.19	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Police and Detectives

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00531.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00531.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00531.04.1	Writing	3.75	0.46	0.16	4.00	0.00	0.00
00531.04.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
00531.04.1	Mathematics	2.38	0.52	0.18	2.50	0.53	0.19
00531.04.1	Science	1.50	0.53	0.19	0.50	0.53	0.19
00531.04.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
00531.04.1	Active Learning	3.88	0.35	0.13	4.00	0.00	0.00
00531.04.1	Learning Strategies	3.75	0.46	0.16	4.00	0.00	0.00
00531.04.1	Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
00531.04.1	Social Perceptiveness	4.00	0.00	0.00	4.00	0.00	0.00
00531.04.1	Coordination	3.88	0.35	0.13	4.00	0.00	0.00
00531.04.1	Persuasion	3.88	0.35	0.13	4.00	0.00	0.00
00531.04.1	Negotiation	3.25	0.46	0.16	3.13	0.35	0.13
00531.04.1	Instructing	3.88	0.35	0.13	3.88	0.35	0.13
00531.04.1	Service Orientation	3.50	0.53	0.19	3.50	0.53	0.19
00531.04.1	Complex Problem Solving	3.75	0.46	0.16	4.00	0.00	0.00
00531.04.1	Operations Analysis	2.13	0.35	0.13	2.13	0.35	0.13
00531.04.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
00531.04.1	Equipment Selection	1.50	0.53	0.19	0.88	0.99	0.35
00531.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00531.04.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
00531.04.1	Quality Control Analysis	2.13	0.35	0.13	2.13	0.35	0.13
00531.04.1	Operations Monitoring	2.50	0.53	0.19	2.25	0.46	0.16
00531.04.1	Operation and Control	2.50	0.53	0.19	2.00	0.00	0.00
00531.04.1	Equipment Maintenance	1.50	0.53	0.19	0.75	0.89	0.31
00531.04.1	Troubleshooting	2.00	0.53	0.19	1.38	0.74	0.26
00531.04.1	Repairing	1.50	0.53	0.19	0.75	0.89	0.31
00531.04.1	Systems Analysis	3.13	0.35	0.13	3.25	0.46	0.16
00531.04.1	Systems Evaluation	3.13	0.35	0.13	3.25	0.46	0.16
00531.04.1	Judg. and Dec. Making	3.75	0.46	0.16	3.88	0.35	0.13
00531.04.1	Time Management	3.50	0.53	0.19	3.88	0.35	0.13
00531.04.1	M. of Financial Resources	2.50	0.53	0.19	2.75	0.46	0.16
00531.04.1	M. of Material Resources	2.50	0.53	0.19	2.75	0.46	0.16
00531.04.1	M. of Personnel Resources	4.00	0.00	0.00	4.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Intelligence Analysts

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01663.03.1	Reading Comprehension	4.25	0.46	0.16	4.88	0.35	0.13
01663.03.1	Active Listening	4.13	0.35	0.13	4.13	0.35	0.13
01663.03.1	Writing	4.00	0.00	0.00	4.00	0.00	0.00
01663.03.1	Speaking	4.00	0.00	0.00	4.13	0.35	0.13
01663.03.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
01663.03.1	Science	1.88	0.35	0.13	1.75	0.71	0.25
01663.03.1	Critical Thinking	4.00	0.00	0.00	4.38	0.52	0.18
01663.03.1	Active Learning	3.63	0.52	0.18	4.00	0.53	0.19
01663.03.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
01663.03.1	Monitoring	3.25	0.46	0.16	3.38	0.52	0.18
01663.03.1	Social Perceptiveness	3.00	0.00	0.00	3.13	0.35	0.13
01663.03.1	Coordination	3.13	0.35	0.13	3.50	0.53	0.19
01663.03.1	Persuasion	3.00	0.00	0.00	3.13	0.35	0.13
01663.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
01663.03.1	Instructing	3.00	0.00	0.00	3.13	0.35	0.13
01663.03.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01663.03.1	Complex Problem Solving	3.63	0.52	0.18	3.63	0.52	0.18
01663.03.1	Operations Analysis	2.00	0.00	0.00	2.13	0.35	0.13
01663.03.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
01663.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01663.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01663.03.1	Programming	1.75	0.71	0.25	1.38	1.19	0.42
01663.03.1	Quality Control Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01663.03.1	Operations Monitoring	1.75	0.46	0.16	1.38	0.92	0.32
01663.03.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
01663.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01663.03.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01663.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01663.03.1	Systems Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01663.03.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01663.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.75	0.46	0.16
01663.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01663.03.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01663.03.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
01663.03.1	M. of Personnel Resources	2.00	0.00	0.00	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Food Preparation Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00579.04.1	Reading Comprehension	2.63	0.52	0.18	2.00	0.53	0.19
00579.04.1	Active Listening	3.00	0.00	0.00	2.38	0.52	0.18
00579.04.1	Writing	1.88	0.35	0.13	1.75	0.71	0.25
00579.04.1	Speaking	2.88	0.35	0.13	2.13	0.35	0.13
00579.04.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
00579.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00579.04.1	Critical Thinking	2.75	0.46	0.16	2.00	0.53	0.19
00579.04.1	Active Learning	2.00	0.00	0.00	1.88	0.35	0.13
00579.04.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
00579.04.1	Monitoring	2.50	0.53	0.19	1.88	0.35	0.13
00579.04.1	Social Perceptiveness	2.63	0.52	0.18	2.13	0.35	0.13
00579.04.1	Coordination	2.88	0.35	0.13	2.13	0.35	0.13
00579.04.1	Persuasion	2.00	0.53	0.19	1.75	0.71	0.25
00579.04.1	Negotiation	1.88	0.35	0.13	1.63	0.74	0.26
00579.04.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
00579.04.1	Service Orientation	3.00	0.00	0.00	2.00	0.00	0.00
00579.04.1	Complex Problem Solving	2.00	0.00	0.00	2.00	0.00	0.00
00579.04.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
00579.04.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
00579.04.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
00579.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00579.04.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00579.04.1	Quality Control Analysis	2.13	0.35	0.13	1.75	0.46	0.16
00579.04.1	Operations Monitoring	2.00	0.00	0.00	1.88	0.35	0.13
00579.04.1	Operation and Control	1.75	0.46	0.16	0.88	0.64	0.23
00579.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00579.04.1	Troubleshooting	1.88	0.35	0.13	1.00	0.53	0.19
00579.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00579.04.1	Systems Analysis	2.00	0.00	0.00	1.50	0.53	0.19
00579.04.1	Systems Evaluation	1.88	0.35	0.13	1.38	0.74	0.26
00579.04.1	Judg. and Dec. Making	2.38	0.52	0.18	2.00	0.00	0.00
00579.04.1	Time Management	3.00	0.00	0.00	2.13	0.64	0.23
00579.04.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
00579.04.1	M. of Material Resources	1.50	0.53	0.19	0.50	0.53	0.19
00579.04.1	M. of Personnel Resources	2.00	0.53	0.19	1.50	0.76	0.27

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Personal Service Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00535.03.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
00535.03.1	Active Listening	3.88	0.35	0.13	3.88	0.35	0.13
00535.03.1	Writing	3.25	0.46	0.16	3.13	0.35	0.13
00535.03.1	Speaking	3.75	0.46	0.16	3.75	0.46	0.16
00535.03.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
00535.03.1	Science	1.38	0.52	0.18	0.50	0.76	0.27
00535.03.1	Critical Thinking	3.88	0.35	0.13	3.88	0.35	0.13
00535.03.1	Active Learning	3.13	0.35	0.13	3.00	0.00	0.00
00535.03.1	Learning Strategies	3.13	0.35	0.13	3.13	0.35	0.13
00535.03.1	Monitoring	3.25	0.46	0.16	3.63	0.52	0.18
00535.03.1	Social Perceptiveness	3.75	0.46	0.16	3.88	0.35	0.13
00535.03.1	Coordination	3.75	0.46	0.16	3.63	0.52	0.18
00535.03.1	Persuasion	3.50	0.53	0.19	3.00	0.00	0.00
00535.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00535.03.1	Instructing	3.25	0.46	0.16	3.00	0.00	0.00
00535.03.1	Service Orientation	3.63	0.52	0.18	3.00	0.00	0.00
00535.03.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00535.03.1	Operations Analysis	1.88	0.35	0.13	1.25	0.71	0.25
00535.03.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
00535.03.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00535.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00535.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00535.03.1	Quality Control Analysis	2.63	0.52	0.18	2.50	0.53	0.19
00535.03.1	Operations Monitoring	2.25	0.46	0.16	2.13	0.35	0.13
00535.03.1	Operation and Control	1.88	0.35	0.13	1.00	0.53	0.19
00535.03.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00535.03.1	Troubleshooting	1.88	0.35	0.13	1.00	0.53	0.19
00535.03.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00535.03.1	Systems Analysis	3.00	0.00	0.00	2.88	0.35	0.13
00535.03.1	Systems Evaluation	3.00	0.00	0.00	2.88	0.35	0.13
00535.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.00	0.00	0.00
00535.03.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
00535.03.1	M. of Financial Resources	2.13	0.35	0.13	1.88	0.35	0.13
00535.03.1	M. of Material Resources	2.13	0.35	0.13	2.00	0.00	0.00
00535.03.1	M. of Personnel Resources	3.75	0.46	0.16	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Funeral Attendants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00618.03.1	Reading Comprehension	2.75	0.46	0.16	2.75	0.46	0.16
00618.03.1	Active Listening	3.13	0.35	0.13	3.13	0.35	0.13
00618.03.1	Writing	2.25	0.46	0.16	2.13	0.35	0.13
00618.03.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00618.03.1	Mathematics	1.75	0.46	0.16	1.13	0.83	0.30
00618.03.1	Science	1.25	0.46	0.16	0.25	0.46	0.16
00618.03.1	Critical Thinking	2.63	0.52	0.18	2.63	0.52	0.18
00618.03.1	Active Learning	2.00	0.00	0.00	1.88	0.35	0.13
00618.03.1	Learning Strategies	2.00	0.00	0.00	1.50	0.53	0.19
00618.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00618.03.1	Social Perceptiveness	3.25	0.46	0.16	3.25	0.71	0.25
00618.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00618.03.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
00618.03.1	Negotiation	1.88	0.35	0.13	1.50	0.76	0.27
00618.03.1	Instructing	2.00	0.00	0.00	1.50	0.53	0.19
00618.03.1	Service Orientation	3.25	0.46	0.16	3.13	0.35	0.13
00618.03.1	Complex Problem Solving	2.25	0.46	0.16	2.00	0.00	0.00
00618.03.1	Operations Analysis	1.63	0.52	0.18	0.63	0.52	0.18
00618.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
00618.03.1	Equipment Selection	1.50	0.53	0.19	0.50	0.53	0.19
00618.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00618.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00618.03.1	Quality Control Analysis	2.00	0.00	0.00	1.50	0.53	0.19
00618.03.1	Operations Monitoring	2.13	0.35	0.13	1.75	0.46	0.16
00618.03.1	Operation and Control	2.13	0.35	0.13	1.88	0.35	0.13
00618.03.1	Equipment Maintenance	1.88	0.35	0.13	1.00	0.53	0.19
00618.03.1	Troubleshooting	2.00	0.00	0.00	1.13	0.35	0.13
00618.03.1	Repairing	1.25	0.46	0.16	0.25	0.46	0.16
00618.03.1	Systems Analysis	2.00	0.00	0.00	1.63	0.52	0.18
00618.03.1	Systems Evaluation	1.88	0.35	0.13	0.88	0.35	0.13
00618.03.1	Judg. and Dec. Making	2.38	0.52	0.18	2.38	0.52	0.18
00618.03.1	Time Management	2.38	0.52	0.18	2.38	0.52	0.18
00618.03.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
00618.03.1	M. of Material Resources	1.50	0.53	0.19	0.63	0.74	0.26
00618.03.1	M. of Personnel Resources	1.75	0.46	0.16	1.13	0.83	0.30

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Morticians, Undertakers, and Funeral Arrangers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00406.04.1	Reading Comprehension	3.25	0.46	0.16	3.88	0.35	0.13
00406.04.1	Active Listening	4.13	0.35	0.13	4.00	0.00	0.00
00406.04.1	Writing	3.25	0.46	0.16	3.88	0.35	0.13
00406.04.1	Speaking	3.75	0.46	0.16	4.00	0.00	0.00
00406.04.1	Mathematics	2.75	0.46	0.16	2.75	0.46	0.16
00406.04.1	Science	1.75	0.46	0.16	1.38	0.92	0.32
00406.04.1	Critical Thinking	3.13	0.35	0.13	3.63	0.52	0.18
00406.04.1	Active Learning	3.00	0.53	0.19	3.00	0.00	0.00
00406.04.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
00406.04.1	Monitoring	3.00	0.00	0.00	3.38	0.52	0.18
00406.04.1	Social Perceptiveness	4.13	0.35	0.13	4.38	0.52	0.18
00406.04.1	Coordination	3.75	0.46	0.16	4.00	0.00	0.00
00406.04.1	Persuasion	3.13	0.35	0.13	3.50	0.53	0.19
00406.04.1	Negotiation	3.13	0.35	0.13	3.50	0.53	0.19
00406.04.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00406.04.1	Service Orientation	3.88	0.35	0.13	4.00	0.00	0.00
00406.04.1	Complex Problem Solving	3.00	0.53	0.19	3.13	0.35	0.13
00406.04.1	Operations Analysis	2.38	0.74	0.26	2.38	1.06	0.38
00406.04.1	Technology Design	1.63	0.52	0.18	0.75	0.71	0.25
00406.04.1	Equipment Selection	1.25	0.46	0.16	0.38	0.74	0.26
00406.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00406.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00406.04.1	Quality Control Analysis	2.50	0.53	0.19	2.50	0.53	0.19
00406.04.1	Operations Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00406.04.1	Operation and Control	2.63	0.52	0.18	2.63	0.52	0.18
00406.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00406.04.1	Troubleshooting	1.75	0.46	0.16	0.75	0.46	0.16
00406.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00406.04.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00406.04.1	Systems Evaluation	2.88	0.35	0.13	3.25	0.46	0.16
00406.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00406.04.1	Time Management	3.38	0.52	0.18	3.50	0.53	0.19
00406.04.1	M. of Financial Resources	2.63	0.52	0.18	2.63	0.52	0.18
00406.04.1	M. of Material Resources	2.50	0.53	0.19	2.50	0.53	0.19
00406.04.1	M. of Personnel Resources	3.00	0.00	0.00	3.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Cashiers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00439.04.1	Reading Comprehension	2.75	0.46	0.16	2.63	0.52	0.18
00439.04.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
00439.04.1	Writing	2.13	0.35	0.13	2.13	0.35	0.13
00439.04.1	Speaking	3.00	0.00	0.00	2.63	0.52	0.18
00439.04.1	Mathematics	2.63	0.52	0.18	2.13	0.35	0.13
00439.04.1	Science	1.25	0.71	0.25	0.13	0.35	0.13
00439.04.1	Critical Thinking	2.75	0.46	0.16	2.75	0.46	0.16
00439.04.1	Active Learning	2.00	0.00	0.00	2.00	0.00	0.00
00439.04.1	Learning Strategies	2.00	0.00	0.00	1.88	0.35	0.13
00439.04.1	Monitoring	2.63	0.52	0.18	2.38	0.52	0.18
00439.04.1	Social Perceptiveness	3.00	0.00	0.00	2.75	0.46	0.16
00439.04.1	Coordination	2.75	0.46	0.16	2.63	0.52	0.18
00439.04.1	Persuasion	2.38	0.52	0.18	2.00	0.00	0.00
00439.04.1	Negotiation	2.38	0.52	0.18	2.00	0.00	0.00
00439.04.1	Instructing	2.38	0.52	0.18	2.00	0.00	0.00
00439.04.1	Service Orientation	3.13	0.35	0.13	2.88	0.35	0.13
00439.04.1	Complex Problem Solving	2.00	0.00	0.00	2.00	0.00	0.00
00439.04.1	Operations Analysis	1.00	0.00	0.00	0.00	0.00	0.00
00439.04.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
00439.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00439.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00439.04.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
00439.04.1	Quality Control Analysis	1.38	0.52	0.18	0.38	0.52	0.18
00439.04.1	Operations Monitoring	1.88	0.35	0.13	1.25	0.71	0.25
00439.04.1	Operation and Control	1.50	0.53	0.19	0.50	0.53	0.19
00439.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00439.04.1	Troubleshooting	1.38	0.52	0.18	0.38	0.52	0.18
00439.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00439.04.1	Systems Analysis	2.00	0.00	0.00	1.75	0.46	0.16
00439.04.1	Systems Evaluation	2.00	0.00	0.00	1.50	0.53	0.19
00439.04.1	Judg. and Dec. Making	2.50	0.53	0.19	2.00	0.00	0.00
00439.04.1	Time Management	2.63	0.52	0.18	2.50	0.53	0.19
00439.04.1	M. of Financial Resources	1.50	0.76	0.27	0.63	1.06	0.38
00439.04.1	M. of Material Resources	1.38	0.52	0.18	0.50	0.76	0.27
00439.04.1	M. of Personnel Resources	2.00	0.00	0.00	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Solar Sales Representatives and Assessors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01669.02.1	Reading Comprehension	3.63	0.52	0.18	3.63	0.52	0.18
01669.02.1	Active Listening	3.50	0.53	0.19	3.75	0.46	0.16
01669.02.1	Writing	3.13	0.35	0.13	3.00	0.00	0.00
01669.02.1	Speaking	4.00	0.00	0.00	4.00	0.00	0.00
01669.02.1	Mathematics	2.75	0.46	0.16	3.00	0.53	0.19
01669.02.1	Science	1.38	0.52	0.18	0.50	0.76	0.27
01669.02.1	Critical Thinking	3.50	0.53	0.19	3.63	0.52	0.18
01669.02.1	Active Learning	3.13	0.35	0.13	3.00	0.00	0.00
01669.02.1	Learning Strategies	2.75	0.46	0.16	2.75	0.46	0.16
01669.02.1	Monitoring	3.00	0.00	0.00	3.13	0.35	0.13
01669.02.1	Social Perceptiveness	3.50	0.53	0.19	3.13	0.35	0.13
01669.02.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01669.02.1	Persuasion	3.63	0.52	0.18	3.88	0.35	0.13
01669.02.1	Negotiation	3.25	0.46	0.16	3.63	0.52	0.18
01669.02.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
01669.02.1	Service Orientation	3.63	0.52	0.18	3.75	0.46	0.16
01669.02.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
01669.02.1	Operations Analysis	2.00	0.53	0.19	1.75	0.89	0.31
01669.02.1	Technology Design	1.88	0.64	0.23	1.38	1.06	0.38
01669.02.1	Equipment Selection	1.25	0.46	0.16	0.38	0.52	0.18
01669.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01669.02.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01669.02.1	Quality Control Analysis	2.00	0.00	0.00	2.00	0.00	0.00
01669.02.1	Operations Monitoring	2.00	0.00	0.00	1.50	0.53	0.19
01669.02.1	Operation and Control	1.75	0.46	0.16	1.13	0.83	0.30
01669.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01669.02.1	Troubleshooting	1.63	0.52	0.18	0.75	0.71	0.25
01669.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01669.02.1	Systems Analysis	2.75	0.46	0.16	2.75	0.46	0.16
01669.02.1	Systems Evaluation	2.75	0.46	0.16	3.00	0.53	0.19
01669.02.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01669.02.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
01669.02.1	M. of Financial Resources	1.88	0.35	0.13	1.75	0.71	0.25
01669.02.1	M. of Material Resources	1.63	0.52	0.18	0.88	0.83	0.30
01669.02.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Telephone Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01374.02.1	Reading Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
01374.02.1	Active Listening	4.00	0.00	0.00	3.63	0.52	0.18
01374.02.1	Writing	2.25	0.46	0.16	2.25	0.46	0.16
01374.02.1	Speaking	4.00	0.00	0.00	3.38	0.52	0.18
01374.02.1	Mathematics	1.88	0.64	0.23	0.88	0.64	0.23
01374.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01374.02.1	Critical Thinking	3.00	0.00	0.00	2.88	0.35	0.13
01374.02.1	Active Learning	2.25	0.46	0.16	2.00	0.00	0.00
01374.02.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01374.02.1	Monitoring	2.75	0.46	0.16	2.25	0.46	0.16
01374.02.1	Social Perceptiveness	3.13	0.35	0.13	2.88	0.35	0.13
01374.02.1	Coordination	2.50	0.53	0.19	2.25	0.71	0.25
01374.02.1	Persuasion	2.00	0.53	0.19	1.75	0.71	0.25
01374.02.1	Negotiation	1.88	0.35	0.13	1.75	0.71	0.25
01374.02.1	Instructing	2.00	0.00	0.00	1.88	0.35	0.13
01374.02.1	Service Orientation	3.50	0.53	0.19	3.13	0.35	0.13
01374.02.1	Complex Problem Solving	2.63	0.52	0.18	2.50	0.53	0.19
01374.02.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01374.02.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01374.02.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01374.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01374.02.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01374.02.1	Quality Control Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01374.02.1	Operations Monitoring	1.75	0.46	0.16	0.88	0.64	0.23
01374.02.1	Operation and Control	1.25	0.46	0.16	0.25	0.46	0.16
01374.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01374.02.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01374.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01374.02.1	Systems Analysis	2.00	0.00	0.00	1.63	0.52	0.18
01374.02.1	Systems Evaluation	1.88	0.35	0.13	1.13	0.64	0.23
01374.02.1	Judg. and Dec. Making	2.25	0.46	0.16	1.88	0.35	0.13
01374.02.1	Time Management	2.50	0.53	0.19	2.00	0.53	0.19
01374.02.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01374.02.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
01374.02.1	M. of Personnel Resources	2.00	0.00	0.00	1.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Credit Authorizers, Checkers, and Clerks

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01379.00.1	Reading Comprehension	3.63	0.52	0.18	3.50	0.53	0.19
01379.00.1	Active Listening	3.63	0.52	0.18	3.63	0.52	0.18
01379.00.1	Writing	3.13	0.35	0.13	3.13	0.35	0.13
01379.00.1	Speaking	3.63	0.52	0.18	3.50	0.53	0.19
01379.00.1	Mathematics	2.50	0.53	0.19	2.50	0.76	0.27
01379.00.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01379.00.1	Critical Thinking	3.25	0.46	0.16	3.38	0.52	0.18
01379.00.1	Active Learning	2.63	0.52	0.18	2.63	0.52	0.18
01379.00.1	Learning Strategies	2.50	0.53	0.19	2.25	0.46	0.16
01379.00.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01379.00.1	Social Perceptiveness	3.13	0.35	0.13	3.00	0.00	0.00
01379.00.1	Coordination	3.00	0.00	0.00	2.75	0.46	0.16
01379.00.1	Persuasion	2.63	0.52	0.18	2.75	0.46	0.16
01379.00.1	Negotiation	2.38	0.52	0.18	2.50	0.53	0.19
01379.00.1	Instructing	2.75	0.46	0.16	2.50	0.53	0.19
01379.00.1	Service Orientation	3.00	0.53	0.19	3.00	0.00	0.00
01379.00.1	Complex Problem Solving	2.75	0.89	0.31	2.25	1.04	0.37
01379.00.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01379.00.1	Technology Design	1.00	0.00	0.00	0.00	0.00	0.00
01379.00.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
01379.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01379.00.1	Programming	1.63	0.52	0.18	0.88	0.83	0.30
01379.00.1	Quality Control Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01379.00.1	Operations Monitoring	1.00	0.00	0.00	0.00	0.00	0.00
01379.00.1	Operation and Control	1.13	0.35	0.13	0.13	0.35	0.13
01379.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01379.00.1	Troubleshooting	1.00	0.00	0.00	0.00	0.00	0.00
01379.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01379.00.1	Systems Analysis	2.13	0.64	0.23	1.75	0.89	0.31
01379.00.1	Systems Evaluation	2.13	0.83	0.30	1.63	1.19	0.42
01379.00.1	Judg. and Dec. Making	3.00	0.53	0.19	3.25	0.71	0.25
01379.00.1	Time Management	3.13	0.64	0.23	2.75	0.46	0.16
01379.00.1	M. of Financial Resources	1.88	0.64	0.23	1.38	1.06	0.38
01379.00.1	M. of Material Resources	1.75	0.46	0.16	1.25	0.89	0.31
01379.00.1	M. of Personnel Resources	2.63	0.52	0.18	2.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Freight Forwarders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01671.02.1	Reading Comprehension	3.75	0.46	0.16	3.25	0.46	0.16
01671.02.1	Active Listening	3.38	0.52	0.18	3.38	0.52	0.18
01671.02.1	Writing	3.25	0.46	0.16	3.13	0.35	0.13
01671.02.1	Speaking	3.25	0.46	0.16	3.25	0.46	0.16
01671.02.1	Mathematics	3.00	0.53	0.19	3.13	0.35	0.13
01671.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01671.02.1	Critical Thinking	3.38	0.52	0.18	3.38	0.52	0.18
01671.02.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
01671.02.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
01671.02.1	Monitoring	3.50	0.53	0.19	3.13	0.35	0.13
01671.02.1	Social Perceptiveness	3.25	0.46	0.16	3.25	0.46	0.16
01671.02.1	Coordination	3.75	0.46	0.16	3.38	0.52	0.18
01671.02.1	Persuasion	3.13	0.35	0.13	3.25	0.46	0.16
01671.02.1	Negotiation	3.25	0.71	0.25	3.38	0.52	0.18
01671.02.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01671.02.1	Service Orientation	3.25	0.46	0.16	3.13	0.35	0.13
01671.02.1	Complex Problem Solving	3.13	0.35	0.13	3.13	0.35	0.13
01671.02.1	Operations Analysis	1.75	0.46	0.16	0.75	0.46	0.16
01671.02.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01671.02.1	Equipment Selection	1.50	0.53	0.19	0.75	0.89	0.31
01671.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01671.02.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01671.02.1	Quality Control Analysis	1.63	0.74	0.26	0.88	0.99	0.35
01671.02.1	Operations Monitoring	2.25	0.46	0.16	2.13	0.83	0.30
01671.02.1	Operation and Control	1.50	0.53	0.19	0.75	0.89	0.31
01671.02.1	Equipment Maintenance	1.50	0.53	0.19	0.75	0.89	0.31
01671.02.1	Troubleshooting	1.50	0.53	0.19	0.88	0.99	0.35
01671.02.1	Repairing	1.50	0.53	0.19	0.63	0.74	0.26
01671.02.1	Systems Analysis	3.00	0.00	0.00	3.13	0.35	0.13
01671.02.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01671.02.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01671.02.1	Time Management	3.25	0.46	0.16	3.13	0.35	0.13
01671.02.1	M. of Financial Resources	2.38	0.52	0.18	2.00	0.00	0.00
01671.02.1	M. of Material Resources	2.13	0.35	0.13	2.00	0.00	0.00
01671.02.1	M. of Personnel Resources	2.50	0.53	0.19	2.63	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Legal Secretaries and Administrative Assistants

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00477.04.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00477.04.1	Active Listening	4.00	0.00	0.00	4.00	0.00	0.00
00477.04.1	Writing	3.88	0.35	0.13	3.88	0.35	0.13
00477.04.1	Speaking	3.75	0.46	0.16	3.25	0.46	0.16
00477.04.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
00477.04.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
00477.04.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
00477.04.1	Active Learning	2.75	0.46	0.16	2.88	0.35	0.13
00477.04.1	Learning Strategies	2.25	0.46	0.16	2.13	0.35	0.13
00477.04.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00477.04.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00477.04.1	Coordination	3.00	0.00	0.00	2.88	0.35	0.13
00477.04.1	Persuasion	2.38	0.52	0.18	2.13	0.35	0.13
00477.04.1	Negotiation	2.13	0.35	0.13	2.13	0.35	0.13
00477.04.1	Instructing	2.13	0.35	0.13	2.00	0.53	0.19
00477.04.1	Service Orientation	3.00	0.00	0.00	3.00	0.00	0.00
00477.04.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
00477.04.1	Operations Analysis	1.25	0.71	0.25	0.25	0.71	0.25
00477.04.1	Technology Design	1.38	0.52	0.18	0.50	0.76	0.27
00477.04.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00477.04.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00477.04.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
00477.04.1	Quality Control Analysis	2.00	0.00	0.00	1.75	0.46	0.16
00477.04.1	Operations Monitoring	2.00	0.00	0.00	1.13	0.35	0.13
00477.04.1	Operation and Control	1.00	0.00	0.00	0.00	0.00	0.00
00477.04.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00477.04.1	Troubleshooting	1.25	0.46	0.16	0.25	0.46	0.16
00477.04.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00477.04.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00477.04.1	Systems Evaluation	2.00	0.00	0.00	1.88	0.35	0.13
00477.04.1	Judg. and Dec. Making	2.75	0.46	0.16	2.75	0.46	0.16
00477.04.1	Time Management	3.25	0.46	0.16	3.00	0.00	0.00
00477.04.1	M. of Financial Resources	1.25	0.46	0.16	0.38	0.74	0.26
00477.04.1	M. of Material Resources	1.00	0.00	0.00	0.00	0.00	0.00
00477.04.1	M. of Personnel Resources	2.13	0.35	0.13	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Fishing and Hunting Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01767.00.1	Reading Comprehension	2.25	0.46	0.16	2.13	0.35	0.13
01767.00.1	Active Listening	2.88	0.35	0.13	2.38	0.52	0.18
01767.00.1	Writing	2.13	0.35	0.13	2.00	0.00	0.00
01767.00.1	Speaking	2.88	0.35	0.13	2.38	0.52	0.18
01767.00.1	Mathematics	1.38	0.52	0.18	0.50	0.76	0.27
01767.00.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01767.00.1	Critical Thinking	3.00	0.00	0.00	2.38	0.52	0.18
01767.00.1	Active Learning	2.50	0.53	0.19	2.25	0.71	0.25
01767.00.1	Learning Strategies	2.00	0.00	0.00	2.25	0.46	0.16
01767.00.1	Monitoring	2.63	0.52	0.18	2.25	0.46	0.16
01767.00.1	Social Perceptiveness	2.50	0.53	0.19	2.13	0.35	0.13
01767.00.1	Coordination	2.50	0.76	0.27	2.00	0.93	0.33
01767.00.1	Persuasion	2.13	0.64	0.23	1.75	0.89	0.31
01767.00.1	Negotiation	1.88	0.35	0.13	1.50	0.76	0.27
01767.00.1	Instructing	2.13	0.35	0.13	1.88	0.64	0.23
01767.00.1	Service Orientation	2.38	0.52	0.18	1.75	0.46	0.16
01767.00.1	Complex Problem Solving	2.50	0.53	0.19	2.13	0.35	0.13
01767.00.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01767.00.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01767.00.1	Equipment Selection	2.63	0.74	0.26	2.13	0.35	0.13
01767.00.1	Installation	1.38	0.74	0.26	0.50	0.93	0.33
01767.00.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01767.00.1	Quality Control Analysis	2.38	0.52	0.18	2.00	0.53	0.19
01767.00.1	Operations Monitoring	2.88	0.35	0.13	2.63	0.52	0.18
01767.00.1	Operation and Control	2.63	0.52	0.18	2.63	0.52	0.18
01767.00.1	Equipment Maintenance	2.63	0.74	0.26	2.25	0.46	0.16
01767.00.1	Troubleshooting	2.38	0.52	0.18	2.38	0.52	0.18
01767.00.1	Repairing	2.50	0.76	0.27	2.13	0.64	0.23
01767.00.1	Systems Analysis	2.13	0.35	0.13	1.63	0.52	0.18
01767.00.1	Systems Evaluation	2.00	0.53	0.19	1.38	0.74	0.26
01767.00.1	Judg. and Dec. Making	2.50	0.53	0.19	2.13	0.64	0.23
01767.00.1	Time Management	2.50	0.53	0.19	2.38	0.52	0.18
01767.00.1	M. of Financial Resources	1.50	0.53	0.19	0.75	0.89	0.31
01767.00.1	M. of Material Resources	1.88	0.64	0.23	1.13	0.83	0.30
01767.00.1	M. of Personnel Resources	2.13	0.35	0.13	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Solar Energy Installation Managers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01673.02.1	Reading Comprehension	3.63	0.52	0.18	3.75	0.46	0.16
01673.02.1	Active Listening	3.50	0.53	0.19	3.63	0.52	0.18
01673.02.1	Writing	3.00	0.00	0.00	3.25	0.46	0.16
01673.02.1	Speaking	3.63	0.52	0.18	3.63	0.52	0.18
01673.02.1	Mathematics	2.75	0.46	0.16	3.00	0.53	0.19
01673.02.1	Science	1.88	0.35	0.13	1.25	0.71	0.25
01673.02.1	Critical Thinking	3.50	0.76	0.27	3.63	0.52	0.18
01673.02.1	Active Learning	3.00	0.53	0.19	3.25	0.46	0.16
01673.02.1	Learning Strategies	3.00	0.53	0.19	3.00	0.00	0.00
01673.02.1	Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
01673.02.1	Social Perceptiveness	3.13	0.35	0.13	3.50	0.53	0.19
01673.02.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
01673.02.1	Persuasion	3.38	0.52	0.18	3.38	0.52	0.18
01673.02.1	Negotiation	3.13	0.35	0.13	3.63	0.52	0.18
01673.02.1	Instructing	3.38	0.52	0.18	3.25	0.46	0.16
01673.02.1	Service Orientation	3.13	0.35	0.13	3.13	0.35	0.13
01673.02.1	Complex Problem Solving	3.13	0.35	0.13	3.25	0.46	0.16
01673.02.1	Operations Analysis	2.00	0.53	0.19	1.88	0.83	0.30
01673.02.1	Technology Design	1.88	0.64	0.23	1.63	1.06	0.38
01673.02.1	Equipment Selection	2.25	0.46	0.16	2.25	0.46	0.16
01673.02.1	Installation	1.88	0.64	0.23	1.75	1.16	0.41
01673.02.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01673.02.1	Quality Control Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01673.02.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01673.02.1	Operation and Control	2.75	0.46	0.16	3.00	0.00	0.00
01673.02.1	Equipment Maintenance	2.13	0.35	0.13	2.13	0.35	0.13
01673.02.1	Troubleshooting	2.50	0.53	0.19	2.63	0.52	0.18
01673.02.1	Repairing	2.13	0.35	0.13	2.38	0.52	0.18
01673.02.1	Systems Analysis	3.00	0.53	0.19	3.00	0.00	0.00
01673.02.1	Systems Evaluation	3.00	0.53	0.19	3.13	0.35	0.13
01673.02.1	Judg. and Dec. Making	3.25	0.46	0.16	3.38	0.52	0.18
01673.02.1	Time Management	3.75	0.46	0.16	3.75	0.46	0.16
01673.02.1	M. of Financial Resources	2.75	0.46	0.16	3.00	0.53	0.19
01673.02.1	M. of Material Resources	2.88	0.35	0.13	2.88	0.35	0.13
01673.02.1	M. of Personnel Resources	3.75	0.46	0.16	3.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Solar Photovoltaic Installers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01674.02.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01674.02.1	Active Listening	3.13	0.35	0.13	3.00	0.00	0.00
01674.02.1	Writing	2.25	0.46	0.16	2.88	0.35	0.13
01674.02.1	Speaking	2.88	0.35	0.13	3.00	0.00	0.00
01674.02.1	Mathematics	2.63	0.52	0.18	2.75	0.46	0.16
01674.02.1	Science	1.88	0.35	0.13	1.63	0.74	0.26
01674.02.1	Critical Thinking	3.25	0.46	0.16	3.50	0.53	0.19
01674.02.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01674.02.1	Learning Strategies	2.63	0.52	0.18	2.00	0.00	0.00
01674.02.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01674.02.1	Social Perceptiveness	2.75	0.46	0.16	2.25	0.46	0.16
01674.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01674.02.1	Persuasion	2.63	0.52	0.18	2.25	0.46	0.16
01674.02.1	Negotiation	2.25	0.46	0.16	2.13	0.35	0.13
01674.02.1	Instructing	2.63	0.52	0.18	2.88	0.35	0.13
01674.02.1	Service Orientation	2.50	0.53	0.19	2.13	0.35	0.13
01674.02.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01674.02.1	Operations Analysis	1.88	0.35	0.13	1.75	0.71	0.25
01674.02.1	Technology Design	1.88	0.35	0.13	1.38	0.74	0.26
01674.02.1	Equipment Selection	2.75	0.46	0.16	2.75	0.46	0.16
01674.02.1	Installation	3.38	0.52	0.18	3.38	0.52	0.18
01674.02.1	Programming	1.50	0.53	0.19	0.63	0.74	0.26
01674.02.1	Quality Control Analysis	3.13	0.35	0.13	3.25	0.46	0.16
01674.02.1	Operations Monitoring	3.13	0.35	0.13	2.88	0.35	0.13
01674.02.1	Operation and Control	2.63	0.52	0.18	2.88	0.35	0.13
01674.02.1	Equipment Maintenance	2.63	0.52	0.18	2.88	0.35	0.13
01674.02.1	Troubleshooting	3.00	0.00	0.00	3.13	0.35	0.13
01674.02.1	Repairing	2.63	0.52	0.18	2.63	0.52	0.18
01674.02.1	Systems Analysis	2.75	0.46	0.16	2.88	0.35	0.13
01674.02.1	Systems Evaluation	2.75	0.46	0.16	2.88	0.35	0.13
01674.02.1	Judg. and Dec. Making	3.13	0.35	0.13	2.88	0.35	0.13
01674.02.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01674.02.1	M. of Financial Resources	2.00	0.00	0.00	1.25	0.46	0.16
01674.02.1	M. of Material Resources	2.25	0.46	0.16	1.75	0.46	0.16
01674.02.1	M. of Personnel Resources	2.63	0.52	0.18	2.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Construction and Building Inspectors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00073.05.1	Reading Comprehension	4.00	0.00	0.00	4.00	0.00	0.00
00073.05.1	Active Listening	3.75	0.46	0.16	3.88	0.35	0.13
00073.05.1	Writing	3.13	0.35	0.13	3.13	0.35	0.13
00073.05.1	Speaking	3.75	0.46	0.16	3.88	0.35	0.13
00073.05.1	Mathematics	3.00	0.00	0.00	3.38	0.52	0.18
00073.05.1	Science	2.50	0.53	0.19	2.25	0.71	0.25
00073.05.1	Critical Thinking	3.88	0.35	0.13	3.88	0.35	0.13
00073.05.1	Active Learning	3.13	0.35	0.13	3.13	0.35	0.13
00073.05.1	Learning Strategies	3.00	0.00	0.00	3.00	0.00	0.00
00073.05.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00073.05.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
00073.05.1	Coordination	2.88	0.35	0.13	3.00	0.00	0.00
00073.05.1	Persuasion	3.13	0.35	0.13	3.00	0.00	0.00
00073.05.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00073.05.1	Instructing	3.00	0.00	0.00	3.00	0.00	0.00
00073.05.1	Service Orientation	2.63	0.52	0.18	2.75	0.46	0.16
00073.05.1	Complex Problem Solving	3.38	0.52	0.18	3.00	0.00	0.00
00073.05.1	Operations Analysis	2.00	0.00	0.00	1.88	0.35	0.13
00073.05.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
00073.05.1	Equipment Selection	1.00	0.00	0.00	0.00	0.00	0.00
00073.05.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00073.05.1	Programming	1.63	0.52	0.18	0.63	0.52	0.18
00073.05.1	Quality Control Analysis	3.00	0.53	0.19	3.13	0.35	0.13
00073.05.1	Operations Monitoring	2.75	0.46	0.16	2.88	0.35	0.13
00073.05.1	Operation and Control	1.88	0.35	0.13	1.75	0.71	0.25
00073.05.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
00073.05.1	Troubleshooting	1.88	0.35	0.13	1.75	0.71	0.25
00073.05.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
00073.05.1	Systems Analysis	3.00	0.00	0.00	3.00	0.00	0.00
00073.05.1	Systems Evaluation	3.25	0.46	0.16	3.00	0.00	0.00
00073.05.1	Judg. and Dec. Making	3.38	0.52	0.18	3.38	0.52	0.18
00073.05.1	Time Management	3.25	0.46	0.16	3.25	0.46	0.16
00073.05.1	M. of Financial Resources	1.50	0.53	0.19	0.63	0.74	0.26
00073.05.1	M. of Material Resources	1.88	0.35	0.13	1.00	0.53	0.19
00073.05.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Maintenance Workers, Machinery

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00700.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00700.03.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
00700.03.1	Writing	2.38	0.52	0.18	2.13	0.35	0.13
00700.03.1	Speaking	2.88	0.35	0.13	2.75	0.46	0.16
00700.03.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
00700.03.1	Science	1.75	0.71	0.25	0.88	0.83	0.30
00700.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
00700.03.1	Active Learning	2.75	0.46	0.16	2.13	0.35	0.13
00700.03.1	Learning Strategies	2.13	0.35	0.13	1.88	0.35	0.13
00700.03.1	Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00700.03.1	Social Perceptiveness	2.63	0.52	0.18	2.13	0.35	0.13
00700.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
00700.03.1	Persuasion	2.13	0.35	0.13	2.00	0.00	0.00
00700.03.1	Negotiation	2.13	0.35	0.13	2.00	0.00	0.00
00700.03.1	Instructing	2.25	0.46	0.16	2.00	0.00	0.00
00700.03.1	Service Orientation	2.13	0.35	0.13	2.00	0.00	0.00
00700.03.1	Complex Problem Solving	2.88	0.35	0.13	2.88	0.35	0.13
00700.03.1	Operations Analysis	1.88	0.35	0.13	1.63	0.74	0.26
00700.03.1	Technology Design	1.88	0.35	0.13	0.88	0.35	0.13
00700.03.1	Equipment Selection	2.75	0.46	0.16	2.75	0.46	0.16
00700.03.1	Installation	2.88	0.64	0.23	2.38	0.52	0.18
00700.03.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
00700.03.1	Quality Control Analysis	3.13	0.35	0.13	3.13	0.35	0.13
00700.03.1	Operations Monitoring	3.75	0.46	0.16	3.75	0.46	0.16
00700.03.1	Operation and Control	3.63	0.52	0.18	3.25	0.46	0.16
00700.03.1	Equipment Maintenance	3.75	0.46	0.16	3.75	0.46	0.16
00700.03.1	Troubleshooting	3.75	0.46	0.16	3.38	0.52	0.18
00700.03.1	Repairing	3.75	0.46	0.16	3.63	0.52	0.18
00700.03.1	Systems Analysis	2.13	0.35	0.13	2.13	0.35	0.13
00700.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00700.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.50	0.53	0.19
00700.03.1	Time Management	3.00	0.00	0.00	2.63	0.52	0.18
00700.03.1	M. of Financial Resources	1.75	0.46	0.16	0.88	0.64	0.23
00700.03.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
00700.03.1	M. of Personnel Resources	2.13	0.35	0.13	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Millwrights

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00698.04.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
00698.04.1	Active Listening	3.13	0.35	0.13	3.00	0.00	0.00
00698.04.1	Writing	2.75	0.46	0.16	2.63	0.52	0.18
00698.04.1	Speaking	3.00	0.00	0.00	3.00	0.00	0.00
00698.04.1	Mathematics	2.63	0.52	0.18	2.63	0.52	0.18
00698.04.1	Science	1.75	0.46	0.16	0.75	0.46	0.16
00698.04.1	Critical Thinking	3.63	0.52	0.18	3.00	0.00	0.00
00698.04.1	Active Learning	2.75	0.46	0.16	2.88	0.35	0.13
00698.04.1	Learning Strategies	2.88	0.35	0.13	2.75	0.46	0.16
00698.04.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
00698.04.1	Social Perceptiveness	3.00	0.00	0.00	2.75	0.46	0.16
00698.04.1	Coordination	3.00	0.00	0.00	3.50	0.53	0.19
00698.04.1	Persuasion	2.88	0.35	0.13	2.63	0.52	0.18
00698.04.1	Negotiation	2.88	0.35	0.13	2.63	0.52	0.18
00698.04.1	Instructing	2.88	0.35	0.13	3.00	0.00	0.00
00698.04.1	Service Orientation	3.00	0.00	0.00	2.63	0.52	0.18
00698.04.1	Complex Problem Solving	3.13	0.35	0.13	3.00	0.00	0.00
00698.04.1	Operations Analysis	1.88	0.35	0.13	1.00	0.53	0.19
00698.04.1	Technology Design	1.88	0.35	0.13	1.38	0.74	0.26
00698.04.1	Equipment Selection	2.88	0.35	0.13	2.50	0.53	0.19
00698.04.1	Installation	3.75	0.46	0.16	3.38	0.52	0.18
00698.04.1	Programming	1.75	0.46	0.16	0.75	0.46	0.16
00698.04.1	Quality Control Analysis	3.25	0.46	0.16	3.25	0.46	0.16
00698.04.1	Operations Monitoring	3.63	0.52	0.18	3.75	0.46	0.16
00698.04.1	Operation and Control	3.38	0.52	0.18	3.63	0.52	0.18
00698.04.1	Equipment Maintenance	3.75	0.71	0.25	3.75	0.46	0.16
00698.04.1	Troubleshooting	3.75	0.46	0.16	3.63	0.52	0.18
00698.04.1	Repairing	3.63	0.52	0.18	3.75	0.46	0.16
00698.04.1	Systems Analysis	2.75	0.46	0.16	2.75	0.46	0.16
00698.04.1	Systems Evaluation	2.63	0.52	0.18	2.75	0.46	0.16
00698.04.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00698.04.1	Time Management	3.25	0.46	0.16	3.13	0.35	0.13
00698.04.1	M. of Financial Resources	2.00	0.00	0.00	1.63	0.52	0.18
00698.04.1	M. of Material Resources	2.00	0.00	0.00	1.75	0.46	0.16
00698.04.1	M. of Personnel Resources	2.63	0.52	0.18	2.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Structural Metal Fabricators and Fitters

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01430.03.1	Reading Comprehension	3.00	0.00	0.00	2.63	0.52	0.18
01430.03.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
01430.03.1	Writing	2.25	0.46	0.16	2.13	0.35	0.13
01430.03.1	Speaking	3.00	0.00	0.00	2.63	0.52	0.18
01430.03.1	Mathematics	2.13	0.35	0.13	2.00	0.00	0.00
01430.03.1	Science	1.75	0.46	0.16	0.75	0.46	0.16
01430.03.1	Critical Thinking	3.00	0.00	0.00	2.38	0.52	0.18
01430.03.1	Active Learning	2.25	0.46	0.16	1.88	0.35	0.13
01430.03.1	Learning Strategies	1.75	0.89	0.31	0.75	0.89	0.31
01430.03.1	Monitoring	2.88	0.35	0.13	2.63	0.52	0.18
01430.03.1	Social Perceptiveness	2.63	0.52	0.18	2.38	0.52	0.18
01430.03.1	Coordination	2.38	0.52	0.18	2.75	0.46	0.16
01430.03.1	Persuasion	2.13	0.35	0.13	2.00	0.00	0.00
01430.03.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01430.03.1	Instructing	2.25	0.46	0.16	2.00	0.00	0.00
01430.03.1	Service Orientation	2.13	0.35	0.13	2.00	0.00	0.00
01430.03.1	Complex Problem Solving	2.13	0.35	0.13	2.13	0.35	0.13
01430.03.1	Operations Analysis	1.88	0.35	0.13	1.00	0.53	0.19
01430.03.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01430.03.1	Equipment Selection	2.13	0.35	0.13	1.63	0.52	0.18
01430.03.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01430.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01430.03.1	Quality Control Analysis	2.25	0.46	0.16	2.50	0.53	0.19
01430.03.1	Operations Monitoring	2.88	0.35	0.13	2.50	0.53	0.19
01430.03.1	Operation and Control	2.38	0.52	0.18	2.13	0.35	0.13
01430.03.1	Equipment Maintenance	2.00	0.53	0.19	1.13	0.64	0.23
01430.03.1	Troubleshooting	2.13	0.35	0.13	2.13	0.35	0.13
01430.03.1	Repairing	1.88	0.35	0.13	0.88	0.35	0.13
01430.03.1	Systems Analysis	1.63	0.74	0.26	0.75	0.89	0.31
01430.03.1	Systems Evaluation	1.63	0.74	0.26	0.75	0.89	0.31
01430.03.1	Judg. and Dec. Making	2.38	0.74	0.26	2.13	0.35	0.13
01430.03.1	Time Management	2.63	0.52	0.18	2.00	0.00	0.00
01430.03.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01430.03.1	M. of Material Resources	1.38	0.52	0.18	0.38	0.52	0.18
01430.03.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00937.03.1	Reading Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
00937.03.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
00937.03.1	Writing	2.25	0.46	0.16	2.00	0.00	0.00
00937.03.1	Speaking	2.75	0.46	0.16	2.63	0.52	0.18
00937.03.1	Mathematics	2.13	0.35	0.13	2.13	0.35	0.13
00937.03.1	Science	1.75	0.46	0.16	0.75	0.46	0.16
00937.03.1	Critical Thinking	2.63	0.52	0.18	2.75	0.46	0.16
00937.03.1	Active Learning	2.00	0.00	0.00	2.00	0.00	0.00
00937.03.1	Learning Strategies	2.00	0.00	0.00	1.88	0.35	0.13
00937.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
00937.03.1	Social Perceptiveness	2.50	0.53	0.19	2.00	0.00	0.00
00937.03.1	Coordination	2.63	0.52	0.18	2.63	0.52	0.18
00937.03.1	Persuasion	2.00	0.00	0.00	1.25	0.46	0.16
00937.03.1	Negotiation	1.88	0.35	0.13	1.00	0.53	0.19
00937.03.1	Instructing	2.13	0.35	0.13	2.00	0.00	0.00
00937.03.1	Service Orientation	2.00	0.00	0.00	1.63	0.52	0.18
00937.03.1	Complex Problem Solving	2.63	0.52	0.18	2.75	0.46	0.16
00937.03.1	Operations Analysis	1.75	0.46	0.16	0.88	0.64	0.23
00937.03.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
00937.03.1	Equipment Selection	2.63	0.52	0.18	2.13	0.35	0.13
00937.03.1	Installation	1.88	0.64	0.23	1.00	0.93	0.33
00937.03.1	Programming	1.88	0.35	0.13	1.00	0.53	0.19
00937.03.1	Quality Control Analysis	3.00	0.53	0.19	3.25	0.46	0.16
00937.03.1	Operations Monitoring	3.50	0.53	0.19	3.00	0.00	0.00
00937.03.1	Operation and Control	3.38	0.52	0.18	3.00	0.00	0.00
00937.03.1	Equipment Maintenance	3.00	0.53	0.19	2.75	0.46	0.16
00937.03.1	Troubleshooting	2.63	0.52	0.18	2.75	0.46	0.16
00937.03.1	Repairing	2.25	0.46	0.16	2.25	0.46	0.16
00937.03.1	Systems Analysis	2.00	0.00	0.00	2.00	0.00	0.00
00937.03.1	Systems Evaluation	2.00	0.00	0.00	2.00	0.00	0.00
00937.03.1	Judg. and Dec. Making	2.88	0.35	0.13	2.25	0.46	0.16
00937.03.1	Time Management	2.75	0.46	0.16	2.25	0.46	0.16
00937.03.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
00937.03.1	M. of Material Resources	2.00	0.53	0.19	1.00	0.53	0.19
00937.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Pourers and Casters, Metal

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01070.03.1	Reading Comprehension	2.75	0.46	0.16	2.63	0.52	0.18
01070.03.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
01070.03.1	Writing	2.00	0.00	0.00	2.13	0.35	0.13
01070.03.1	Speaking	2.75	0.46	0.16	2.75	0.46	0.16
01070.03.1	Mathematics	2.00	0.00	0.00	1.50	0.53	0.19
01070.03.1	Science	1.88	0.35	0.13	1.00	0.53	0.19
01070.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
01070.03.1	Active Learning	2.25	0.46	0.16	2.00	0.00	0.00
01070.03.1	Learning Strategies	2.25	0.46	0.16	2.00	0.00	0.00
01070.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01070.03.1	Social Perceptiveness	2.50	0.53	0.19	2.13	0.35	0.13
01070.03.1	Coordination	2.88	0.35	0.13	2.75	0.46	0.16
01070.03.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
01070.03.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
01070.03.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01070.03.1	Service Orientation	2.00	0.00	0.00	1.88	0.35	0.13
01070.03.1	Complex Problem Solving	2.50	0.53	0.19	2.13	0.35	0.13
01070.03.1	Operations Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01070.03.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01070.03.1	Equipment Selection	2.00	0.00	0.00	1.63	0.52	0.18
01070.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01070.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01070.03.1	Quality Control Analysis	2.88	0.35	0.13	2.75	0.46	0.16
01070.03.1	Operations Monitoring	3.13	0.35	0.13	3.13	0.35	0.13
01070.03.1	Operation and Control	3.13	0.35	0.13	3.00	0.00	0.00
01070.03.1	Equipment Maintenance	2.75	0.46	0.16	2.63	0.52	0.18
01070.03.1	Troubleshooting	2.50	0.53	0.19	2.50	0.53	0.19
01070.03.1	Repairing	2.13	0.35	0.13	2.00	0.00	0.00
01070.03.1	Systems Analysis	2.00	0.00	0.00	1.38	0.52	0.18
01070.03.1	Systems Evaluation	1.88	0.35	0.13	1.50	0.76	0.27
01070.03.1	Judg. and Dec. Making	3.00	0.00	0.00	3.00	0.00	0.00
01070.03.1	Time Management	2.88	0.35	0.13	2.38	0.52	0.18
01070.03.1	M. of Financial Resources	1.75	0.46	0.16	0.75	0.46	0.16
01070.03.1	M. of Material Resources	2.13	0.35	0.13	1.13	0.35	0.13
01070.03.1	M. of Personnel Resources	2.00	0.00	0.00	1.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01441.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01441.03.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
01441.03.1	Writing	2.25	0.46	0.16	2.25	0.46	0.16
01441.03.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01441.03.1	Mathematics	2.13	0.35	0.13	1.88	0.35	0.13
01441.03.1	Science	1.75	0.46	0.16	0.88	0.64	0.23
01441.03.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
01441.03.1	Active Learning	2.63	0.52	0.18	2.00	0.00	0.00
01441.03.1	Learning Strategies	2.00	0.00	0.00	1.88	0.35	0.13
01441.03.1	Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01441.03.1	Social Perceptiveness	2.38	0.52	0.18	2.38	0.52	0.18
01441.03.1	Coordination	2.63	0.52	0.18	2.63	0.52	0.18
01441.03.1	Persuasion	2.00	0.00	0.00	1.88	0.35	0.13
01441.03.1	Negotiation	2.00	0.00	0.00	1.88	0.35	0.13
01441.03.1	Instructing	2.13	0.35	0.13	2.13	0.35	0.13
01441.03.1	Service Orientation	2.00	0.00	0.00	1.75	0.46	0.16
01441.03.1	Complex Problem Solving	3.00	0.00	0.00	2.88	0.35	0.13
01441.03.1	Operations Analysis	1.88	0.35	0.13	1.13	0.64	0.23
01441.03.1	Technology Design	1.63	0.52	0.18	0.63	0.52	0.18
01441.03.1	Equipment Selection	2.13	0.35	0.13	2.13	0.35	0.13
01441.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01441.03.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
01441.03.1	Quality Control Analysis	2.25	0.46	0.16	2.50	0.53	0.19
01441.03.1	Operations Monitoring	3.38	0.52	0.18	3.13	0.35	0.13
01441.03.1	Operation and Control	3.25	0.46	0.16	3.00	0.00	0.00
01441.03.1	Equipment Maintenance	2.38	0.52	0.18	2.38	0.52	0.18
01441.03.1	Troubleshooting	2.25	0.46	0.16	2.25	0.46	0.16
01441.03.1	Repairing	2.25	0.46	0.16	2.25	0.46	0.16
01441.03.1	Systems Analysis	2.13	0.35	0.13	1.50	0.76	0.27
01441.03.1	Systems Evaluation	2.13	0.35	0.13	2.13	0.35	0.13
01441.03.1	Judg. and Dec. Making	2.75	0.46	0.16	2.75	0.46	0.16
01441.03.1	Time Management	2.63	0.52	0.18	2.50	0.53	0.19
01441.03.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01441.03.1	M. of Material Resources	2.00	0.53	0.19	1.00	0.53	0.19
01441.03.1	M. of Personnel Resources	2.13	0.35	0.13	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Shoe Machine Operators and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01002.02.1	Reading Comprehension	3.13	0.35	0.13	2.88	0.35	0.13
01002.02.1	Active Listening	3.00	0.00	0.00	2.88	0.35	0.13
01002.02.1	Writing	2.13	0.35	0.13	2.00	0.53	0.19
01002.02.1	Speaking	2.75	0.46	0.16	2.75	0.46	0.16
01002.02.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
01002.02.1	Science	1.13	0.35	0.13	0.13	0.35	0.13
01002.02.1	Critical Thinking	3.00	0.00	0.00	2.50	0.53	0.19
01002.02.1	Active Learning	2.13	0.35	0.13	1.88	0.35	0.13
01002.02.1	Learning Strategies	2.13	0.35	0.13	1.38	0.52	0.18
01002.02.1	Monitoring	3.00	0.53	0.19	2.88	0.35	0.13
01002.02.1	Social Perceptiveness	2.25	0.46	0.16	2.00	0.53	0.19
01002.02.1	Coordination	2.25	0.46	0.16	2.00	0.53	0.19
01002.02.1	Persuasion	2.13	0.35	0.13	2.00	0.53	0.19
01002.02.1	Negotiation	2.13	0.35	0.13	1.38	0.52	0.18
01002.02.1	Instructing	2.13	0.35	0.13	1.50	0.76	0.27
01002.02.1	Service Orientation	2.13	0.35	0.13	1.50	0.76	0.27
01002.02.1	Complex Problem Solving	2.63	0.74	0.26	2.50	0.53	0.19
01002.02.1	Operations Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01002.02.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01002.02.1	Equipment Selection	2.50	0.53	0.19	2.38	0.52	0.18
01002.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01002.02.1	Programming	1.25	0.46	0.16	0.38	0.74	0.26
01002.02.1	Quality Control Analysis	2.88	0.35	0.13	2.75	0.46	0.16
01002.02.1	Operations Monitoring	3.00	0.00	0.00	3.00	0.00	0.00
01002.02.1	Operation and Control	3.00	0.00	0.00	3.00	0.00	0.00
01002.02.1	Equipment Maintenance	2.88	0.35	0.13	2.88	0.35	0.13
01002.02.1	Troubleshooting	2.75	0.46	0.16	2.75	0.46	0.16
01002.02.1	Repairing	2.63	0.52	0.18	2.00	0.00	0.00
01002.02.1	Systems Analysis	2.13	0.35	0.13	1.88	0.35	0.13
01002.02.1	Systems Evaluation	2.13	0.35	0.13	2.00	0.00	0.00
01002.02.1	Judg. and Dec. Making	2.63	0.52	0.18	2.25	0.46	0.16
01002.02.1	Time Management	2.75	0.46	0.16	2.63	0.52	0.18
01002.02.1	M. of Financial Resources	1.88	0.35	0.13	0.88	0.35	0.13
01002.02.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
01002.02.1	M. of Personnel Resources	2.13	0.35	0.13	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Sewers, Hand

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01062.02.1	Reading Comprehension	2.50	0.53	0.19	2.25	0.46	0.16
01062.02.1	Active Listening	2.63	0.52	0.18	2.25	0.46	0.16
01062.02.1	Writing	1.88	0.35	0.13	1.75	0.71	0.25
01062.02.1	Speaking	2.63	0.52	0.18	1.88	0.35	0.13
01062.02.1	Mathematics	2.00	0.00	0.00	2.13	0.35	0.13
01062.02.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01062.02.1	Critical Thinking	2.50	0.53	0.19	2.13	0.35	0.13
01062.02.1	Active Learning	2.38	0.52	0.18	2.00	0.00	0.00
01062.02.1	Learning Strategies	2.00	0.00	0.00	2.00	0.00	0.00
01062.02.1	Monitoring	2.63	0.52	0.18	2.38	0.52	0.18
01062.02.1	Social Perceptiveness	2.13	0.35	0.13	1.88	0.35	0.13
01062.02.1	Coordination	2.13	0.35	0.13	1.88	0.35	0.13
01062.02.1	Persuasion	1.88	0.35	0.13	1.50	0.76	0.27
01062.02.1	Negotiation	1.88	0.35	0.13	1.63	0.74	0.26
01062.02.1	Instructing	2.00	0.00	0.00	2.00	0.00	0.00
01062.02.1	Service Orientation	2.13	0.35	0.13	2.00	0.00	0.00
01062.02.1	Complex Problem Solving	2.63	0.52	0.18	2.13	0.35	0.13
01062.02.1	Operations Analysis	1.88	0.35	0.13	1.50	0.76	0.27
01062.02.1	Technology Design	1.38	0.52	0.18	0.38	0.52	0.18
01062.02.1	Equipment Selection	1.38	0.52	0.18	0.38	0.52	0.18
01062.02.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01062.02.1	Programming	1.13	0.35	0.13	0.13	0.35	0.13
01062.02.1	Quality Control Analysis	2.25	0.46	0.16	2.00	0.00	0.00
01062.02.1	Operations Monitoring	2.25	0.46	0.16	1.88	0.35	0.13
01062.02.1	Operation and Control	2.25	0.46	0.16	2.13	0.35	0.13
01062.02.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01062.02.1	Troubleshooting	2.00	0.00	0.00	1.38	0.52	0.18
01062.02.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01062.02.1	Systems Analysis	2.00	0.00	0.00	1.88	0.35	0.13
01062.02.1	Systems Evaluation	1.75	0.46	0.16	1.25	0.89	0.31
01062.02.1	Judg. and Dec. Making	2.88	0.35	0.13	2.25	0.46	0.16
01062.02.1	Time Management	2.75	0.46	0.16	2.38	0.52	0.18
01062.02.1	M. of Financial Resources	1.50	0.53	0.19	0.50	0.53	0.19
01062.02.1	M. of Material Resources	1.88	0.35	0.13	1.50	0.76	0.27
01062.02.1	M. of Personnel Resources	2.00	0.53	0.19	1.75	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Model Makers, Wood

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01457.02.1	Reading Comprehension	3.00	0.00	0.00	2.88	0.35	0.13
01457.02.1	Active Listening	2.88	0.35	0.13	2.88	0.35	0.13
01457.02.1	Writing	2.63	0.52	0.18	2.63	0.52	0.18
01457.02.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01457.02.1	Mathematics	2.38	0.52	0.18	2.13	0.35	0.13
01457.02.1	Science	1.63	0.52	0.18	0.63	0.52	0.18
01457.02.1	Critical Thinking	3.00	0.00	0.00	3.00	0.00	0.00
01457.02.1	Active Learning	2.75	0.46	0.16	2.63	0.52	0.18
01457.02.1	Learning Strategies	2.25	0.46	0.16	1.88	0.35	0.13
01457.02.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01457.02.1	Social Perceptiveness	2.75	0.46	0.16	2.38	0.52	0.18
01457.02.1	Coordination	2.75	0.46	0.16	2.75	0.46	0.16
01457.02.1	Persuasion	2.13	0.35	0.13	2.00	0.00	0.00
01457.02.1	Negotiation	1.75	0.46	0.16	1.50	0.93	0.33
01457.02.1	Instructing	2.25	0.46	0.16	2.00	0.00	0.00
01457.02.1	Service Orientation	2.38	0.52	0.18	2.25	0.46	0.16
01457.02.1	Complex Problem Solving	2.75	0.46	0.16	2.88	0.35	0.13
01457.02.1	Operations Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01457.02.1	Technology Design	1.75	0.71	0.25	0.88	0.99	0.35
01457.02.1	Equipment Selection	2.13	0.64	0.23	1.38	0.92	0.32
01457.02.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01457.02.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01457.02.1	Quality Control Analysis	2.88	0.64	0.23	2.75	0.46	0.16
01457.02.1	Operations Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01457.02.1	Operation and Control	2.88	0.64	0.23	3.00	0.53	0.19
01457.02.1	Equipment Maintenance	1.88	0.35	0.13	1.38	0.74	0.26
01457.02.1	Troubleshooting	2.13	0.35	0.13	2.00	0.53	0.19
01457.02.1	Repairing	1.75	0.46	0.16	1.25	0.89	0.31
01457.02.1	Systems Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01457.02.1	Systems Evaluation	2.00	0.53	0.19	1.75	0.71	0.25
01457.02.1	Judg. and Dec. Making	3.00	0.00	0.00	2.75	0.46	0.16
01457.02.1	Time Management	3.00	0.00	0.00	2.75	0.46	0.16
01457.02.1	M. of Financial Resources	1.38	0.52	0.18	0.38	0.52	0.18
01457.02.1	M. of Material Resources	1.63	0.52	0.18	0.75	0.71	0.25
01457.02.1	M. of Personnel Resources	2.13	0.35	0.13	2.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Power Distributors and Dispatchers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01095.03.1	Reading Comprehension	3.63	0.52	0.18	3.63	0.52	0.18
01095.03.1	Active Listening	3.63	0.52	0.18	3.63	0.52	0.18
01095.03.1	Writing	3.13	0.35	0.13	3.00	0.00	0.00
01095.03.1	Speaking	3.50	0.53	0.19	3.38	0.52	0.18
01095.03.1	Mathematics	2.75	0.46	0.16	2.88	0.35	0.13
01095.03.1	Science	1.88	0.83	0.30	1.25	1.28	0.45
01095.03.1	Critical Thinking	3.63	0.52	0.18	3.75	0.46	0.16
01095.03.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01095.03.1	Learning Strategies	2.75	0.46	0.16	2.75	0.46	0.16
01095.03.1	Monitoring	3.63	0.52	0.18	3.50	0.53	0.19
01095.03.1	Social Perceptiveness	2.75	0.46	0.16	2.63	0.52	0.18
01095.03.1	Coordination	3.00	0.00	0.00	3.25	0.46	0.16
01095.03.1	Persuasion	2.63	0.52	0.18	2.63	0.52	0.18
01095.03.1	Negotiation	2.63	0.52	0.18	2.63	0.52	0.18
01095.03.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01095.03.1	Service Orientation	2.63	0.52	0.18	2.88	0.35	0.13
01095.03.1	Complex Problem Solving	3.25	0.46	0.16	3.25	0.46	0.16
01095.03.1	Operations Analysis	2.13	0.35	0.13	2.13	0.35	0.13
01095.03.1	Technology Design	1.63	0.74	0.26	0.63	0.74	0.26
01095.03.1	Equipment Selection	1.38	0.52	0.18	0.75	1.04	0.37
01095.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01095.03.1	Programming	1.38	0.52	0.18	0.38	0.52	0.18
01095.03.1	Quality Control Analysis	2.75	0.46	0.16	2.88	0.35	0.13
01095.03.1	Operations Monitoring	3.25	0.46	0.16	3.38	0.52	0.18
01095.03.1	Operation and Control	3.13	0.35	0.13	3.13	0.35	0.13
01095.03.1	Equipment Maintenance	1.75	0.46	0.16	1.50	0.93	0.33
01095.03.1	Troubleshooting	2.25	0.46	0.16	2.25	0.46	0.16
01095.03.1	Repairing	1.75	0.46	0.16	1.50	0.93	0.33
01095.03.1	Systems Analysis	2.88	0.35	0.13	2.88	0.35	0.13
01095.03.1	Systems Evaluation	2.75	0.46	0.16	2.88	0.35	0.13
01095.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.25	0.46	0.16
01095.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01095.03.1	M. of Financial Resources	1.63	0.52	0.18	0.63	0.52	0.18
01095.03.1	M. of Material Resources	1.75	0.46	0.16	1.00	0.76	0.27
01095.03.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Power Plant Operators

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01462.03.1	Reading Comprehension	3.13	0.35	0.13	3.13	0.35	0.13
01462.03.1	Active Listening	3.25	0.46	0.16	3.13	0.35	0.13
01462.03.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01462.03.1	Speaking	3.38	0.52	0.18	3.00	0.00	0.00
01462.03.1	Mathematics	2.00	0.00	0.00	1.88	0.35	0.13
01462.03.1	Science	2.00	0.00	0.00	1.75	0.46	0.16
01462.03.1	Critical Thinking	3.75	0.46	0.16	3.75	0.46	0.16
01462.03.1	Active Learning	2.88	0.35	0.13	3.00	0.00	0.00
01462.03.1	Learning Strategies	2.38	0.52	0.18	2.00	0.00	0.00
01462.03.1	Monitoring	3.25	0.46	0.16	3.13	0.35	0.13
01462.03.1	Social Perceptiveness	2.88	0.35	0.13	2.88	0.35	0.13
01462.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01462.03.1	Persuasion	2.13	0.35	0.13	2.13	0.35	0.13
01462.03.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01462.03.1	Instructing	2.13	0.35	0.13	2.50	0.53	0.19
01462.03.1	Service Orientation	2.38	0.52	0.18	2.63	0.52	0.18
01462.03.1	Complex Problem Solving	3.25	0.46	0.16	3.00	0.00	0.00
01462.03.1	Operations Analysis	1.75	0.46	0.16	0.88	0.64	0.23
01462.03.1	Technology Design	1.75	0.46	0.16	0.75	0.46	0.16
01462.03.1	Equipment Selection	2.63	0.52	0.18	2.13	0.35	0.13
01462.03.1	Installation	1.63	0.74	0.26	0.63	0.74	0.26
01462.03.1	Programming	1.75	0.46	0.16	0.88	0.64	0.23
01462.03.1	Quality Control Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01462.03.1	Operations Monitoring	4.00	0.00	0.00	4.00	0.00	0.00
01462.03.1	Operation and Control	3.88	0.35	0.13	4.00	0.00	0.00
01462.03.1	Equipment Maintenance	3.00	0.00	0.00	3.00	0.00	0.00
01462.03.1	Troubleshooting	3.00	0.00	0.00	3.13	0.35	0.13
01462.03.1	Repairing	3.00	0.00	0.00	3.13	0.35	0.13
01462.03.1	Systems Analysis	2.88	0.35	0.13	2.50	0.53	0.19
01462.03.1	Systems Evaluation	2.25	0.46	0.16	2.25	0.46	0.16
01462.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.13	0.35	0.13
01462.03.1	Time Management	2.88	0.35	0.13	2.88	0.35	0.13
01462.03.1	M. of Financial Resources	1.88	0.35	0.13	1.13	0.64	0.23
01462.03.1	M. of Material Resources	1.88	0.35	0.13	1.13	0.64	0.23
01462.03.1	M. of Personnel Resources	2.25	0.46	0.16	2.38	0.52	0.18

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Hydroelectric Plant Technicians

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01682.02.1	Reading Comprehension	3.25	0.46	0.16	3.63	0.52	0.18
01682.02.1	Active Listening	3.13	0.35	0.13	3.13	0.35	0.13
01682.02.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01682.02.1	Speaking	3.13	0.35	0.13	3.00	0.00	0.00
01682.02.1	Mathematics	3.00	0.00	0.00	3.13	0.35	0.13
01682.02.1	Science	2.38	0.52	0.18	2.00	0.53	0.19
01682.02.1	Critical Thinking	3.88	0.35	0.13	3.13	0.35	0.13
01682.02.1	Active Learning	3.00	0.00	0.00	3.00	0.00	0.00
01682.02.1	Learning Strategies	2.63	0.52	0.18	2.50	0.53	0.19
01682.02.1	Monitoring	3.63	0.52	0.18	3.75	0.46	0.16
01682.02.1	Social Perceptiveness	2.88	0.35	0.13	2.75	0.46	0.16
01682.02.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01682.02.1	Persuasion	2.50	0.53	0.19	2.50	0.53	0.19
01682.02.1	Negotiation	2.13	0.35	0.13	2.13	0.35	0.13
01682.02.1	Instructing	2.63	0.52	0.18	2.63	0.52	0.18
01682.02.1	Service Orientation	2.63	0.52	0.18	2.25	0.46	0.16
01682.02.1	Complex Problem Solving	3.00	0.00	0.00	3.00	0.00	0.00
01682.02.1	Operations Analysis	1.50	0.53	0.19	0.50	0.53	0.19
01682.02.1	Technology Design	1.88	0.35	0.13	1.38	0.74	0.26
01682.02.1	Equipment Selection	2.75	0.46	0.16	2.88	0.35	0.13
01682.02.1	Installation	2.25	0.46	0.16	2.75	0.46	0.16
01682.02.1	Programming	1.75	0.46	0.16	1.25	0.89	0.31
01682.02.1	Quality Control Analysis	3.00	0.00	0.00	3.13	0.35	0.13
01682.02.1	Operations Monitoring	3.88	0.64	0.23	3.88	0.35	0.13
01682.02.1	Operation and Control	3.75	0.71	0.25	3.63	0.52	0.18
01682.02.1	Equipment Maintenance	3.88	0.64	0.23	3.88	0.64	0.23
01682.02.1	Troubleshooting	3.38	0.52	0.18	3.75	0.46	0.16
01682.02.1	Repairing	3.50	0.53	0.19	3.75	0.46	0.16
01682.02.1	Systems Analysis	2.75	0.46	0.16	2.88	0.35	0.13
01682.02.1	Systems Evaluation	2.75	0.46	0.16	2.88	0.35	0.13
01682.02.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
01682.02.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01682.02.1	M. of Financial Resources	1.88	0.35	0.13	1.00	0.53	0.19
01682.02.1	M. of Material Resources	2.00	0.00	0.00	1.25	0.46	0.16
01682.02.1	M. of Personnel Resources	2.13	0.35	0.13	2.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01468.03.1	Reading Comprehension	3.00	0.00	0.00	3.00	0.00	0.00
01468.03.1	Active Listening	3.00	0.00	0.00	3.00	0.00	0.00
01468.03.1	Writing	2.88	0.35	0.13	2.88	0.35	0.13
01468.03.1	Speaking	3.00	0.00	0.00	2.88	0.35	0.13
01468.03.1	Mathematics	2.38	0.52	0.18	2.38	0.52	0.18
01468.03.1	Science	1.88	0.35	0.13	1.50	0.76	0.27
01468.03.1	Critical Thinking	2.88	0.35	0.13	3.00	0.00	0.00
01468.03.1	Active Learning	2.75	0.46	0.16	2.63	0.52	0.18
01468.03.1	Learning Strategies	2.50	0.53	0.19	2.50	0.53	0.19
01468.03.1	Monitoring	3.13	0.35	0.13	3.00	0.00	0.00
01468.03.1	Social Perceptiveness	2.75	0.46	0.16	2.75	0.46	0.16
01468.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01468.03.1	Persuasion	2.50	0.53	0.19	2.50	0.53	0.19
01468.03.1	Negotiation	2.00	0.53	0.19	1.63	0.74	0.26
01468.03.1	Instructing	2.88	0.35	0.13	2.88	0.35	0.13
01468.03.1	Service Orientation	2.38	0.52	0.18	2.00	0.00	0.00
01468.03.1	Complex Problem Solving	2.88	0.35	0.13	2.75	0.46	0.16
01468.03.1	Operations Analysis	1.25	0.46	0.16	0.25	0.46	0.16
01468.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01468.03.1	Equipment Selection	2.13	0.35	0.13	2.38	0.52	0.18
01468.03.1	Installation	1.13	0.35	0.13	0.13	0.35	0.13
01468.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
01468.03.1	Quality Control Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01468.03.1	Operations Monitoring	3.88	0.35	0.13	4.00	0.00	0.00
01468.03.1	Operation and Control	3.88	0.35	0.13	4.00	0.00	0.00
01468.03.1	Equipment Maintenance	2.88	0.35	0.13	3.00	0.00	0.00
01468.03.1	Troubleshooting	2.88	0.35	0.13	3.00	0.00	0.00
01468.03.1	Repairing	2.75	0.46	0.16	3.00	0.00	0.00
01468.03.1	Systems Analysis	2.88	0.35	0.13	2.50	0.53	0.19
01468.03.1	Systems Evaluation	2.63	0.52	0.18	2.50	0.53	0.19
01468.03.1	Judg. and Dec. Making	3.00	0.00	0.00	2.88	0.35	0.13
01468.03.1	Time Management	3.00	0.00	0.00	2.88	0.35	0.13
01468.03.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01468.03.1	M. of Material Resources	1.88	0.35	0.13	1.75	0.71	0.25
01468.03.1	M. of Personnel Resources	2.38	0.52	0.18	2.50	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Jewelers and Precious Stone and Metal Workers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01473.00.1	Reading Comprehension	2.88	0.64	0.23	3.00	0.93	0.33
01473.00.1	Active Listening	3.00	0.53	0.19	3.00	0.53	0.19
01473.00.1	Writing	2.63	0.52	0.18	2.63	0.52	0.18
01473.00.1	Speaking	3.00	0.53	0.19	2.88	0.35	0.13
01473.00.1	Mathematics	2.25	0.71	0.25	2.00	1.07	0.38
01473.00.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01473.00.1	Critical Thinking	3.00	0.76	0.27	3.13	0.99	0.35
01473.00.1	Active Learning	2.75	0.71	0.25	2.63	0.74	0.26
01473.00.1	Learning Strategies	2.38	0.74	0.26	2.13	0.99	0.35
01473.00.1	Monitoring	2.88	0.35	0.13	2.88	0.83	0.30
01473.00.1	Social Perceptiveness	2.88	0.35	0.13	2.63	0.74	0.26
01473.00.1	Coordination	2.88	0.35	0.13	2.63	0.74	0.26
01473.00.1	Persuasion	2.75	0.46	0.16	2.63	0.74	0.26
01473.00.1	Negotiation	2.50	0.53	0.19	2.25	0.71	0.25
01473.00.1	Instructing	2.63	0.52	0.18	2.38	0.74	0.26
01473.00.1	Service Orientation	2.75	0.46	0.16	2.88	0.64	0.23
01473.00.1	Complex Problem Solving	2.88	0.64	0.23	3.00	0.76	0.27
01473.00.1	Operations Analysis	1.63	0.74	0.26	1.13	1.36	0.48
01473.00.1	Technology Design	1.75	0.89	0.31	0.88	0.99	0.35
01473.00.1	Equipment Selection	2.13	0.64	0.23	1.63	0.92	0.32
01473.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01473.00.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01473.00.1	Quality Control Analysis	2.38	0.92	0.32	2.13	1.25	0.44
01473.00.1	Operations Monitoring	2.38	1.06	0.38	2.00	1.41	0.50
01473.00.1	Operation and Control	2.25	1.16	0.41	1.63	1.19	0.42
01473.00.1	Equipment Maintenance	1.88	0.64	0.23	1.50	1.07	0.38
01473.00.1	Troubleshooting	2.13	0.83	0.30	2.00	1.41	0.50
01473.00.1	Repairing	2.25	1.04	0.37	1.50	1.07	0.38
01473.00.1	Systems Analysis	2.13	0.64	0.23	1.63	1.06	0.38
01473.00.1	Systems Evaluation	2.13	0.83	0.30	1.88	1.13	0.40
01473.00.1	Judg. and Dec. Making	2.75	0.46	0.16	2.63	0.52	0.18
01473.00.1	Time Management	2.88	0.35	0.13	2.88	0.64	0.23
01473.00.1	M. of Financial Resources	2.25	0.71	0.25	2.00	1.07	0.38
01473.00.1	M. of Material Resources	2.25	0.71	0.25	2.00	1.07	0.38
01473.00.1	M. of Personnel Resources	2.38	0.52	0.18	2.25	0.71	0.25

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Molders, Shapers, and Casters, Except Metal and Plastic

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01478.00.1	Reading Comprehension	2.88	0.35	0.13	2.63	0.52	0.18
01478.00.1	Active Listening	2.88	0.35	0.13	2.63	0.52	0.18
01478.00.1	Writing	2.63	0.52	0.18	2.50	0.76	0.27
01478.00.1	Speaking	2.75	0.46	0.16	2.38	0.74	0.26
01478.00.1	Mathematics	2.00	0.76	0.27	1.50	1.20	0.42
01478.00.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01478.00.1	Critical Thinking	2.63	0.52	0.18	2.63	0.74	0.26
01478.00.1	Active Learning	2.25	0.71	0.25	2.38	1.06	0.38
01478.00.1	Learning Strategies	2.13	0.64	0.23	1.75	0.71	0.25
01478.00.1	Monitoring	2.75	0.46	0.16	2.50	0.76	0.27
01478.00.1	Social Perceptiveness	2.63	0.52	0.18	2.38	0.74	0.26
01478.00.1	Coordination	2.63	0.52	0.18	2.38	0.74	0.26
01478.00.1	Persuasion	2.00	0.53	0.19	2.00	0.93	0.33
01478.00.1	Negotiation	2.13	0.64	0.23	1.88	1.13	0.40
01478.00.1	Instructing	2.25	0.46	0.16	2.13	0.83	0.30
01478.00.1	Service Orientation	2.25	0.71	0.25	2.00	0.93	0.33
01478.00.1	Complex Problem Solving	2.50	0.53	0.19	2.13	0.64	0.23
01478.00.1	Operations Analysis	1.38	0.52	0.18	0.75	1.04	0.37
01478.00.1	Technology Design	1.63	0.52	0.18	0.88	0.83	0.30
01478.00.1	Equipment Selection	2.25	0.71	0.25	1.88	0.99	0.35
01478.00.1	Installation	1.13	0.35	0.13	0.25	0.71	0.25
01478.00.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01478.00.1	Quality Control Analysis	2.75	0.71	0.25	2.38	0.92	0.32
01478.00.1	Operations Monitoring	2.88	0.99	0.35	2.88	0.83	0.30
01478.00.1	Operation and Control	3.00	0.93	0.33	2.63	1.06	0.38
01478.00.1	Equipment Maintenance	2.13	0.83	0.30	1.88	1.46	0.52
01478.00.1	Troubleshooting	2.25	0.89	0.31	2.13	1.36	0.48
01478.00.1	Repairing	2.13	0.83	0.30	1.88	1.25	0.44
01478.00.1	Systems Analysis	1.88	0.64	0.23	1.38	1.06	0.38
01478.00.1	Systems Evaluation	1.88	0.64	0.23	1.38	1.06	0.38
01478.00.1	Judg. and Dec. Making	2.38	0.52	0.18	2.38	0.74	0.26
01478.00.1	Time Management	2.63	0.52	0.18	2.63	0.74	0.26
01478.00.1	M. of Financial Resources	1.63	0.74	0.26	0.75	1.04	0.37
01478.00.1	M. of Material Resources	1.88	0.64	0.23	1.00	0.76	0.27
01478.00.1	M. of Personnel Resources	2.50	0.53	0.19	2.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
00677.03.1	Reading Comprehension	3.13	0.35	0.13	3.50	0.53	0.19
00677.03.1	Active Listening	3.50	0.53	0.19	3.75	0.46	0.16
00677.03.1	Writing	3.13	0.35	0.13	3.13	0.35	0.13
00677.03.1	Speaking	3.63	0.52	0.18	3.75	0.46	0.16
00677.03.1	Mathematics	2.25	0.46	0.16	2.13	0.35	0.13
00677.03.1	Science	1.38	0.52	0.18	0.50	0.76	0.27
00677.03.1	Critical Thinking	3.38	0.52	0.18	3.63	0.52	0.18
00677.03.1	Active Learning	2.75	0.46	0.16	3.00	0.00	0.00
00677.03.1	Learning Strategies	3.00	0.53	0.19	3.25	0.46	0.16
00677.03.1	Monitoring	3.38	0.52	0.18	3.50	0.53	0.19
00677.03.1	Social Perceptiveness	3.00	0.00	0.00	3.38	0.52	0.18
00677.03.1	Coordination	3.75	0.46	0.16	3.75	0.46	0.16
00677.03.1	Persuasion	2.88	0.35	0.13	3.13	0.35	0.13
00677.03.1	Negotiation	3.00	0.00	0.00	3.00	0.00	0.00
00677.03.1	Instructing	3.13	0.35	0.13	3.00	0.00	0.00
00677.03.1	Service Orientation	2.75	0.46	0.16	2.75	0.46	0.16
00677.03.1	Complex Problem Solving	3.38	0.52	0.18	3.00	0.00	0.00
00677.03.1	Operations Analysis	1.75	0.46	0.16	1.63	1.06	0.38
00677.03.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
00677.03.1	Equipment Selection	1.75	0.46	0.16	1.13	0.83	0.30
00677.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
00677.03.1	Programming	1.25	0.46	0.16	0.25	0.46	0.16
00677.03.1	Quality Control Analysis	2.38	0.52	0.18	2.38	0.52	0.18
00677.03.1	Operations Monitoring	2.75	0.46	0.16	2.75	0.46	0.16
00677.03.1	Operation and Control	2.13	0.35	0.13	2.13	0.35	0.13
00677.03.1	Equipment Maintenance	1.50	0.53	0.19	0.88	0.99	0.35
00677.03.1	Troubleshooting	2.00	0.76	0.27	1.38	1.06	0.38
00677.03.1	Repairing	1.50	0.53	0.19	0.88	0.99	0.35
00677.03.1	Systems Analysis	2.63	0.52	0.18	2.75	0.46	0.16
00677.03.1	Systems Evaluation	2.88	0.35	0.13	2.88	0.35	0.13
00677.03.1	Judg. and Dec. Making	3.13	0.35	0.13	3.00	0.00	0.00
00677.03.1	Time Management	3.38	0.52	0.18	3.63	0.52	0.18
00677.03.1	M. of Financial Resources	2.13	0.35	0.13	2.25	0.46	0.16
00677.03.1	M. of Material Resources	2.25	0.46	0.16	2.38	0.52	0.18
00677.03.1	M. of Personnel Resources	3.63	0.52	0.18	3.75	0.46	0.16

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Commercial Pilots

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01483.03.1	Reading Comprehension	3.75	0.46	0.16	4.13	0.35	0.13
01483.03.1	Active Listening	3.88	0.35	0.13	4.13	0.35	0.13
01483.03.1	Writing	3.00	0.53	0.19	3.00	0.00	0.00
01483.03.1	Speaking	3.75	0.46	0.16	3.75	0.46	0.16
01483.03.1	Mathematics	2.75	0.46	0.16	2.88	0.64	0.23
01483.03.1	Science	2.63	0.52	0.18	2.75	0.46	0.16
01483.03.1	Critical Thinking	4.00	0.00	0.00	4.00	0.00	0.00
01483.03.1	Active Learning	3.63	0.52	0.18	4.00	0.53	0.19
01483.03.1	Learning Strategies	3.13	0.35	0.13	3.50	0.53	0.19
01483.03.1	Monitoring	4.13	0.35	0.13	4.00	0.00	0.00
01483.03.1	Social Perceptiveness	3.00	0.00	0.00	3.00	0.00	0.00
01483.03.1	Coordination	3.25	0.46	0.16	3.50	0.53	0.19
01483.03.1	Persuasion	2.88	0.35	0.13	3.00	0.00	0.00
01483.03.1	Negotiation	2.13	0.35	0.13	2.50	0.53	0.19
01483.03.1	Instructing	3.00	0.00	0.00	3.38	0.52	0.18
01483.03.1	Service Orientation	2.88	0.35	0.13	2.88	0.35	0.13
01483.03.1	Complex Problem Solving	3.63	0.52	0.18	3.63	0.52	0.18
01483.03.1	Operations Analysis	1.63	0.52	0.18	1.00	1.07	0.38
01483.03.1	Technology Design	1.50	0.53	0.19	0.50	0.53	0.19
01483.03.1	Equipment Selection	1.50	0.53	0.19	0.88	0.99	0.35
01483.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01483.03.1	Programming	1.50	0.53	0.19	0.50	0.53	0.19
01483.03.1	Quality Control Analysis	2.63	0.52	0.18	2.75	0.46	0.16
01483.03.1	Operations Monitoring	4.38	0.52	0.18	4.75	0.46	0.16
01483.03.1	Operation and Control	4.75	0.46	0.16	5.25	0.46	0.16
01483.03.1	Equipment Maintenance	1.88	0.64	0.23	1.38	1.06	0.38
01483.03.1	Troubleshooting	3.13	0.35	0.13	3.13	0.35	0.13
01483.03.1	Repairing	1.88	0.64	0.23	1.13	0.83	0.30
01483.03.1	Systems Analysis	3.13	0.35	0.13	3.00	0.00	0.00
01483.03.1	Systems Evaluation	3.00	0.00	0.00	3.00	0.00	0.00
01483.03.1	Judg. and Dec. Making	3.88	0.35	0.13	3.75	0.46	0.16
01483.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01483.03.1	M. of Financial Resources	1.63	0.52	0.18	0.75	0.71	0.25
01483.03.1	M. of Material Resources	1.88	0.64	0.23	1.00	0.76	0.27
01483.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.00	0.53	0.19

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Railroad Brake, Signal, and Switch Operators and Locomotive Firers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01773.00.1	Reading Comprehension	3.13	0.83	0.30	3.00	0.53	0.19
01773.00.1	Active Listening	3.25	0.46	0.16	2.88	0.35	0.13
01773.00.1	Writing	2.63	0.52	0.18	2.63	0.52	0.18
01773.00.1	Speaking	2.88	0.35	0.13	2.63	0.52	0.18
01773.00.1	Mathematics	2.13	0.64	0.23	1.75	1.04	0.37
01773.00.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01773.00.1	Critical Thinking	3.25	0.46	0.16	2.88	0.83	0.30
01773.00.1	Active Learning	2.63	0.52	0.18	2.50	0.76	0.27
01773.00.1	Learning Strategies	2.63	0.52	0.18	2.50	0.76	0.27
01773.00.1	Monitoring	3.50	0.53	0.19	3.13	0.35	0.13
01773.00.1	Social Perceptiveness	3.00	0.00	0.00	2.63	0.52	0.18
01773.00.1	Coordination	3.00	0.00	0.00	3.13	0.35	0.13
01773.00.1	Persuasion	2.50	0.53	0.19	2.38	0.74	0.26
01773.00.1	Negotiation	2.13	0.35	0.13	2.13	0.64	0.23
01773.00.1	Instructing	2.75	0.89	0.31	2.50	0.76	0.27
01773.00.1	Service Orientation	2.50	0.53	0.19	2.25	0.71	0.25
01773.00.1	Complex Problem Solving	2.75	0.46	0.16	2.88	0.35	0.13
01773.00.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01773.00.1	Technology Design	1.13	0.35	0.13	0.13	0.35	0.13
01773.00.1	Equipment Selection	1.50	0.76	0.27	0.75	1.16	0.41
01773.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01773.00.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01773.00.1	Quality Control Analysis	2.75	1.04	0.37	2.25	1.39	0.49
01773.00.1	Operations Monitoring	3.38	0.74	0.26	3.38	1.06	0.38
01773.00.1	Operation and Control	3.25	0.71	0.25	3.25	1.04	0.37
01773.00.1	Equipment Maintenance	1.75	0.89	0.31	1.38	1.60	0.56
01773.00.1	Troubleshooting	2.38	1.06	0.38	2.00	1.31	0.46
01773.00.1	Repairing	1.88	1.13	0.40	1.13	1.25	0.44
01773.00.1	Systems Analysis	2.13	0.64	0.23	2.00	0.93	0.33
01773.00.1	Systems Evaluation	2.00	0.53	0.19	2.00	0.93	0.33
01773.00.1	Judg. and Dec. Making	3.00	0.53	0.19	2.38	0.74	0.26
01773.00.1	Time Management	3.00	0.00	0.00	2.63	0.74	0.26
01773.00.1	M. of Financial Resources	1.75	0.71	0.25	0.75	0.71	0.25
01773.00.1	M. of Material Resources	1.88	0.64	0.23	1.00	0.76	0.27
01773.00.1	M. of Personnel Resources	2.38	0.52	0.18	2.38	0.74	0.26

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$

Ship Engineers

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01121.03.1	Reading Comprehension	3.13	0.35	0.13	3.38	0.52	0.18
01121.03.1	Active Listening	3.63	0.52	0.18	3.50	0.53	0.19
01121.03.1	Writing	3.00	0.00	0.00	3.00	0.00	0.00
01121.03.1	Speaking	3.50	0.53	0.19	3.00	0.00	0.00
01121.03.1	Mathematics	2.38	0.52	0.18	2.38	0.52	0.18
01121.03.1	Science	1.88	0.35	0.13	2.00	0.93	0.33
01121.03.1	Critical Thinking	3.88	0.35	0.13	3.88	0.35	0.13
01121.03.1	Active Learning	3.25	0.46	0.16	3.13	0.35	0.13
01121.03.1	Learning Strategies	2.75	0.46	0.16	2.88	0.35	0.13
01121.03.1	Monitoring	3.63	0.52	0.18	3.75	0.46	0.16
01121.03.1	Social Perceptiveness	2.88	0.35	0.13	3.00	0.00	0.00
01121.03.1	Coordination	3.00	0.00	0.00	3.00	0.00	0.00
01121.03.1	Persuasion	2.00	0.00	0.00	2.00	0.00	0.00
01121.03.1	Negotiation	2.00	0.00	0.00	2.00	0.00	0.00
01121.03.1	Instructing	2.75	0.46	0.16	2.88	0.35	0.13
01121.03.1	Service Orientation	2.75	0.46	0.16	2.75	0.46	0.16
01121.03.1	Complex Problem Solving	3.38	0.52	0.18	3.38	0.52	0.18
01121.03.1	Operations Analysis	1.75	0.46	0.16	1.25	0.89	0.31
01121.03.1	Technology Design	1.50	0.53	0.19	0.63	0.74	0.26
01121.03.1	Equipment Selection	3.00	0.00	0.00	3.00	0.53	0.19
01121.03.1	Installation	2.50	0.53	0.19	2.88	0.83	0.30
01121.03.1	Programming	1.63	0.52	0.18	0.63	0.52	0.18
01121.03.1	Quality Control Analysis	3.13	0.35	0.13	3.13	0.35	0.13
01121.03.1	Operations Monitoring	3.88	0.35	0.13	3.88	0.35	0.13
01121.03.1	Operation and Control	3.88	0.35	0.13	3.88	0.35	0.13
01121.03.1	Equipment Maintenance	3.75	0.46	0.16	3.75	0.46	0.16
01121.03.1	Troubleshooting	3.75	0.46	0.16	3.88	0.35	0.13
01121.03.1	Repairing	3.75	0.46	0.16	3.88	0.35	0.13
01121.03.1	Systems Analysis	3.25	0.46	0.16	3.13	0.35	0.13
01121.03.1	Systems Evaluation	2.75	0.46	0.16	2.75	0.46	0.16
01121.03.1	Judg. and Dec. Making	3.25	0.46	0.16	3.13	0.35	0.13
01121.03.1	Time Management	3.00	0.00	0.00	3.00	0.00	0.00
01121.03.1	M. of Financial Resources	1.75	0.46	0.16	0.75	0.46	0.16
01121.03.1	M. of Material Resources	2.00	0.53	0.19	1.75	0.89	0.31
01121.03.1	M. of Personnel Resources	2.88	0.35	0.13	3.13	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Transportation Inspectors

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01491.00.1	Reading Comprehension	3.63	0.52	0.18	3.63	0.52	0.18
01491.00.1	Active Listening	3.50	0.53	0.19	3.50	0.53	0.19
01491.00.1	Writing	3.63	0.52	0.18	3.50	0.53	0.19
01491.00.1	Speaking	3.63	0.52	0.18	3.50	0.53	0.19
01491.00.1	Mathematics	2.63	0.52	0.18	2.63	0.74	0.26
01491.00.1	Science	1.38	0.52	0.18	0.50	0.76	0.27
01491.00.1	Critical Thinking	3.63	0.52	0.18	3.50	0.53	0.19
01491.00.1	Active Learning	2.75	0.71	0.25	2.75	0.71	0.25
01491.00.1	Learning Strategies	2.63	0.52	0.18	2.63	0.52	0.18
01491.00.1	Monitoring	3.38	0.52	0.18	3.38	0.74	0.26
01491.00.1	Social Perceptiveness	3.13	0.64	0.23	3.00	0.76	0.27
01491.00.1	Coordination	3.13	0.64	0.23	3.13	0.64	0.23
01491.00.1	Persuasion	2.63	0.52	0.18	2.63	0.52	0.18
01491.00.1	Negotiation	2.50	0.53	0.19	2.38	0.52	0.18
01491.00.1	Instructing	2.75	0.46	0.16	2.63	0.74	0.26
01491.00.1	Service Orientation	2.63	0.52	0.18	2.88	0.64	0.23
01491.00.1	Complex Problem Solving	3.13	0.83	0.30	3.25	0.71	0.25
01491.00.1	Operations Analysis	1.25	0.46	0.16	0.38	0.74	0.26
01491.00.1	Technology Design	1.75	0.71	0.25	0.75	0.71	0.25
01491.00.1	Equipment Selection	1.13	0.35	0.13	0.13	0.35	0.13
01491.00.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01491.00.1	Programming	1.63	0.52	0.18	0.75	0.71	0.25
01491.00.1	Quality Control Analysis	2.75	0.89	0.31	2.50	0.93	0.33
01491.00.1	Operations Monitoring	2.75	0.71	0.25	2.63	0.92	0.32
01491.00.1	Operation and Control	2.25	0.46	0.16	2.38	0.52	0.18
01491.00.1	Equipment Maintenance	1.00	0.00	0.00	0.00	0.00	0.00
01491.00.1	Troubleshooting	2.50	1.07	0.38	1.75	1.16	0.41
01491.00.1	Repairing	1.00	0.00	0.00	0.00	0.00	0.00
01491.00.1	Systems Analysis	2.88	0.64	0.23	2.75	0.71	0.25
01491.00.1	Systems Evaluation	3.00	0.93	0.33	2.88	0.83	0.30
01491.00.1	Judg. and Dec. Making	3.25	0.71	0.25	3.25	0.46	0.16
01491.00.1	Time Management	3.38	0.52	0.18	3.13	0.64	0.23
01491.00.1	M. of Financial Resources	2.00	0.76	0.27	1.75	1.39	0.49
01491.00.1	M. of Material Resources	2.13	0.83	0.30	1.88	1.25	0.44
01491.00.1	M. of Personnel Resources	2.75	0.46	0.16	3.00	0.00	0.00

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SE_M > 0.51$

Laborers and Freight, Stock, and Material Movers, Hand

IDI Code	Element Name	Mean Imp	SD Imp	SEM Imp	Mean Level	SD Level	SEM Level
01494.03.1	Reading Comprehension	2.75	0.46	0.16	2.13	0.35	0.13
01494.03.1	Active Listening	2.88	0.35	0.13	2.13	0.35	0.13
01494.03.1	Writing	2.25	0.46	0.16	2.13	0.35	0.13
01494.03.1	Speaking	2.75	0.46	0.16	2.00	0.00	0.00
01494.03.1	Mathematics	2.00	0.00	0.00	1.75	0.46	0.16
01494.03.1	Science	1.00	0.00	0.00	0.00	0.00	0.00
01494.03.1	Critical Thinking	2.50	0.53	0.19	2.00	0.00	0.00
01494.03.1	Active Learning	2.00	0.00	0.00	2.00	0.00	0.00
01494.03.1	Learning Strategies	2.13	0.35	0.13	2.00	0.00	0.00
01494.03.1	Monitoring	2.75	0.46	0.16	2.13	0.35	0.13
01494.03.1	Social Perceptiveness	2.38	0.52	0.18	2.00	0.00	0.00
01494.03.1	Coordination	3.00	0.00	0.00	2.75	0.46	0.16
01494.03.1	Persuasion	2.00	0.00	0.00	1.88	0.35	0.13
01494.03.1	Negotiation	2.00	0.00	0.00	1.75	0.46	0.16
01494.03.1	Instructing	2.25	0.46	0.16	1.88	0.35	0.13
01494.03.1	Service Orientation	2.00	0.00	0.00	2.00	0.00	0.00
01494.03.1	Complex Problem Solving	2.00	0.00	0.00	2.00	0.00	0.00
01494.03.1	Operations Analysis	1.13	0.35	0.13	0.13	0.35	0.13
01494.03.1	Technology Design	1.25	0.46	0.16	0.25	0.46	0.16
01494.03.1	Equipment Selection	1.75	0.46	0.16	1.13	0.83	0.30
01494.03.1	Installation	1.00	0.00	0.00	0.00	0.00	0.00
01494.03.1	Programming	1.00	0.00	0.00	0.00	0.00	0.00
01494.03.1	Quality Control Analysis	2.00	0.00	0.00	2.00	0.00	0.00
01494.03.1	Operations Monitoring	2.63	0.52	0.18	2.50	0.53	0.19
01494.03.1	Operation and Control	2.63	0.52	0.18	2.50	0.53	0.19
01494.03.1	Equipment Maintenance	1.88	0.35	0.13	1.50	0.76	0.27
01494.03.1	Troubleshooting	2.00	0.00	0.00	2.00	0.00	0.00
01494.03.1	Repairing	1.88	0.64	0.23	1.25	0.89	0.31
01494.03.1	Systems Analysis	2.00	0.00	0.00	1.75	0.46	0.16
01494.03.1	Systems Evaluation	2.00	0.00	0.00	1.50	0.53	0.19
01494.03.1	Judg. and Dec. Making	2.38	0.52	0.18	2.00	0.00	0.00
01494.03.1	Time Management	2.63	0.52	0.18	2.13	0.35	0.13
01494.03.1	M. of Financial Resources	1.25	0.46	0.16	0.25	0.46	0.16
01494.03.1	M. of Material Resources	1.88	0.35	0.13	0.88	0.35	0.13
01494.03.1	M. of Personnel Resources	2.13	0.35	0.13	1.88	0.35	0.13

Note: Shaded elements indicate a nonrelevant level & shaded numeric values indicate a $SEM > 0.51$